



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK, Industrial Aria, 110007,

Nature and Location of work:

Security & Services B-65 GTK, Industrial Aria, 110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AMARNATH JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-07-2004
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHIT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
B-65 GTK, Industrial Aria, 110007,

Nature and Location of work:

Security & Services B-65 GTK, Industrial Aria, 110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	

Signature of the Contractor







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** AMARNATH JHA

**Father Name:** Tara Kant Jha

**Designation:** HEAD GUARD

1.	No. of Days Worked	11
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8395.00
6.	Deductions, if any	957.00
7.	Net amount of wages paid	7438.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** SUDHIR KUMAR MISHRA

**Father Name:** RAVINATH MISHRA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** PRAMOD KUMAR

**Father Name:** BHAGIRATH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15290.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** ROHIT

**Father Name:** SUKHPAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19071.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17106.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

**Month:**Sep, 2022

**Name of Workman:** KULDEEP KUMAR

**Father Name:** MEHAR CHAND SHARMA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17876.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15920.00

Initials of the Contractor or his Representative











**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, B-65 GTK Industrial Aria 110007		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward B-65 GTK Industrial Aria 110007

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**Name and Address of Principal employer :** InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

**For the month of :** Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	26252	AMARNATH JHA	HEAD GUARD	11	16606	7026	0	42	0	239	1088	0	8395	872	63	0	22	0	0	957	7438	503010157183	KOTAK MAHINDRA BANK	Bank Transfer
2	27957	SUDHIR KUMAR MISHRA	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	100032773797	INDUSIND Bank - New Delhi	Bank Transfer
3	632292	KULDEEP KUMAR	GUARD	26	16506	16506	0	100	0	0	1270	0	17876	1800	134	0	22	0	0	1956	15920	00000003093440453	CENTRAL BANK OF INDIA	Bank Transfer
4	379714	PRAMOD KUMAR	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	0	0	1951	15290	0264104000197830	IDBI BANK,DELHI	Bank Transfer
5	550940	ROHIT	GUARD	26	16506	16506	0	100	0	47	2418	0	19071	1800	143	0	22	0	0	1965	17106	752502010004142	UNION BANK OF INDIA	Bank Transfer

