



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHAND DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2003
7	Remarks	

Signature of the Contractor





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contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDAN RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16250.00
6.	Deductions, if any	4781.00
7.	Net amount of wages paid	11469.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: KRISHAN CHAND DUBEY

Father Name: Om Prakash Dubey

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15421.00
6.	Deductions, if any	1937.00
7.	Net amount of wages paid	13484.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: ANIL KUMAR

Father Name: Raghbir Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18622.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16661.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: CHANDAN RAI

Father Name: KAMTA PRASAD RAI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15290.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: RAKESH KUMAR

Father Name: HANS RAJ

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15290.00

Initials of the Contractor or his Representative



MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Principal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of : Sep, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	A	A	A	A	A	A	A	A	A	A	CL	P	A	A	A	A	A	A	A	A	A	PL	A	A	A	A	A	A	A	A	3
2	24702	KRISHAN CHAND DUBEY	Om Prakash Dubey	MALE	A	A	A	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	W	P	20	
3	25980	ANIL KUMAR	Raghubir Singh	MALE	P	P	P	P	P	W	CL	CL	PL	PL	P	P	P	P	PL	PL	P	P	W	A	PL	A	A	A	A	A	A	A	A	19	
4	550757	CHANDAN RAI	KAMTA PRASAD RAI	MALE	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	P	23	
5	552972	RAKESH KUMAR	HANS RAJ	MALE	P	P	P	P	W	P	P	P	P	P	P	W	CL	CL	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	25	

<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			InstaKart Services Private Limited, Plot No-E-02, Rajan Babu Road Adarsh Nagar	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Principal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of : Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	21	20019	16169	0	81	0	0	0	0	16250	1800	122	0	22	0	2837	4781	11469	503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	24702	KRISHAN CHAND DUBEY	HEAD GUARD	24	16606	15329	0	92	0	0	0	0	15421	1800	115	0	22	0	0	1937	13484	53090100004072	BANK OF BARODA	Bank Transfer
3	25980	ANIL KUMAR	HEAD GUARD	26	16606	16606	0	100	0	0	1916	0	18622	1800	139	0	22	0	0	1961	16661	00900100006094	BANK OF BARODA	Bank Transfer
4	550757	CHANDAN RAI	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	0	0	1951	15290	53090100011077	BANK OF BARODA	Bank Transfer
5	552972	RAKESH KUMAR	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	0	0	1951	15290	1512000100571803	PUNJAB NATIONAL BANK	Bank Transfer

