



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PUSHPENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	17-08-1994
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	TIRTH NARAYAN LAL DAS
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	07-08-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESH KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	03-07-1996
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SHOKENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16726.00
5	Wage period	Monthly
6	Tenure of Employment	17-03-1998
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ARVIND KUMAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	13-12-2004
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
--

Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJENDRA PRASAD SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	14-01-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

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InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
--

Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BRIJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	16-04-2019
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	UMAKANT SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	22-05-2015
7	Remarks	

Signature of the Contractor





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: PUSHPENDRA SINGH

Father Name: Jagnarayan Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18314.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	16355.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: TIRTH NARAYAN LAL DAS

Father Name: Shobha Kant Lal Das

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17345.00
6.	Deductions, if any	2846.00
7.	Net amount of wages paid	14499.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: RAMESH KUMAR SHUKLA

Father Name: Vipin Bihari Shukla

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16706.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14759.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: SHOKENDRA SINGH

Father Name: Yadram Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16726.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14779.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: ARVIND KUMAR TIWARI

Father Name: LT. K TIWARI

Designation: HEAD GUARD

1.	No. of Days Worked	2
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	1282.00
6.	Deductions, if any	185.00
7.	Net amount of wages paid	1097.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: RAJENDRA PRASAD SINGH

Father Name: LATE SH. TIRPIT SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16666.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14719.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: BRIJESH KUMAR

Father Name: RADHEY SHYAM

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15795.00
6.	Deductions, if any	1940.00
7.	Net amount of wages paid	13855.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: UMAKANT SHARMA

Father Name: DHARAM VEER SHARMA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16606.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14660.00

Initials of the Contractor or his Representative





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti
For the month of : Sep, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	6117	PUSHPENDRA SINGH	Jagnarayan Singh	MALE	A	A	A	A	P	P	P	P	P	A	W	P	A	P	P	P	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	10
2	8315	TIRTH NARAYAN LAL DAS	Shobha Kant Lal Das	MALE	CL	P	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	P	P	CL		24	
3	26405	ARVIND KUMAR TIWARI	LT. K TIWARI	MALE	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
4	32639	RAJENDRA PRASAD SINGH	LATE SH. TIRPIT SINGH	MALE	P	P	P	P	A	P	W	P	P	P	P	P	W	P	P	P	A	CL	P	W	P	P	P	P	P	A	W	P	P		23	
5	11174	RAMESH KUMAR SHUKLA	Vipin Bihari Shukla	MALE	P	A	P	P	P	W	A	P	P	P	CL	P	W	P	P	P	P	P	P	W	P	A	P	P	P	A	W	P	P		22	
6	16361	SHOKENDRA SINGH	Yadram Singh	MALE	P	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	W	P	P	A	P		22	
7	633604	UMAKANT SHARMA	DHARAM VEER SHARMA	MALE	P	P	P	P	P	W	P	P	P	P	A	W	P	P	P	P	P	P	W	A	P	P	P	A	P	W	P	P	P		23	
8	530927	BRIJESH KUMAR	RADHEY SHYAM	MALE	A	PL	A	A	A	A	PL	PL	PL	PL	A	A	A	A	A	PL	PL	P	P	P	P	W	P	A	P	P	P	A	W	P		16



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment				InstaKart Services Private Limited, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI
1	Serial Number				NO CASE INVOLVED
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6				Nil
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM

For the month of : Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	6117	PUSHPENDRA SINGH	HEAD GUARD	26	16616	16616	0	100	0	0	1598	0	18314	1800	137	0	22	0	0	1959	16355	712210310000892	BANK OF INDIA	Bank Transfer
2	8315	TIRTH NARAYAN LAL DAS	HEAD GUARD	26	16606	16606	0	100	0	0	639	0	17345	1800	130	0	22	0	894	2846	14499	601610110007454	BANK OF INDIA	Bank Transfer
3	26405	ARVIND KUMAR TIWARI	HEAD GUARD	2	16566	1274	0	8	0	0	0	0	1282	153	10	0	22	0	0	185	1097	590010061051	KOTAK MAHINDRA BANK	Bank Transfer
4	32639	RAJENDRA PRASAD SINGH	HEAD GUARD	26	16566	16566	0	100	0	0	0	0	16666	1800	125	0	22	0	0	1947	14719	05860100019478	BANK OF BARODA	Bank Transfer
5	11174	RAMESH KUMAR SHUKLA	HEAD GUARD	26	16606	16606	0	100	0	0	0	0	16706	1800	125	0	22	0	0	1947	14759	2256020100001267	PUNJAB NATIONAL BANK	Bank Transfer
6	16361	SHOKENDRA SINGH	HEAD GUARD	26	16626	16626	0	100	0	0	0	0	16726	1800	125	0	22	0	0	1947	14779	503010232920	KOTAK MAHINDRA BANK	Bank Transfer
7	633604	UMAKANT SHARMA	GUARD	26	16506	16506	0	100	0	0	0	0	16606	1800	124	0	22	0	0	1946	14660	100039696220	INDUSIND Bank - New Delhi	Bank Transfer
8	530927	BRJESH KUMAR	GUARD	24	16506	15236	0	92	0	47	419	0	15795	1800	118	0	22	0	0	1940	13855	30557090237	STATE BANK OF INDIA	Bank Transfer

