



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHABIR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	02-12-2002
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	YOGENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	26-09-2003
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PARVEEN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2020
7	Remarks	

Signature of the Contractor





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16250.00
6.	Deductions, if any	4781.00
7.	Net amount of wages paid	11469.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: MAHABIR

Father Name: CHAND RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16706.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14759.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: YOGENDER KUMAR

Father Name: Ram Rishi

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20889.00
6.	Deductions, if any	5626.00
7.	Net amount of wages paid	15263.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Building No- F335- A, Old MB Road,Lado Sarai,,

Month:Sep, 2022

Name of Workman: PARVEEN KUMAR

Father Name: BHIM SINGH

Designation: GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3832.00
6.	Deductions, if any	508.00
7.	Net amount of wages paid	3324.00

Initials of the Contractor or his Representative



MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar

Name and Address of Prinicpal employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277

For the month of : Sep, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	A	A	A	A	A	A	A	P	A	A	CL	A	A	A	P	A	A	A	P	A	A	PL	A	A	A	A	A	A	A	A	5
2	25229	MAHABIR	CHAND RAM	MALE	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	PL	A	PL	A	A	A	A	A	A	A	P	P	P	P	P	P	9
3	25836	YOGENDER KUMAR	Ram Rishi	MALE	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	A	W	P	P	P	P	P	W	P	P	P	23	
4	827298	PARVEEN KUMAR	BHIM SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	CL	CL	CL	5

Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB)

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB)

Name and Address of Principal employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB)
For the month of : Sep, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	21	20019	16169	0	81	0	0	0	0	16250	1800	122	0	22	0	2837	4781	11469	503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	25229	MAHABIR	HEAD GUARD	26	16606	16606	0	100	0	0	0	0	16706	1800	125	0	22	0	0	1947	14759	33593300162	STATE BANK OF INDIA	Bank Transfer
3	25836	YOGENDER KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	770	0	20889	1800	156	0	22	0	3648	5626	15263	21170100063060	BANK OF BARODA	Bank Transfer
4	827298	PARVEEN KUMAR	GUARD	6	16506	3809	0	23	0	0	0	0	3832	457	29	0	22	0	0	508	3324	6480101000183	CANARA BANK	Bank Transfer

