# Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension, A-1 BLOCK,,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	LALTA PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-1995
7	Remarks	



Signature of the Contractor

# Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension, A-1 BLOCK,,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KUMAR SAINI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	14-06-2010
7	Remarks	



Signature of the Contractor

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**MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK, Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK, For the month of • Apr. 2023

SIN	Clock NO.	Name Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	009366	LALTA PRASAD Pal Verma	MALE	A	A	A	A	A	А	А	A	А	A	A	A	A	А	А	А	А	А	А	А	CL	A	А	A	А	Р	А	А	А	A	2
2		MUKESH SH KUMAR CHHOTU SAINI RAM SAIN		Ρ	Р	Р	Р	W	Р	Р	Р	Р	Р	Ρ	w	Ρ	Р	Ρ	Ρ	Ρ	Р	w	Р	Р	Р	Р	Р	Р	w	Р	Ρ	Ρ	Р	26





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK, Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK, For the month of : Apr. 2023

SNo.	Emp Code		Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	009366	LALTA PRASAD	HEAD GUARD	1104881647	100204018355	26	16892.00	16892.00	0.00	100.00	0.00	0.00	9745.00	0.00	26737.00	1800.00	200.00	0.00	22.00	0.00	0.00	2022.00	24715.00	'503010275506	KOTAK MAHINDRA BANK	Bank Transfer
2	378779	MUKESH KUMAR SAINI	GUARD	1113481224	100237323773	26	16792.00	16792.00	0.00	100.00	0.00	0.00	2583.00	0.00	19475.00	1800.00	146.00	0.00	22.00	0.00	0.00	1968.00	17507.00	'0168ZM301700 1	INDUSIND Bank - New Delhi	Bank Transfer



# **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
			L	No OVER TIME	paid to any employ	ees in the current	month Apr, 2023			I	
					, , , , , , , , , , , , , , , , , , ,						
140 * CF3		1		1							





### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: LALTA PRASAD Father Name: Pal Verma Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26737.00
6.	Deductions, if any	2022.00
7.	Net amount of wages paid	24715.00



Initials of the Contractor or his Representative



### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: MUKESH KUMAR SAINI Father Name: SH CHHOTU RAM SAINI Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19475.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17507.00



Initials of the Contractor or his Representative



### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the c	current month Ap	r, 2023				
ild * Gro		<u> </u>	I									



## FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Apr, 2023				
18. * 0											





# Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	/ employees in the c	urrent month Apr. 2	2023			



	м	(See F	m A Rule 3) hity Benefit Act 196	51)	
		ame of Establishme		InstaKart Services Plot No.19, Chatter BLO	pur Extension A-
1		Serial Number			
0	Name of the w	oman and her Fath	er or if married,		
2		Husband Name		NO CASE I	NVOLVED
3		Date of Appointmer	nt		
4		Nature of work			
5		and year in which sh off and not employe	ne is employed, laid d		
	Month	No. of days	No. of days	No. of days	Domorko
	Month	employed	laid off	not employed	Remarks
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Apr, 20	)23
6	Date on which the	e woman gives notic	ce under Section 6		
7	Date of D	Discharge or Dismiss	sal, if any.		
8	Date of production	of proof of pregnar	ncy under section 6		
9		Date of birth of child	d		
10	Date of production	n of proof of delivery death	y or miscarriage or		
11	Date of production	of proof of illness re 10	eferred to in section		
12		unt of maternity ben of expected delivery	efit paid in advance v		
13		amount of subseque maternity benefit.			
14	Date with the an	nount of medical bo section 8	nus, if paid under		
15	Date with the amo	ount of wages paid of under section 9.	on account of leave	Ν	il
16		nt of wages paid on n 10 and period of l			
17		son nominated by t section 6			
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th			
19	If the woman dies person to whom th	and the child survive e amount of matern	es, the name of the hity benefit was paid or which it was paid		
20	Signature of t	he employer of the ing the entries in the	establishment		
21		lumn for the use of			