



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	TIRTH NARAYAN LAL DAS
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	07-08-1995
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESH KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	03-07-1996
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BRIJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	16-04-2019
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	UMAKANT SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	22-05-2015
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Apr, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	008315	TIRTH NARAYAN LAL DAS	Shobha Kant Lal Das	MALE	P	P	P	P	P	A	W	A	P	P	P	P	CL	W	A	P	P	P	P	W	P	P	P	P	P	P	W	A	P	22	
2	011174	RAMESH KUMAR SHUKLA	Vipin Bihari Shukla	MALE	P	P	A	P	W	P	P	P	P	P	A	W	P	P	P	CL	A	P	W	P	P	A	A	P	P	W	P	P	A	20	
3	530927	BRIJESH KUMAR	RADHEY SHYAM	MALE	A	P	P	A	A	P	W	P	P	P	P	A	P	W	P	P	P	A	PL	W	P	P	P	A	A	P	W	P	P	19	
4	633604	UMAKANT SHARMA	DHARAM VEER SHARMA	MALE	P	A	P	P	W	P	P	P	A	CL	P	W	P	P	P	P	P	A	W	P	P	P	P	A	P	W	A	P	P	21	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Apr, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	008315	TIRTH NARAYAN LAL DAS	HEAD GUARD	25	16892.00	16242.00	0.00	96.00	0.00	0.00	0.00	0.00	16338.00	1800.00	122.00	0.00	22.00	0.00	0.00	1944.00	14394.00	'601610110007454	BANK OF INDIA	Bank Transfer
2	011174	RAMESH KUMAR SHUKLA	HEAD GUARD	24	16892.00	15593.00	0.00	92.00	0.00	0.00	0.00	0.00	15685.00	1800.00	117.00	0.00	22.00	0.00	0.00	1939.00	13746.00	'2256020100001267	PUNJAB NATIONAL BANK	Bank Transfer
3	530927	BRIJESH KUMAR	GUARD	25	16792.00	16146.00	0.00	96.00	0.00	0.00	0.00	0.00	16242.00	1800.00	122.00	0.00	22.00	0.00	0.00	1944.00	14298.00	'30557090237	STATE BANK OF INDIA	Bank Transfer
4	633604	UMAKANT SHARMA	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	969.00	0.00	17861.00	1800.00	134.00	0.00	22.00	0.00	0.00	1956.00	15905.00	'100039696220	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex,
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Apr, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:Apr, 2023

Name of Workman: TIRTH NARAYAN LAL DAS

Father Name: Shobha Kant Lal Das

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16338.00
6.	Deductions, if any	1944.00
7.	Net amount of wages paid	14394.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:Apr, 2023

Name of Workman: RAMESH KUMAR SHUKLA

Father Name: Vipin Bihari Shukla

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15685.00
6.	Deductions, if any	1939.00
7.	Net amount of wages paid	13746.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:Apr, 2023

Name of Workman: BRIJESH KUMAR

Father Name: RADHEY SHYAM

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16242.00
6.	Deductions, if any	1944.00
7.	Net amount of wages paid	14298.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month:Apr, 2023

Name of Workman: UMAKANT SHARMA

Father Name: DHARAM VEER SHARMA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17861.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15905.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Apr, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2023										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

