



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GOVIND KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	03-03-1998
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Apr, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	016223	GOVIND KUMAR JHA	Harshit Jha	MALE	A	P	P	P	P	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	6
2	025701	OM PRAKASH	Lachman Singh	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	CL	PL	P	P	W	P	P	PL	PL	23
3	026975	ASHOK KUMAR	ISHWAR SINGH	MALE	P	P	P	A	PL	W	P	P	P	P	A	CL	W	A	A	A	A	A	A	A	A	P	P	A	A	A	A	PL	P	P	14
4	027181	ASHOK KUMAR RAGHAV	SS RAGHAV	MALE	P	P	A	P	W	P	P	P	P	A	PL	PL	PL	PL	PL	P	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	14





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Apr, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	016223	GOVIND KUMAR JHA	HEAD GUARD	2004997968	100156020331	6	16892.00	3898.00	0.00	23.00	0.00	0.00	0.00	0.00	3921.00	468.00	30.00	0.00	22.00	0.00	0.00	520.00	3401.00	'5401172221	CITI BANK, DELHI	Bank Transfer
2	025701	OM PRAKASH	HEAD GUARD	2005900729	100260861389	26	16892.00	16892.00	0.00	100.00	0.00	0.00	650.00	0.00	17642.00	1800.00	132.00	0.00	22.00	0.00	0.00	1954.00	15688.00	'1512000100082374	PUNJAB NATIONAL BANK	Bank Transfer
3	026975	ASHOK KUMAR	GUARD	2006765949	100093934232	15	16792.00	9688.00	0.00	58.00	0.00	0.00	0.00	0.00	9745.00	1163.00	73.00	0.00	22.00	0.00	0.00	1258.00	8487.00	'1670104000040707	IDBI BANK LTD	Bank Transfer
4	027181	ASHOK KUMAR RAGHAV	HEAD GUARD	2006772326	100093927456	26	16892.00	16892.00	0.00	100.00	0.00	564.00	1285.00	0.00	18840.00	1800.00	141.00	0.00	22.00	0.00	0.00	1963.00	16877.00	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,  
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

**Month:**Apr, 2023

**Name of Workman:** GOVIND KUMAR JHA

**Father Name:** Harshit Jha

**Designation:** HEAD GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3921.00
6.	Deductions, if any	520.00
7.	Net amount of wages paid	3401.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,  
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

**Month:**Apr, 2023

**Name of Workman:** OM PRAKASH

**Father Name:** Lachman Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17642.00
6.	Deductions, if any	1954.00
7.	Net amount of wages paid	15688.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,  
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

**Month:**Apr, 2023

**Name of Workman:** ASHOK KUMAR

**Father Name:** ISHWAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9745.00
6.	Deductions, if any	1258.00
7.	Net amount of wages paid	8487.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar,  
Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

**Month:**Apr, 2023

**Name of Workman:** ASHOK KUMAR RAGHAV

**Father Name:** S S RAGHAV

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18840.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16877.00

Initials of the Contractor or his Representative











**FORM "I"**  
**(DELHI Shop & Establishment Act)**  
**Register of Leave**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Name and Address of Principal employer :** InstaKart Services Private Limited ,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Apr, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
016223	GOVIND KUMAR JHA	HEAD GUARD	Harshit Jha	03/03/1998	15.25		-	-	-	16.50	0.00	-	-	-	1.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	-0.75	CL	-	-	-	0.50	0.00	14/04/2023	22/04/2023	22/04/2023	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	20/04/2023	23/04/2023	23/04/2023	0.50	-1.00	-	-	-	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	22/04/2023	29/04/2023	29/04/2023	0.50	-1.00	-	-	-	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	27/04/2023	30/04/2023	30/04/2023	0.50	-1.00	-	-	-	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	-0.50	CL	-	-	-	0.75	0.00	05/04/2023	12/04/2023	12/04/2023	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	0.50	PL	29/03/2023	05/04/2023	05/04/2023	0.75	-1.00	-	-	-	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	0.50	PL	25/04/2023	28/04/2023	28/04/2023	0.75	-1.00	-	-	-	0.00
027181	ASHOK KUMAR RAGHAV	HEAD GUARD	S S RAGHAV	19/10/2005	36.75	PL	12/04/2023	11/04/2023	15/04/2023	33.00	1.00	-	-	-	2.00
027181	ASHOK KUMAR RAGHAV	HEAD GUARD	S S RAGHAV	19/10/2005	32.75	PL	18/04/2023	17/04/2023	17/04/2023	33.00	1.00	-	-	-	2.00

