

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	PRAMOD KR AKELA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-1997
7	Remarks	





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	SOBAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-1998
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	SUNIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	17424.00
5	Wage period	Monthly
6	Tenure of Employment	06-12-2000
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 contract is caried on :

Name and address of establishment in / under which

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	MAHENDAR PRASAD SWAMI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	07-11-2007
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	UMESH THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
1 4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	04-04-2015
7	Remarks	



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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Aug, 2023

SI No.	Clock NO.	Name Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	014229	PRAMOD Chandeshw KR AKELA ar Sharma	MALE	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	22
2	016109	SOBAN Bahadur SINGH Singh	MALE	PL	PL	PL	PL	PL	PL	А	CL	А	А	А	Р	Р	W	А	Α	А	PL	Р	Р	А	А	А	А	А	Р	Р	А	А	А	А	14
3	022023	SUNIL Sh KUMAR Singh	MALE	А	А	А	А	А	А	А	А	CL	CL	Α	А	А	А	А	PL	PL	А	А	Р	А	А	А	А	А	А	А	А	А	А	А	5
4	250901	MAHENDA R PRASAD SWAMI KANA RAM SWAMI	MALE	А	Р	А	А	Р	А	А	А	А	А	Α	А	А	А	А	А	А	А	А	А	CL	CL	А	А	А	А	А	А	А	А	А	4
5		UMESH SURESH THAKUR THAKUR		Р	Р	Р	Р	A	W	Р	Р	Р	Р	Р	A	W	Р	Р	Р	Р	Р	A	w	Р	Р	Р	Р	Р	A	W	Р	Р	Р	Р	23





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Aug., 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	016109	SOBAN SINGH	HEAD GUARD	2005202544	100358921992	26	17334.00	17334.00	0.00	100.00	0.00	924.00	8334.00	0.00	26692.00	1800.00	200.00	0.00	22.00	0.00	0.00	2022.00	24670.00	'10341707358	STATE BANK OF INDIA	Bank Transfer
2	633486	UMESH THAKUR	SUPERVISOR	2015455592	100469082569	26	20903.00	20903.00	0.00	100.00	0.00	0.00	12059.00	0.00	33062.00	1800.00	248.00	0.00	22.00	0.00	0.00	2070.00	30992.00	'100036286563	INDUSIND Bank - New Delhi	Bank Transfer
3	250901	MAHENDAR PRASAD SWAMI	HEAD GUARD	2011856280	100213600599	26	17294.00	17294.00	0.00	100.00	0.00	5543.00	10310.00	0.00	33247.00	1800.00	249.00	0.00	22.00	0.00	0.00	2071.00	31176.00	'2641040000260 62	IDBI BANK,DELHI	Bank Transfer
4	022023	SUNIL KUMAR	HEAD GUARD	1105572806	100370626529	26	17324.00	17324.00	0.00	100.00	0.00	462.00	2665.00	0.00	20551.00	1800.00	154.00	0.00	22.00	0.00	0.00	1976.00	18575.00	'2641040000880 62	IDBI BANK,DELHI	Bank Transfer
5	014229	PRAMOD KR AKELA	HEAD GUARD	2004966322	100276636982	26	17334.00	17334.00	0.00	100.00	0.00	959.00	10000.00	0.00	28393.00	1800.00	213.00	0.00	22.00	0.00	0.00	2035.00	26358.00	'0291100091511 8	Punjab & Sind Bank	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Aug, 2023				
(6. * G											





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month: Aug, 2023

Name of Workman: PRAMOD KR AKELA Father Name: Chandeshwar Sharma

Designation: HEAD GUARD

No. of Days Worked	26
No. of units worked in case of piece-rate workers	NIL
Rate of daily wages/piece-rate	671.00
Amount of overtime wages	NIL
Gross wages payable	28393.00
Deductions, if any	2035.00
Net amount of wages paid	26358.00
	No. of units worked in case of piece-rate workers Rate of daily wages/piece-rate Amount of overtime wages Gross wages payable Deductions, if any





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month: Aug, 2023

Name of Workman: SOBAN SINGH

Father Name: Bahadur Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26692.00
6.	Deductions, if any	2022.00
7.	Net amount of wages paid	24670.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month: Aug, 2023

Name of Workman: SUNIL KUMAR Father Name: Sh Ramphool Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	670.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20551.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18575.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month: Aug, 2023

Name of Workman: MAHENDAR PRASAD SWAMI

Father Name: KANA RAM SWAMI

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33247.00
6.	Deductions, if any	2071.00
7.	Net amount of wages paid	31176.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month: Aug, 2023

Name of Workman: UMESH THAKUR Father Name: SURESH THAKUR Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33062.00
6.	Deductions, if any	2070.00
7.	Net amount of wages paid	30992.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
		1		No ded	uction for damag	ges & loss in the o	current month Au	g, 2023		ı		





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Aug, 2023				
10: * 0:											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			<u> </u>							
		Γ	No .	Advance paid to any	employees in the c	urrent month Aug, 2	023 			



		_	rm A Rule 3)					
	M		nity Benefit Act 196	31)				
	N	ame of Establishme	HT MEDIA LTD, 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI					
1		Serial Number						
0	Name of the w	oman and her Fath	er or if married,					
2		Husband Name		NO CASE INVOLVED				
3	!	Date of Appointmer	nt					
4		Nature of work			i			
5		and year in which sl off and not employe	ne is employed, laid					
	Month	No. of days	No. of days	No. of days	Domonico			
	Month	employed	laid off	not employed	Remarks			
	No Any Maternity Lo	eave Availed by G4	S Lady Gaurd for th	e month of : Aug, 2	023			
6	Date on which the	e woman gives notic	ce under Section 6					
7	Date of D	ischarge or Dismis	sal, if any.					
8	Date of production	of proof of pregnar	ncy under section 6					
9		Date of birth of child	d					
10	Date of production	Date of production of proof of delivery or miscarriage or death						
11	Date of production of proof of illness referred to in section 10							
12		unt of maternity ben of expected deliver	efit paid in advance v	- е				
13		amount of subsequ maternity benefit.						
14	Date with the am	nount of medical bo	nus, if paid under					
15	Date with the amo		on account of leave	N	lil			
16		Date with amount of wages paid on account of leave under section 10 and period of leave granted						
17		son nominated by t section 6						
18	person to whom n	the date of her dea	ath, the name of the d / or other amount le date of payment					
19	If the woman dies a	and the child survive amount of matern	es, the name of the nity benefit was paid or which it was paid					
20	Signature of t	he employer of the ing the entries in the	establishment					
21		umn for the use of						
a de la contraction de la cont								