



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRADEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17654.00
5	Wage period	Monthly
6	Tenure of Employment	09-07-2004
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KUMAR SAINI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

**For the month of :** Dec, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	026238	PRADEEP KUMAR	ANOKHE LAL	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	A	A	P	P	P	A	A	A	PL	A	CL	CL	CL	A	A	A	P	9
2	947291	MUKESH KUMAR SAINI	CHHOTU RAM SAINI	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	CL	CL	P	P	P	P	W	P	P	P	P	P	P	W	26





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

**For the month of :** Dec, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	026238	PRADEEP KUMAR	HEAD GUARD	1105929558	100274255900	26	17554.00	17554.00	0.00	100.00	0.00	0.00	7764.00	0.00	25418.00	1800.00	190.00	1.00	22.00	0.00	0.00	2013.00	23406.00	'590010065965	KOTAK MAHINDRA BANK	Bank Transfer
2	947291	MUKESH KUMAR SAINI	GUARD	1113481224	100237323773	26	17494.00	17494.00	0.00	100.00	0.00	0.00	2019.00	0.00	19613.00	1800.00	147.00	1.00	22.00	0.00	0.00	1970.00	17643.00	'15722413000473	PUNJAB NATIONAL BANK	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No.19, Chatterpur Extension A-1 BLOCK,  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No OVER TIME paid to any employees in the current month Dec, 2023





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Dec, 2023

**Name of Workman:** PRADEEP KUMAR

**Father Name:** ANOKHE LAL

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	679.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25418.00
6.	Deductions, if any	2013.00
7.	Net amount of wages paid	23406.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

**Month:**Dec, 2023

**Name of Workman:** MUKESH KUMAR SAINI

**Father Name:** CHHOTU RAM SAINI

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19613.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17643.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No.19, Chatterpur Extension A-1 BLOCK,  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2023												







**FORM XXI**  
**Rule 78(1)a(ii)**  
**Register of Fines**

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
 is carried on:**  
 InstaKart Services Private Limited  
 Plot No.19, Chatterpur Extension A-1 BLOCK,  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No deduction for damages & loss in the current month Dec, 2023





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Plot No.19, Chatterpur Extension A-1 BLOCK,  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Dec, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2023										





**FORM "I"**  
**(DELHI Shop & Establishment Act)**  
**Register of Leave**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Name and Address of Principal employer :** InstaKart Services Private Limited ,Plot No.19, Chatterpur Extension A-1 BLOCK,

**For the month of :** Dec, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
026238	PRADEEP KUMAR	HEAD GUARD	ANOKHE LAL	09/07/2004	11.00	CL	-	-	-	12.25	14.00	24/12/2023	25/12/2023	27/12/2023	12.00
026238	PRADEEP KUMAR	HEAD GUARD	ANOKHE LAL	09/07/2004	12.00	PL	12/12/2023	14/12/2023	14/12/2023	12.25	11.00	-	-	-	12.00
026238	PRADEEP KUMAR	HEAD GUARD	ANOKHE LAL	09/07/2004	12.00	PL	22/12/2023	23/12/2023	23/12/2023	12.25	11.00	-	-	-	12.00
947291	MUKESH KUMAR SAINI	GUARD	CHHOTU RAM SAINI	06/05/2023	-1.25	CL	-	-	-	0.00	8.00	15/12/2023	17/12/2023	18/12/2023	7.00
947291	MUKESH KUMAR SAINI	GUARD	CHHOTU RAM SAINI	06/05/2023	-1.25	CL	-	-	-	0.00	7.00	20/12/2023	19/12/2023	19/12/2023	7.00

