

# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and address of Principal Employer
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InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17654.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

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Name and address	of Prince	cipal Em	plover:
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InstaKart Services Private Limited

1	Name of the workman and address	BHAGAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2023
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Dec. 2023

SI No.	Clock NO.	Nama	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	027426	VINOD I KUMAR	MANGE RAM	MALE	А	А	Р	А	PL	Р	Р	Р	А	Р	Α	А	А	А	W	А	CL	Р	А	А	А	А	А	Р	PL	А	А	Α	А	А	Р	11
2	946846	BHAGAT SINGH	RAM KUMAR	MALE	Р	Р	W	Р	Р	А	CL	CL	Р	W	Р	Р	Р	Р	Р	Р	W	CL	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	25





# REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of: Dec. 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded N	let Amount Paid	Account No	Bank Name	Signature
1	027426	VINOD KUMAR	HEAD GUARD	2006783184	100407804547	26	17554.00	17554.00	0.00	100.00	0.00	0.00	2701.00	0.00	20355.00	1800.00	152.00	1.00	22.00	0.00	0.00	1975.00	18380.00	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
2	946846	BHAGAT SINGH	GUARD	2010025943	100109672563	26	17494.00	17494.00	0.00	100.00	0.00	0.00	0.00	0.00	17594.00	1800.00	132.00	1.00	22.00	0.00	0.00	1955.00	15639.00	'590010080483	KOTAK MAHINDRA BANK	Bank Transfer





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2023				
**											





### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: VINOD KUMAR

Father Name: MANGE RAM Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	679.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20355.00
6.	Deductions, if any	1975.00
7.	Net amount of wages paid	18380.00



Initials of the Contractor or his Representative



### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: BHAGAT SINGH

**Father Name: RAM KUMAR** 

**Designation: GUARD** 

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17594.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	15639.00



Initials of the Contractor or his Representative



## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the o	current month De	c, 2023				





### FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Dec, 2023				
*											





## Form XXII Rule 78(1) (a)(ii) Register of Advances

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
	1		No	Advance paid to any	employees in the c	urrent month Dec, 2	2023			



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# FORM "I" (DELHI Shop & Establishment Act) Register of Leave

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Prinicipal employer: InstaKart Services Private Limited, 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indico

For the month of : Dec, 2023

EMP_CODE	, EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	То	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	0.75	CL	-	-	-	2.00	12.00	15/12/2023	17/12/2023	17/12/2023	12.00
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	1.75	PL	20/12/2023	05/12/2023	05/12/2023	2.00	11.00	-	-	-	12.00
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	1.75	PL	23/12/2023	25/12/2023	25/12/2023	2.00	11.00	-	-	-	12.00
946846	BHAGAT SINGH	GUARD	RAM KUMAR	02/05/2023	-1.25	CL	-	-	-	0.00	8.00	29/11/2023	07/12/2023	08/12/2023	7.00
946846	BHAGAT SINGH	GUARD	RAM KUMAR	02/05/2023	-1.25	CL	-	-	-	0.00	7.00	13/12/2023	18/12/2023	18/12/2023	7.00

