



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17654.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	04-05-2023
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	26-08-2023
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

For the month of : Dec, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	027426	VINOD KUMAR	MANGE RAM	MALE	A	A	A	A	PL	A	A	A	P	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	PL	A	A	A	A	A	A	4
2	027957	SUDHIR KUMAR MISHRA	RAVINATH MISHRA	MALE	A	A	A	A	A	A	A	A	A	A	CL	P	P	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	P	A	A	6
3	962659	KULDEEP KUMAR	MEHAR CHAND SHARMA	MALE	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	CL	A	A	A	A	A	A	A	A	A	4
4	947157	VINOD KUMAR	RADHA KRISHAN	MALE	P	A	P	W	P	P	P	P	A	P	W	CL	A	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	P	A	P	21





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

For the month of : Dec, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	027426	VINOD KUMAR	HEAD GUARD	2006783184	100407804547	26	17554.00	17554.00	0.00	100.00	0.00	0.00	2701.00	0.00	20355.00	1800.00	152.00	1.00	22.00	0.00	0.00	1975.00	18380.00	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
2	027957	SUDHIR KUMAR MISHRA	GUARD	1106804034	100366040420	14	17494.00	9420.00	0.00	54.00	0.00	0.00	1262.00	0.00	10735.00	1130.00	81.00	1.00	22.00	0.00	0.00	1234.00	9502.00	'100032773797	INDUSIND Bank - New Delhi	Bank Transfer
3	962659	KULDEEP KUMAR	GUARD	2014003652	100197515647	26	17494.00	17494.00	0.00	100.00	0.00	0.00	0.00	0.00	17594.00	1800.00	132.00	1.00	22.00	0.00	0.00	1955.00	15639.00	'3093440453	CENTRAL BANK OF INDIA	Bank Transfer
4	947157	VINOD KUMAR	GUARD	1115575995	101482793417	25	17494.00	16821.00	0.00	96.00	0.00	0.00	0.00	0.00	16917.00	1800.00	127.00	1.00	22.00	0.00	0.00	1950.00	14968.00	'520291020051552	UNION BANK OF INDIA	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
GF Khasra no 777, Extended Lal Dora , Village Burari, Near
Canara Bank GF Khasra no 777, Extended Lal Dora , Village
Burari, Near Canara Bank GF Khasra no 777, Extended Lal
Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: VINOD KUMAR

Father Name: MANGE RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	679.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20355.00
6.	Deductions, if any	1975.00
7.	Net amount of wages paid	18380.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: SUDHIR KUMAR MISHRA

Father Name: RAVINATH MISHRA

Designation: GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10735.00
6.	Deductions, if any	1234.00
7.	Net amount of wages paid	9502.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: VINOD KUMAR

Father Name: RADHA KRISHAN

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16917.00
6.	Deductions, if any	1950.00
7.	Net amount of wages paid	14968.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Dec, 2023

Name of Workman: KULDEEP KUMAR

Father Name: MEHAR CHAND SHARMA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17594.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	15639.00

Initials of the Contractor or his Representative





FORM XX, See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
GF Khasra no 777, Extended Lal Dora , Village Burari, Near
Canara Bank GF Khasra no 777, Extended Lal Dora , Village
Burari, Near Canara Bank GF Khasra no 777, Extended Lal
Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
GF Khasra no 777, Extended Lal Dora , Village Burari, Near
Canara Bank GF Khasra no 777, Extended Lal Dora , Village
Burari, Near Canara Bank GF Khasra no 777, Extended Lal
Dora , Village Burari, Near Canara Bank NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Dec, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2023										





FORM "I"
(DELHI Shop & Establishment Act)
Register of Leave

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Principal employer : InstaKart Services Private Limited ,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

For the month of : Dec, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	0.75	CL	-	-	-	2.00	12.00	15/12/2023	17/12/2023	17/12/2023	12.00
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	1.75	PL	20/12/2023	05/12/2023	05/12/2023	2.00	11.00	-	-	-	12.00
027426	VINOD KUMAR	HEAD GUARD	MANGE RAM	10/01/2006	1.75	PL	23/12/2023	25/12/2023	25/12/2023	2.00	11.00	-	-	-	12.00
027957	SUDHIR KUMAR MISHRA	GUARD	RAVINATH MISHRA	07/07/2006	2.75	CL	-	-	-	4.00	12.00	10/12/2023	11/12/2023	11/12/2023	12.00
962659	KULDEEP KUMAR	GUARD	MEHAR CHAND SHARMA	26/08/2023	-1.25	CL	-	-	-	0.00	6.00	16/12/2023	21/12/2023	23/12/2023	4.00
947157	VINOD KUMAR	GUARD	RADHA KRISHAN	04/05/2023	-1.25	CL	-	-	-	0.00	7.00	11/12/2023	12/12/2023	12/12/2023	7.00

