

# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer:
InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

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InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and	address of	Principal	Employer:

InstaKart Services Private Limited

1	Name of the workman and address	YOGENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	26-09-2003
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of	Principal	Employer	:
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InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR UPADHYAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vard

For the month of : Jan, 2023

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	001324	PREMCHA ND KUMAR	Tulsi Saw	MALE	А	А	Α	Α	Р	Α	Α	А	А	А	А	Р	Α	А	А	А	Α	Α	Р	Α	Α	А	А	Α	А	Р	А	А	Α	Α	А	4
2	025836	YOGENDE R KUMAR	Ram Rishi	MALE	PL	Р	Р	W	А	Р	Р	А	А	Р	W	А	Р	Р	Р	Р	Р	W	А	Р	Р	Р	Р	Р	W	А	Р	Р	Р	Р	Р	21
3	376677	BIRENDRA KUMAR UPADHYAY	AWTAR		Р	А	А	A	А	А	A	Р	Р	А	А	A	А	А	А	А	А	A	А	А	A	А	А	Α	А	A	A	A	А	А	А	3





# REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Ba

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

For the month of : Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No Bank Name Signature
1	001324	PREMCHAND KUMAR	SUPERVISOR	26	20357.00	20357.00	0.00	100.00	0.00	0.00	1566.00	0.00	22023.00	1800.00	165.00	0.00	22.00	0.00	3839.00	5826.00	16197.00	'503010271852 KOTAK MAHINDRA BANK Bank Transfer
2	376677	BIRENDRA KUMAR UPADHYAY	GUARD	22	16792.00	14209.00	0.00	85.00	0.00	188.00	7512.00	0.00	21993.00	1705.00	165.00	0.00	22.00	0.00	0.00	1892.00	20101.00	'26410400011793 7 IDBI BANK,DELHI Bank Transfer
3	025836	YOGENDER KUMAR	SUPERVISOR	26	20357.00	20357.00	0.00	100.00	0.00	0.00	0.00	0.00	20457.00	1800.00	153.00	0.00	22.00	0.00	3565.00	5540.00	14917.00	'21170100063060 BARODA Bank Transfer





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		•		No OVER TIME	paid to any employ	rees in the current	month Jan, 2023				





## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month: Jan, 2023

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	26				
2.	No. of units worked in case of piece-rate workers	NIL				
3.	Rate of daily wages/piece-rate	787.00				
4.	Amount of overtime wages	NIL				
5.	Gross wages payable	22023.00				
6.	Deductions, if any	5826.00				
7.	Net amount of wages paid	16197.00				



Initials of the Contractor or his Representative



## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month: Jan, 2023

Name of Workman: YOGENDER KUMAR

Father Name: Ram Rishi
Designation: SUPERVISOR

1.	No. of Days Worked	26					
2.	No. of units worked in case of piece-rate workers	NIL					
3.	Rate of daily wages/piece-rate	787.00					
4.	Amount of overtime wages	NIL					
5.	Gross wages payable	20457.00					
6.	Deductions, if any	5540.00					
7.	Net amount of wages paid	14917.00					



Initials of the Contractor or his Representative



## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month: Jan, 2023

Name of Workman: BIRENDRA KUMAR UPADHYAY

**Father Name: RAM AWTAR UPADHYAY** 

**Designation: GUARD** 

1.	No. of Days Worked	22					
2.	No. of units worked in case of piece-rate workers	NIL					
3.	Rate of daily wages/piece-rate	650.00					
4.	Amount of overtime wages	NIL					
5.	Gross wages payable	21993.00					
6.	Deductions, if any	1892.00					
7.	Net amount of wages paid	20101.00					



Initials of the Contractor or his Representative



# FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
		!		No ded	luction for damag	ges & loss in the o	current month Jai	n. 2023				





### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Sl.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jan, 2023				





# Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		•	No	Advance paid to any	employees in the c	urrent month Jan, 2	023			



	М	Fori (See R uster Roll ( Matern	tule 3)	<b>31</b> )					
		ame of Establishme	InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Ma Shalimar Bagh (Pitampura HUB) 427 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 427 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI						
1		Serial Number	NEW BELLIII						
2	Name of the w	oman and her Fathe Husband Name	NO CASE INVOLVED						
3		Date of Appointment	t						
4		Nature of work							
5		and year in which sh							
	(	off and not employed							
	Month	No. of days	No. of days	No. of days	Remarks				
		employed	laid off	not employed					
		eave Availed by G4		ne month of : Jan, 2 I	023				
6		e woman gives notic							
7		Discharge or Dismiss							
8		of proof of pregnan							
9		Date of birth of child							
10	Date of production	n of proof of delivery death	or miscarriage or						
11	Date of production	of proof of illness re	ferred to in section						
12		unt of maternity bene of expected delivery	•						
13		amount of subseque maternity benefit.		1					
14	Date with the an	-	edical bonus, if paid under						
15	Date with the amo	Date with the amount of wages paid on account of leave under section 9.							
16		nt of wages paid on a							
17		Name of the person nominated by the woman under section 6							
18	person to whom n	the date of her deat naternity benefit and ount thereof, and the	/ or other amount						
19	If the woman dies person to whom th	and the child survive e amount of materni illd and the period fo	es, the name of the ty benefit was paid						
20	Signature of t	the employer of the eight	establishment						
21		lumn for the use of t							
and Security Such Security Suc			·						