

MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name and Address of Principal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV For the month of : Jan, 2023

| SI No. | Clock NC |). Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|----------|-----------------------|-------------------------|--------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----------------|
| 1 | 56 | 2 BHIKAM LAL | Sh Kali Charan | MALE | PL | PL | PL | PL | PL | PL | A | A | PL | PL | A | Р | Ρ | A | A | A | A | A | A | A | A | A | A | А | CL | A | A | А | A | A | A | 11 |
| 2 | 1154 | 1 UPESH KUMAR TIWARI | Govind Tiwari | MALE | PL | PL | PL | PL | PL | Р | Р | w | Ρ | Ρ | Р | A | A | А | w | Р | Ρ | PL | PL | PL | PL | A | A | A | A | A | A | А | A | A | A | 16 |
| 3 | 1635 | 9 CHHOTE LAL TIWARI | RAMJIYAVAN | MALE | A | A | PL | A | A | A | A | A | A | A | A | A | A | CL | PL | A | A | Р | Ρ | Р | A | P | P | Р | A | A | Ρ | P | A | A | A | 11 |
| 4 | 2217 | 8 AKSHAYLAL SAH | Late Sh Din Dayal Sah | MALE | A | A | A | P | Ρ | A | A | Р | Ρ | A | A | A | A | A | A | A | A | A | A | A | A | A | A | А | A | A | A | А | Ρ | A | A | 5 |
| 5 | 2284 | 8 JAIDEEP SHARMA | VINOD KUMAR SHRAMA | MALE | Ρ | A | Ρ | Р | Р | w | Р | Р | A | Ρ | Р | Р | w | P | Р | A | Р | Р | Ρ | w | Р | Р | A | Р | Р | Ρ | w | P | Ρ | A | A | 21 |
| 6 | 2514 | 9 HARBANS SHARMA | ATMA RAM SHARMA | MALE | Р | w | Ρ | P | А | Р | Р | Р | w | Ρ | Ρ | A | Ρ | Р | Ρ | w | Ρ | P | A | P | Р | Ρ | w | Р | Р | A | Ρ | CL | Ρ | w | Р | 22 |
| 7 | 2676 | 5 RAJESH KUMAR MISHRA | BHAGWAN MISHRA | MALE | Р | Ρ | w | P | Ρ | A | Р | Р | Ρ | w | Ρ | Р | A | Ρ | Ρ | Р | w | P | Ρ | A | Р | Р | Ρ | w | Р | Ρ | A | Ρ | Ρ | Ρ | w | 22 |
| 8 | 9276 | 4 SURENDRA KUMAR OJHA | Ram Byas Ojha | MALE | PL | PL | PL | PL | А | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | PL | A | A | A | A | A | A | Ρ | A | 6 |
| 9 | 10143 | 6 TEJ NARAYAN SINGH | SH. VIJAY BAHADUR SINGH | MALE | Р | Ρ | Ρ | A | w | Р | Р | Р | Ρ | Ρ | A | w | Ρ | Р | Ρ | Р | Ρ | A | w | P | Р | Ρ | Ρ | Р | A | w | Ρ | Ρ | Ρ | Ρ | Р | 23 |
| 10 | 10739 | 0 SHIV SHANKAR | RAM ABILEKH SINGH | MALE | A | A | А | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | Р | P | A | A | P | 3 |
| 11 | 19724 | 0 MANOJ KUMAR | RAM PAL | MALE | Р | w | A | PL | PL | PL | PL | PL | PL | A | Ρ | P | Ρ | Р | Ρ | w | A | P | Р | Ρ | Р | Ρ | w | А | Р | Ρ | PL | PL | PL | PL | A | 23 |
| 12 | 23571 | 5 GOVIND RAM | LAXMI NARAYAN | MALE | Ρ | Р | w | Р | Ρ | Р | A | PL | A | A | A | A | A | A | A | Р | Ρ | A | А | Р | Ρ | w | 19 |
| 13 | 63274 | 4 JAWAHAR SINGH | HAR GOVIND JAT | MALE | A | Р | Ρ | Р | w | Р | Р | A | Ρ | Р | Р | w | Р | Р | A | Р | Р | Р | w | Р | Р | A | Р | Р | Р | w | Р | Р | A | Р | Р | 22 |
| 14 | 91004 | 6 AMAN SINGH | BRAJESH BHAN SINGH | MALE | А | А | А | A | А | А | A | A | А | A | A | A | А | А | P | А | А | A | A | A | A | А | А | A | A | A | A | А | A | A | A | 1 |





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Prinicipal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Jan, 2023

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/pie ce rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|---------------------|-------------|-------------------|--|-------|-----|-----|--------|------------|----------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------------|-------------------|-------------------------------|---------------------|
| 1 | 1 562 | BHIKAM LAL | HEAD GUARD | 13 | 16902 | 8451 | 0 | 50 | 0 | 68 | 690 | 0 | 9259 | 1014 | 70 | 0 | 22 | 0 | 0 | 1106 | 8153 | '10415408776 | STATE BANK OF INDIA | Bank Transfer |
| 2 | 2 11541 | UPESH KUMAR TIWARI | HEAD GUARD | 26 | 16892 | 16892 | 0 | 100 | 0 | 271 | 2924 | 0 | 20187 | 1800 | 151 | 0 | 22 | 0 | 0 | 1973 | 18214 | '20435508908 | STATE BANK OF INDIA | Bank Transfer |
| 3 | 3 16359 | CHHOTE LAL TIWARI | HEAD GUARD | 23 | 16892 | 14943 | 0 | 88 | 0 | 271 | 1949 | 0 | 17251 | 1793 | 129 | 0 | 22 | 0 | 0 | 1944 | 15307 | '33774533692 | STATE BANK INDIA,NEW DELHI | Bank Transfer |
| 4 | 22178 | AKSHAYLAL SAH | HEAD GUARD | 11 | 16912 | 7155 | 0 | 42 | 0 | 169 | 1951 | 0 | 9318 | 859 | 70 | 0 | 22 | 0 | 0 | 951 | 8367 | '3080000100530400 | PUNJAB NATIONAL BANK | Bank Transfer |
| 5 | 5 22848 | JAIDEEP SHARMA | HEAD GUARD | 25 | 16852 | 16204 | 0 | 96 | 0 | 847 | 948 | 0 | 18095 | 1800 | 135 | 0 | 22 | 0 | 0 | 1957 | 16138 | '520101234681337 | UNION BANK, MUMBA | Bank Al Transfer |
| e | 6 25149 | HARBANS SHARMA | HEAD GUARD | 26 | 16852 | 16852 | 0 | 100 | 0 | 881 | 1296 | 0 | 19129 | 1800 | 143 | 0 | 22 | 0 | 0 | 1965 | 17164 | '503010124322 | KOTAK MAHINDRA BANK | Bank Transfer |
| 7 | 26765 | RAJESH KUMAR MISHRA | HEAD GUARD | 26 | 16852 | 16852 | 0 | 100 | 0 | 915 | 1296 | 0 | 19163 | 1800 | 143 | 0 | 22 | 0 | 0 | 1965 | 17198 | '26410400009027 | IDBI BANK,DELHI | Bank Transfer |
| 8 | 92764 | SURENDRA KUMAR OJHA | HEAD GUARD | 10 | 16852 | 6482 | 0 | 38 | 0 | 34 | 1296 | 0 | 7850 | 778 | 59 | 0 | 22 | 0 | 0 | 859 | 6991 | '503010197251 | KOTAK MAHINDRA BANK | Bank Transfer |
| ç | 0 101436 | TEJ NARAYAN SINGH | HEAD GUARD | 26 | 16892 | 16892 | 0 | 100 | 0 | 915 | 2274 | 0 | 20181 | 1800 | 151 | 0 | 22 | 0 | 0 | 1973 | 18208 | '264104000088886 | IDBI BANK,DELHI | Bank Transfer |
| 10 | 0 107390 | SHIV SHANKAR | HEAD GUARD | 10 | 16852 | 6482 | 0 | 38 | 0 | 102 | 1620 | 0 | 8242 | 778 | 62 | 0 | 22 | 0 | 0 | 862 | 7380 | '264104000008921 | IDBI BANK,DELHI | Bank Transfer |
| 11 | 1 197240 | MANOJ KUMAR | GUARD | 26 | 16792 | 16792 | 0 | 100 | 0 | 542 | 646 | 0 | 18080 | 1800 | 135 | 0 | 22 | 0 | 0 | 1957 | 16123 | '0192104000159388 | IDBI BANK,DELHI | Bank Transfer |
| 12 | 2 235715 | GOVIND RAM | GUARD | 24 | 16792 | 15500 | 0 | 92 | 0 | 373 | 1615 | 0 | 17580 | 1800 | 132 | 0 | 22 | 0 | 0 | 1954 | 15626 | '264104000051022 | IDBI BANK,DELHI | Bank Transfer |
| 13 | 632744 | JAWAHAR SINGH | GUARD | 26 | 16792 | 16792 | 0 | 100 | 0 | 881 | 646 | 0 | 18419 | 1800 | 138 | 0 | 22 | 0 | 0 | 1960 | 16459 | '100029541675 | INDUSIND Bank - New Delhi | v Bank Transfer |
| 14 | 910046 | AMAN SINGH | GUARD | 15 | 16792 | 9688 | 0 | 58 | 0 | 34 | 969 | 0 | 10748 | 1163 | 81 | 0 | 22 | 0 | 0 | 1266 | 9482 | '41013727719 | STATE BANK OF INDIA | Bank Transfer |



REGISTER OF OVERTIME FORM XXIII, See Rule 78 (1) (a) (iii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Prinicipal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV For the month of : Jan, 2023

| SNo. | Name of Workman | Father/Husband Name | Sex | Nature of employement/Desig nation | Dates on which overtime worked | Total overtime worked or production in case of piecerates | Normal rate of wages | overtime rate of wages | overtime earnings | Date on which overtime wages paid | Remarks |
|------|---------------------|-------------------------|------|--|---|--|----------------------------|------------------------------|----------------------|---|---------|
| 1 | BHIKAM LAL | Sh Kali Charan | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 2 | UPESH KUMAR TIWARI | Govind Tiwari | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 3 | CHHOTE LAL TIWARI | RAMJIYAVAN | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 4 | AKSHAYLAL SAH | Late Sh Din Dayal Sah | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 5 | JAIDEEP SHARMA | VINOD KUMAR SHRAMA | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 6 | HARBANS SHARMA | ATMA RAM SHARMA | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 7 | RAJESH KUMAR MISHRA | BHAGWAN MISHRA | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 8 | SURENDRA KUMAR OJHA | Ram Byas Ojha | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| g | TEJ NARAYAN SINGH | SH. VIJAY BAHADUR SINGH | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 10 | SHIV SHANKAR | RAM ABILEKH SINGH | MALE | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| 11 | MANOJ KUMAR | RAM PAL | MALE | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | NIL |

| 2 GOVIND RAM | LAXMI NARAYAN | MALE | GUARD | NIL |
|-----------------|--------------------|------|-------|-----|-----|-----|-----|-----|-----|-----|
| 3 JAWAHAR SINGH | HAR GOVIND JAT | MALE | GUARD | NIL |
| 4 AMAN SINGH | BRAJESH BHAN SINGH | MALE | GUARD | NIL |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: BHIKAM LAL Father Name: Sh Kali Charan

Designation: HEAD GUARD

| 1. | No. of Days Worked | 13 |
|----|---|---------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 9259.00 |
| 6. | Deductions, if any | 1106.00 |
| 7. | Net amount of wages paid | 8153.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: UPESH KUMAR TIWARI Father Name: Govind Tiwari Designation: HEAD GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 20187.00 |
| 6. | Deductions, if any | 1973.00 |
| 7. | Net amount of wages paid | 18214.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: CHHOTE LAL TIWARI Father Name: RAMJIYAVAN Designation: HEAD GUARD

| 1. | No. of Days Worked | 23 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17251.00 |
| 6. | Deductions, if any | 1944.00 |
| 7. | Net amount of wages paid | 15307.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: AKSHAYLAL SAH Father Name: Late Sh Din Dayal Sah Designation: HEAD GUARD

| 1. | No. of Days Worked | 11 |
|----|---|---------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 9318.00 |
| 6. | Deductions, if any | 951.00 |
| 7. | Net amount of wages paid | 8367.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: JAIDEEP SHARMA Father Name: VINOD KUMAR SHRAMA Designation: HEAD GUARD

| 1. | No. of Days Worked | 25 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18095.00 |
| 6. | Deductions, if any | 1957.00 |
| 7. | Net amount of wages paid | 16138.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: HARBANS SHARMA Father Name: ATMA RAM SHARMA Designation: HEAD GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19129.00 |
| 6. | Deductions, if any | 1965.00 |
| 7. | Net amount of wages paid | 17164.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: RAJESH KUMAR MISHRA Father Name: BHAGWAN MISHRA Designation: HEAD GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19163.00 |
| 6. | Deductions, if any | 1965.00 |
| 7. | Net amount of wages paid | 17198.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: SURENDRA KUMAR OJHA Father Name: Ram Byas Ojha Designation: HEAD GUARD

| 1. | No. of Days Worked | 10 |
|----|---|---------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 7850.00 |
| 6. | Deductions, if any | 859.00 |
| 7. | Net amount of wages paid | 6991.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: TEJ NARAYAN SINGH Father Name: SH. VIJAY BAHADUR SINGH

Designation: HEAD GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 20181.00 |
| 6. | Deductions, if any | 1973.00 |
| 7. | Net amount of wages paid | 18208.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: SHIV SHANKAR Father Name: RAM ABILEKH SINGH Designation: HEAD GUARD

| 1. | No. of Days Worked | 10 |
|----|---|---------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 652.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 8242.00 |
| 6. | Deductions, if any | 862.00 |
| 7. | Net amount of wages paid | 7380.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: MANOJ KUMAR Father Name: RAM PAL Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18080.00 |
| 6. | Deductions, if any | 1957.00 |
| 7. | Net amount of wages paid | 16123.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: GOVIND RAM Father Name: LAXMI NARAYAN Designation: GUARD

| 1. | No. of Days Worked | 24 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17580.00 |
| 6. | Deductions, if any | 1954.00 |
| 7. | Net amount of wages paid | 15626.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: JAWAHAR SINGH Father Name: HAR GOVIND JAT Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18419.00 |
| 6. | Deductions, if any | 1960.00 |
| 7. | Net amount of wages paid | 16459.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Kohler India Corporation Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Kohler India Corporation Private Limited Ridham Silk Mills,Block No1, Laxmi Wollen Mills Compund,Shakti Mill Lane,Off Dr. E. Moses Road, Month:Jan, 2023 Name of Workman: AMAN SINGH Father Name: BRAJESH BHAN SINGH Designation: GUARD

| 1. | No. of Days Worked | 15 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 10748.00 |
| 6. | Deductions, if any | 1266.00 |
| 7. | Net amount of wages paid | 9482.00 |





REGISTER OF DEDUCTION FOR DAMAGE OR LOSS FORM XX ,See Rule- 78 (1) (a) (ii)

Name & Address of Contractor :G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Prinicipal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV For the month of : Jan, 2023

| SNo. | Name of Employee | Father/Husband Name | Nature of employem ent/Desig nation | Particular s of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | First Instalment S | Last Instalment S | Remarks |
|------|------------------------|----------------------------|--|--|------------------------------|--|--|-----------------------------------|--------------------------|-------------------------|-------------------------------------|
| 1 | BHIKAM LAL | Sh Kali Charan | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 2 | UPESH KUMAR TIWARI | Govind Tiwari | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 3 | CHHOTE LAL TIWARI | RAMJIYAVAN | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 4 | AKSHAYLAL SAH | | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 5 | JAIDEEP SHARMA | VINOD KUMAR SHRAMA | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 6 | HARBANS SHARMA | ATMA RAM SHARMA | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 7 | - | BHAGWAN MISHRA | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 8 | SURENDRA KUMAR OJHA | | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 9 | TEJ NARAYAN SINGH | sh. Vijay bahadur Singh | GUARD | | | | | | | | No adamage or loss in this month |
| 10 | SHIV SHANKAR | RAM ABILEKH SINGH | HEAD GUARD | | | | | | | | No adamage or loss in this month |
| 11 | MANOJ KUMAR | RAM PAL | GUARD | | | | | | | | No adamage or loss in this month |
| 12 | GOVIND RAM | LAXMI NARAYAN | GUARD | | | | | | | | No adamage or loss in this month |
| 13 | JAWAHAR SINGH | | GUARD | | | | | | | | No adamage or loss in this month |
| 14 | AMAN SINGH | BRAJESH BHAN SINGH | GUARD | | | | | | | | No adamage or loss in this month |





REGISTER OF FINES FORM XXI,See Rule-78 (1) (a) (ii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Prinicipal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV For the month of : Jan, 2023

| SNo. | Name of Workman | Father/Husband Name | Nature of employement/Designation | Act/Ommi sion for which fine imposed | Date of Offence | Name of person in whose presence employees explanation was heared | Wage period and wage payable | Amount of fine imposed | Date on which fine realised | Remarks |
|------|---------------------|-------------------------|--------------------------------------|---|--------------------|---|---------------------------------------|------------------------------|--------------------------------|-----------------------|
| 1 | BHIKAM LAL | Sh Kali Charan | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 2 | UPESH KUMAR TIWARI | Govind Tiwari | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 3 | CHHOTE LAL TIWARI | RAMJIYAVAN | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 4 | AKSHAYLAL SAH | Late Sh Din Dayal Sah | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 5 | JAIDEEP SHARMA | VINOD KUMAR SHRAMA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 6 | HARBANS SHARMA | ATMA RAM SHARMA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 7 | RAJESH KUMAR MISHRA | BHAGWAN MISHRA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 8 | SURENDRA KUMAR OJHA | Ram Byas Ojha | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| g | TEJ NARAYAN SINGH | SH. VIJAY BAHADUR SINGH | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 10 | SHIV SHANKAR | RAM ABILEKH SINGH | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 11 | MANOJ KUMAR | RAM PAL | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 12 | GOVIND RAM | LAXMI NARAYAN | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 13 | JAWAHAR SINGH | HAR GOVIND JAT | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |
| 14 | AMAN SINGH | BRAJESH BHAN SINGH | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | No Fine in this month |





REGISTER OF ADVANCES FORM XXII,See Rule-78 (1) (a) (iii)

Name & Address of Contractor :G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV Name & Address of Establishment In/ under which contract is carried on : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

Name and Address of Prinicipal employer : Kohler India Corporation Private Limited Kohler Experience Center 26 A, Ring Road, Lajpat Nagar- IV

For the month of : Jan, 2023

| SNo. | Name of Employee | Father/Husband Name | Nature of employem ent/Desig nation | Wage Peroid and wages Payable | Date and amount of advance given | Purpose(s) for Which advance mace | No of Instalment s by which advance to be repaid | Date and amount of each instalment was paid | Date on which last instalment was repaid | Remarks |
|------|------------------------|------------------------|--|---|---|--|--|---|---|------------------------------|
| 1 | BHIKAM LAL | Sh Kali Charan | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 2 | UPESH KUMAR TIWARI | Govind Tiwari | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 3 | CHHOTE LAL TIWARI | RAMJIYAVAN | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 4 | AKSHAYLAL SAH | Late Sh Din Dayal Sah | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 5 | JAIDEEP SHARMA | VINOD KUMAR SHRAMA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 6 | HARBANS SHARMA | ATMA RAM SHARMA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 7 | RAJESH KUMAR MISHRA | BHAGWAN MISHRA | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 8 | SURENDRA KUMAR OJHA | | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 9 | TEJ NARAYAN SINGH | | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 10 | SHIV SHANKAR | RAM ABILEKH SINGH | HEAD GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 11 | MANOJ KUMAR | RAM PAL | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 12 | GOVIND RAM | LAXMI NARAYAN | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 13 | JAWAHAR SINGH | HAR GOVIND JAT | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |
| 14 | AMAN SINGH | BRAJESH BHAN SINGH | GUARD | NIL | NIL | NIL | NIL | NIL | NIL | Not taken advance this month |

