

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	RAM AVTAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	23-04-1993
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	KAMLESH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-1995
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	VINOD KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	03-01-2007
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2010
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of work:

Security & Services Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

Name and address of establishment in / under which contract is caried on :

Mitsui Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

### Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

1	Name of the workman and address	NANDAN SINGH				
2	S.No. in the register of workman employed					
3	Nature of employment / designation	GUARD				
4	Wages rate (with particularly of unit in case of piece work)	16892.00				
5	Wage period	Monthly				
6	Tenure of Employment	16-07-2008				
7	Remarks					



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor, Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi For the month of : Jan 2023

For the r	nonth of	<u>. Jan, Z</u>	123																																	
	Clock NO.		Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	003344	RAM AVTAR	Harbans Lal	MALE	Ρ	w	Р	Р	Р	А	Р	Р	w	Р	Р	Р	A	Р	Р	w	Ρ	Ρ	Ρ	А	Ρ	Ρ	W	Р	Р	Р	A	Р	Ρ	W	Р	22
2	008811	KAMLESH YADAV	Phekoo Yadav	MALE	Р	A	W	Р	Р	Р	Р	Р	A	W	Р	Р	Р	Ρ	Р	A	W	Р	Р	Ρ	Ρ	Ρ	А	¥	Р	Р	Р	Р	Ρ	А	W	21
3	010117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	Ρ	Ρ	Ρ	w	A	Р	Р	Р	Ρ	Р	W	А	Ρ	Ρ	Ρ	Ρ	Ρ	W	А	Р	Ρ	Ρ	Ρ	Ρ	W	А	Р	Ρ	Ρ	Ρ	Ρ	23
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	А	Р	Р	Р	Р	W	Р	А	Ρ	Р	Р	Р	w	Ρ	A	Ρ	Ρ	Р	Р	W	Ρ	A	Р	Ρ	Р	Р	w	Ρ	А	Ρ	Ρ	22
5	220570	SURESH KUMAR	MR. KASHI RAM	MALE	Ρ	Р	A	Р	Р	W	Р	Р	Ρ	А	Р	Р	w	Ρ	Р	Ρ	А	Р	Р	W	Ρ	Ρ	Р	А	Р	Р	w	Ρ	Ρ	Ρ	А	22
6	252187		SHRIPHAL GURJAR	MALE	Р	W	Р	A	Р	Р	Р	Р	W	Р	A	Р	Р	Р	Р	W	Ρ	А	Р	Р	Ρ	Ρ	W	А	A	Р	Р	Р	Ρ	W	Ρ	21



# **MUSTER ROLL** Rule 78(1)(a)(i) Form XVI



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor, Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer : Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi For the month of : Jan. 2023

	<b>(n ol .</b> Jan, Z	023									i											
SNo.	Emp Code	Employee Name Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No Bank Name	Signature
1	003344	RAM AVTAR HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	3300.00	1299.00	0.00	21591.00	1800.00	162.00	0.00	22.00	0.00	0.00	1984.00	19607.00	'01921040001972 12 IDBI BANK,DELH	I Bank Transfer
2	008811	KAMLESH YADAV HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	3300.00	650.00	0.00	20942.00	1800.00	157.00	0.00	22.00	0.00	0.00	1979.00	18963.00	'01921040001966 73 IDBI BANK,DELH	I Bank Transfer
3	010117	VINOD KUMAR MISHRA HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	3300.00	1299.00	0.00	21591.00	1800.00	162.00	0.00	22.00	0.00	0.00	1984.00	19607.00	<sup>'26410400008999</sup> 1 IDBI BANK,DELH	I Bank Transfer
4	186399	SANJAY KUMAR HEAD GUARD	26	16852.00	16852.00	0.00	100.00	0.00	3300.00	1296.00	0.00	21548.00	1800.00	161.00	0.00	22.00	0.00	0.00	1983.00	19565.00	'590010066136 KOTAK MAHINDRA BANI	Bank Transfer
5	220570	SURESH KUMAR GUARD	26	16792.00	16792.00	0.00	100.00	0.00	3300.00	646.00	0.00	20838.00	1800.00	156.00	0.00	22.00	0.00	0.00	1978.00	18860.00	'100034336907 INDUSIND Bank New Delhi	Bank Transfer
6	252187	NANDAN SINGH GUARD	26	16792.00	16792.00	0.00	100.00	0.00	3300.00	1615.00	0.00	21807.00	1800.00	163.00	0.00	22.00	0.00	0.00	1985.00	19822.00	<sup>'26410400008884</sup> 0 IDBI BANK,DELH	I Bank Transfer



## **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: Mitsui Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer: Mitsui Company India Pvt. Ltd FOR THE MONTH OF Jan, 2023

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jan, 2023				





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: RAM AVTAR Father Name: Harbans Lal Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21591.00
6.	Deductions, if any	1984.00
7.	Net amount of wages paid	19607.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: KAMLESH YADAV Father Name: Phekoo Yadav Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20942.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	18963.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: VINOD KUMAR MISHRA Father Name: Inderdev Mishra Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21591.00
6.	Deductions, if any	1984.00
7.	Net amount of wages paid	19607.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: SANJAY KUMAR Father Name: MADAN MISHRA Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21548.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19565.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: SURESH KUMAR Father Name: MR. KASHI RAM Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20838.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18860.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd Nature and Location of Work:Security Services Name and Address of Prinicipal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,TAMIL NADU,CHENNAI Month:Jan, 2023 Name of Workman: NANDAN SINGH Father Name: SHRIPHAL GURJAR Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21807.00
6.	Deductions, if any	1985.00
7.	Net amount of wages paid	19822.00





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: Mitsui Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer: Mitsui Company India Pvt. Ltd

FOR THE MONTH OF

Jan, 2023

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
		1		No dec	luction for damag	ges & loss in the c	current month Jar	n, 2023				
-14. * Grs												





## FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: Mitsui Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer: Mitsui Company India Pvt. Ltd FOR THE MONTH OF Jan, 2023

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jan, 2023				
118: * Cr											





## Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: Mitsui Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi Name and Address of Prinicipal employer: Mitsui Company India Pvt. Ltd FOR THE MONTH OF Jan, 2023

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			l	Advance neid to an	( ampleuses in the s	urrent menth len 2	000			
			NO	Advance paid to any	/ employees in the c	urrent month Jah, 2	023			
*										



	М	(See F	m A Rule 3) hity Benefit Act 196	51)				
		ame of Establishme	Mitsui Company India Pvt. Ltd, Plo No-D-1 4th Floor , Salcon Ras Vila District Centre Saket New Delhi					
1		Serial Number						
2	Name of the w	oman and her Fath	er or if married,	NO CASE INVOLVED				
Ε		Husband Name						
3		Date of Appointmer	nt					
4		Nature of work						
5		and year in which sh off and not employe	ne is employed, laid d I					
	Month	No. of days	No. of days	No. of days	Remarks			
	Wohan	employed	laid off	not employed	Remarks			
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Jan, 20	)23			
6	Date on which the	e woman gives notic	ce under Section 6					
7	Date of D	ischarge or Dismis	sal, if any.					
8	Date of production	of proof of pregnar	ncy under section 6					
9		Date of birth of child	b					
10	Date of production	n of proof of deliver death	y or miscarriage or					
11	Date of production	of proof of illness re 10	eferred to in section					
12		unt of maternity ben of expected delivery	efit paid in advance v					
13		amount of subseque maternity benefit.						
14	Date with the am	nount of medical bo section 8	nus, if paid under					
15	Date with the amo	unt of wages paid of under section 9.	on account of leave	Ν	il			
16		nt of wages paid on n 10 and period of l						
17		son nominated by t section 6		e d				
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th						
19	If the woman dies a person to whom the	and the child surviv e amount of matern	es, the name of the hity benefit was paid or which it was paid					
20	-	he employer of the ing the entries in the						
21		lumn for the use of						