# Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	



Signature of the Contractor

# Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	04-05-2023
7	Remarks	



Signature of the Contractor

# Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MITHILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	21-06-2023
7	Remarks	



Signature of the Contractor

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**MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Father SI No. Clock NO. Name Gender 2 3 4 5 6 7 9 10 11 12 1 8 13 Name MEHAR KULDEEP PL Р MALE PL PL PL PL 1 632292 CHAND А Α Α Р Α Α Α KUMAR SHARMA BHAGIRAT PRAMOD MALE Р Р Р Р Р Р 2 947106 Ρ А W Р А W Р KUMAR Н MITHILESH RAM 3 955086 MALE А А А А А А А А А А А А Α KUMAR PRAKASH

For the month of : Jun, 2023



13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
A	A	A	A	A	Ρ	A	CL	A	A	PL	PL	A	A	PL	PL	PL	PL	15
Ρ	Р	Р	Р	Р	A	W	Р	Р	Р	Р	Р	A	W	Р	Р	Р	Р	22
А	А	А	А	A	A	A	A	A	A	A	A	Р	A	A	A	A	A	1



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward B-65 GTK Industrial Aria 110007

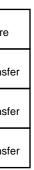
Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007 Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the more	<b>hth of :</b> Jun.	2023
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	<b>nun or .</b> Jun,										1															
SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	632292	KULDEEP KUMAR	GUARD	2014003652	100197515647	15	17234.00	9943.00	0.00	58.00	0.00	0.00	0.00	0.00	10000.00	1193.00	75.00	1.00	22.00	0.00	0.00	1291.00	8710.00	'000000309344 0453	CENTRAL BANK OF INDIA	K Bank Transfer
2	947106	PRAMOD KUMAR	GUARD	1113890998	100276516829	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	1.00	22.00	0.00	0.00	1953.00	15381.00	'0264104000197 830	IDBI BANK,DELHI	Bank Transfer
3	955086	MITHILESH KUMAR	GUARD	1114204143	100228381026	5	17234.00	3314.00	0.00	19.00	0.00	0.00	0.00	0.00	3333.00	398.00	25.00	1.00	22.00	14.00	0.00	459.00	2874.00	'2592101009489	CANARA BANK	Bank Transfer



## **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jun. 2023				
140 * GRS											





### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Jun, 2023 Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA Designation: GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10000.00
6.	Deductions, if any	1291.00
7.	Net amount of wages paid	8710.00



Initials of the Contractor or his Representative



### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Jun, 2023 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15381.00



Initials of the Contractor or his Representative



### FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Jun, 2023 Name of Workman: MITHILESH KUMAR Father Name: RAM PRAKASH Designation: GUARD

1.	No. of Days Worked	5
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3333.00
6.	Deductions, if any	459.00
7.	Net amount of wages paid	2874.00



Initials of the Contractor or his Representative



### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the c	urrent month Ju	n, 2023				
110 × 626												



### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jun, 2023				
**											





## Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		[	No	Advance paid to any	employees in the c	urrent month Jun, 2	2023			
18. * G										



Name of Es Serial N he woman and Husband Date of Ap	tablishme Number	<b>ity Benefit Act 196</b> nt	InstaKart Services	Private Limited P			
Serial N he woman and Husban Date of Ap	Number	nt		Private Limited			
he woman and Husban Date of Ap			InstaKart Services Private Limited, B 65 GTK Industrial Aria 110007				
Husban Date of Ap							
Date of Ap	⊢ner ⊢athe	er or if married,					
	Husband Name						
	Date of Appointment						
Nature	of work						
onth and year in							
off and not							
No. of	f days	No. of days	No. of days				
emple	oyed	laid off	not employed	Remarks			
		S Lady Gaurd for th	ne month of : Jun, 20	)23			
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of Discharge of							
	cy under section 6						
Date of bir							
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amount of mate							
the amount of maternity							
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amount of wag under se							
mount of wage: ection 10 and p							
e person nomir secti							
18If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment19If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid							
							e of the employ