



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	TIRATH NARAYAN LAL DAS
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-05-2023
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESH KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-05-2023
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	UMA KANT SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	01-06-2023
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Jun, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	946983	TIRATH NARAYAN LAL DAS	SHOBHA KANT LAL DAS	MALE	P	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	CL	P	P	P	W	P	P	A	P	P	P	W	P	P	24
2	946984	RAMESH KUMAR SHUKLA	BIPIN BIHARI SHUKLA	MALE	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	22	
3	947290	UMA KANT SHARMA	DHARAM VEER SHARMA	MALE	P	P	P	P	P	W	P	CL	P	P	P	P	W	P	A	P	P	P	W	P	A	P	P	P	P	W	P	A	P	23	
4	952658	SONU SHUKLA	VED PRAKASH SHUKLA	MALE	A	A	A	W	A	A	A	P	P	P	W	A	A	A	P	P	P	W	A	A	A	P	P	P	W	A	A	A	P	P	11





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	946983	TIRATH NARAYAN LAL DAS	GUARD	1104864166	100392113354	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1326.00	0.00	18660.00	1800.00	140.00	1.00	22.00	0.00	0.00	1963.00	16697.00	'601610110007454	BANK OF INDIA	Bank Transfer
2	946984	RAMESH KUMAR SHUKLA	GUARD	1104967877	100304786874	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	1.00	22.00	0.00	0.00	1958.00	16039.00	'2256020100001267	PUNJAB NATIONAL BANK	Bank Transfer
3	947290	UMA KANT SHARMA	GUARD	1114573585	100475650898	26	17234.00	17234.00	0.00	100.00	0.00	0.00	2651.00	0.00	19985.00	1800.00	150.00	1.00	22.00	0.00	0.00	1973.00	18013.00	'100039696220	INDUS IND BANK	Bank Transfer
4	952658	SONU SHUKLA	GUARD	1112885335	100360392853	24	17234.00	15908.00	0.00	92.00	0.00	0.00	663.00	0.00	16663.00	1800.00	125.00	1.00	22.00	14.00	0.00	1961.00	14702.00	'1409104000026062	IDBI BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex,
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,
HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jun, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: TIRATH NARAYAN LAL DAS

Father Name: SHOBHA KANT LAL DAS

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18660.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16697.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: RAMESH KUMAR SHUKLA

Father Name: BIPIN BIHARI SHUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16039.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: UMA KANT SHARMA

Father Name: DHARAM VEER SHARMA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19985.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18013.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Jun, 2023

Name of Workman: SONU SHUKLA

Father Name: VED PRAKASH SHUKLA

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16663.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	14702.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex,
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,
HCRM Complex, Wazirabad Road, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jun, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 33-34 TR Sawhney Maruti Building, HCRM Complex,
 Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM
 Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,
 HCRM Complex, Wazirabad Road, NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Jun, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jun, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
33-34 TR Sawhney Maruti Building, HCRM Complex,
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,
HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Jun, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jun, 2023										





FORM "I"
(DELHI Shop & Establishment Act)
Register of Leave

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Principal employer : InstaKart Services Private Limited ,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Jun, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	To	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
946983	TIRATH NARAYAN LAL DAS	GUARD	SHOBHA KANT LAL DAS	03/05/2023	-1.25	CL	-	-	-	0.00	1.00	21/06/2023	17/06/2023	17/06/2023	1.00
946984	RAMESH KUMAR SHUKLA	GUARD	BIPIN BIHARI SHUKLA	03/05/2023	-1.25		-	-	-	0.00	1.00	-	-	-	2.00
947290	UMA KANT SHARMA	GUARD	DHARAM VEER SHARMA	06/05/2023	-1.25	CL	-	-	-	0.00	1.00	16/06/2023	08/06/2023	08/06/2023	1.00
952658	SONU SHUKLA	GUARD	VED PRAKASH SHUKLA	01/06/2023	-1.25		-	-	-	0.00	0.00	-	-	-	1.00

