Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	



Signature of the Contractor

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	04-05-2023
7	Remarks	



Signature of the Contractor

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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

For the	e month o	of : May, 2	023				-	_	_					-			-		-				-			-										
SI No.	Clock NO.		Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	632292	KULDEEP KUMAR	MEHAR CHAND SHARMA	MALE	Р	w	Ρ	Р	Ρ	A	A	А	w	PL	PL	PL	Ρ	Р	А	A	A	A	CL	A	Ρ	А	PL	PL	PL	PL	PL	Ρ	A	PL	PL	19
2	947106	PRAMOD KUMAR	BHAGIRAT H	MALE	A	A	A	A	A	Р	Р	w	Р	Р	Р	Р	A	A	w	Р	Ρ	Р	Р	Р	A	W	Р	Ρ	Р	Р	Р	A	W	Р	Р	18





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007 Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of : May, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	632292	KULDEEP KUMAR	GUARD	2014003652	100197515647	21	17234.00	13920.00	0.00	81.00	0.00	442.00	0.00	0.00	14443.00	1670.00	108.00	0.00	22.00	0.00	0.00	1800.00	12643.00	'000000309344 0453	CENTRAL BANK OF INDIA	Bank Transfer
2	947106	PRAMOD KUMAR	GUARD	1113890998	100276516829	22	17234.00	14583.00	0.00	85.00	0.00	0.00	0.00	0.00	14667.00	1750.00	110.00	0.00	22.00	23.00	0.00	1905.00	12763.00	'0264104000197 830	IDBI BANK,DELHI	Bank Transfer



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

1	
fer	
fer	



Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME :	baid to any employ	ees in the current	month May. 2023				
Lide * Gra	l	1	L	1							





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:May, 2023 Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14443.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	12643.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:May, 2023 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14667.00
6.	Deductions, if any	1905.00
7.	Net amount of wages paid	12763.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
			r	No ded	uction for damag	es & loss in the c	urrent month Ma	y, 2023				
118 * Gro												



FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	nth May, 2023				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
				A. 1 1. /						
		[No .	Advance paid to any	employees in the c	urrent month May, 2	2023			
18. * G										



		-	m A Rule 3)			
	Μ	luster Roll (Matern		61)		
	Name of Establishment			InstaKart Services Private Limited, E 65 GTK Industrial Aria 110007		
1		Serial Number				
_	Name of the w	Name of the woman and her Father or if married,			1	
2		Husband Name		NO CASE INVOLVED		
3		Date of Appointment				
4		Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed					
		No. of days	No. of days	No. of days	Remarks	
	Month	employed	laid off	not employed		
	No Any Maternity L	· · · ·	S Lady Gaurd for th		.023	
6	No Any Maternity Leave Availed by G4S Lady Gaurd for the Date on which the woman gives notice under Section 6					
7	Date of Discharge or Dismissal, if any.					
8	Date of production of proof of pregnancy under section 6					
9		Date of birth of child				
0	Date of production of proof of delivery or miscarriage or			•		
10		death				
11	Date of production of proof of illness referred to in section 10					
12	Date with the amount of maternity benefit paid in advance of expected delivery					
13	Date with the amount of subsequent payment of maternity benefit.					
14	Date with the amount of medical bonus, if paid under section 8					
15	Date with the amount of wages paid on account of leave under section 9.					
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted					
17	Name of the person nominated by the woman under section 6					
18	person to whom r	, the date of her dea maternity benefit and ount thereof, and th	d / or other amount	or other amount late of payment the name of the benefit was paid		
19	If the woman dies person to whom th	and the child survive ne amount of matern hild and the period fo	es, the name of the ity benefit was paid			
20	Signature of	the employer of the ting the entries in the	establishment			
21	Remarks co	Remarks column for the use of the Inspector				