



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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1	Name of the workman and address	RAM AVTAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	23-04-1993
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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1	Name of the workman and address	KAMLESH YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-1995
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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1	Name of the workman and address	VINOD KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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Employment Card

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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	03-01-2007
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
--

Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
--

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2010
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

Mitsui Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset - 7,NEW DELHI,,
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Nature and Location of work:

Security & Services Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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Name and address of Principal Employer :

Mitsui Company India Pvt. Ltd , Mitsui & Company India Pvt. Ltd,4th Floor,,World mark 3Asset -7,NEW DELHI,,
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1	Name of the workman and address	NANDAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2008
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

For the month of : May, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	003344	RAM AVTAR	Harbans Lal	MALE	P	W	P	P	A	P	P	P	W	CL	PL	A	P	P	P	W	PL	A	A	P	P	P	W	P	P	A	P	P	P	W	P	21
2	008811	KAMLESH YADAV	Phekoo Yadav	MALE	A	P	P	W	P	P	CL	A	P	P	W	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	CL	23
3	010117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	P	W	P	A	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	W	P	A	P	P	P	P	P	W	P	23
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	A	P	23
5	220570	SURESH KUMAR	MR. KASHI RAM	MALE	P	P	P	P	P	W	P	P	P	P	P	P	W	A	CL	CL	P	P	P	W	A	P	P	P	P	P	W	A	A	P	P	23
6	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	P	W	A	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	A	P	P	P	P	P	P	W	P	24





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : Mitsui & Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

Name and Address of Principal employer : Mitsui & Company India Pvt. Ltd Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI

For the month of : May, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	003344	RAM AVTAR	HEAD GUARD	2004492864	100300725884	26	17334.00	17334.00	0.00	100.00	0.00	3742.00	51.00	0.00	21227.00	1800.00	159.00	0.00	22.00	0.00	0.00	1981.00	19246.00	'0192104000197212	IDBI BANK,DELHI	Bank Transfer
2	008811	KAMLESH YADAV	HEAD GUARD	2004540458	100188234841	26	17334.00	17334.00	0.00	100.00	0.00	3742.00	701.00	0.00	21877.00	1800.00	164.00	0.00	22.00	0.00	0.00	1986.00	19891.00	'0192104000196673	IDBI BANK,DELHI	Bank Transfer
3	010117	VINOD KUMAR MISHRA	HEAD GUARD	1104892422	100408268628	26	17334.00	17334.00	0.00	100.00	0.00	3742.00	1384.00	0.00	22560.00	1800.00	169.00	0.00	22.00	0.00	0.00	1991.00	20569.00	'264104000089991	IDBI BANK,DELHI	Bank Transfer
4	220570	SURESH KUMAR	GUARD	1113503055	100373535515	26	17234.00	17234.00	0.00	100.00	0.00	3725.00	663.00	0.00	21722.00	1800.00	163.00	0.00	22.00	0.00	0.00	1985.00	19737.00	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
5	252187	NANDAN SINGH	GUARD	2012228253	100249382835	26	17234.00	17234.00	0.00	100.00	0.00	3657.00	3686.00	0.00	24677.00	1800.00	185.00	0.00	22.00	0.00	5.00	2012.00	22665.00	'264104000088840	IDBI BANK,DELHI	Bank Transfer
6	186399	SANJAY KUMAR	HEAD GUARD	2006823079	100332711581	26	17294.00	17294.00	0.00	100.00	0.00	3742.00	2063.00	0.00	23199.00	1800.00	174.00	0.00	22.00	0.00	0.00	1996.00	21203.00	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

Mitsui Company India Pvt. Ltd
Mitsui & Company India Pvt. Ltd, 4th Floor, World mark 3 Asset - 7, NEW DELHI

Name and Address of Principal employer:

Mitsui Company India Pvt. Ltd
FOR THE MONTH OF
May, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month May, 2023											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: RAM AVTAR

Father Name: Harbans Lal

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21227.00
6.	Deductions, if any	1981.00
7.	Net amount of wages paid	19246.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: KAMLESH YADAV

Father Name: Phekoo Yadav

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21877.00
6.	Deductions, if any	1986.00
7.	Net amount of wages paid	19891.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: VINOD KUMAR MISHRA

Father Name: Inderdev Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22560.00
6.	Deductions, if any	1991.00
7.	Net amount of wages paid	20569.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: SANJAY KUMAR

Father Name: MADAN MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23199.00
6.	Deductions, if any	1996.00
7.	Net amount of wages paid	21203.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: SURESH KUMAR

Father Name: MR. KASHI RAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21722.00
6.	Deductions, if any	1985.00
7.	Net amount of wages paid	19737.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:Mitsui Company India Pvt. Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:Mitsui Company India Pvt. Ltd 7th Floor, Spic Annexe Building,,No.88, Mount Road,,CHENNAI

Month:May, 2023

Name of Workman: NANDAN SINGH

Father Name: SHRIPHAL GURJAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24677.00
6.	Deductions, if any	2012.00
7.	Net amount of wages paid	22665.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
Mitsui Company India Pvt. Ltd
Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset - 7,NEW DELHI
Name and Address of Principal employer:
Mitsui Company India Pvt. Ltd
FOR THE MONTH OF
May, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month May, 2023												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 Mitsui Company India Pvt. Ltd
 Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset - 7,NEW DELHI
Name and Address of Principal employer:
 Mitsui Company India Pvt. Ltd
FOR THE MONTH OF
 May, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month May, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment in/ under which contract is carried on:
Mitsui Company India Pvt. Ltd
Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -
7,NEW DELHI
Name and Address of Principal employer:
Mitsui Company India Pvt. Ltd
FOR THE MONTH OF
May, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month May, 2023										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			Mitsui Company India Pvt. Ltd, Mitsui & Company India Pvt. Ltd,4th Floor, World mark 3Asset -7,NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : May, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

