



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|----------------|
| 1 | Name of the workman and address | RAJENDER SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 21003.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 04-08-2003 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------|
| 1 | Name of the workman and address | KIRAN DEVI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 16-07-2008 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|---------------------|
| 1 | Name of the workman and address | RAKESH KUMAR MISHRA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 01-06-2009 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|----------------------|
| 1 | Name of the workman and address | BIRENDRA KUMAR SINGH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 24-04-2014 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------------|
| 1 | Name of the workman and address | DHEERENDRA KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 05-06-2023 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------|
| 1 | Name of the workman and address | MANISH |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 15-06-2023 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| | | |
|---|--|------------|
| 1 | Name of the workman and address | RAJNI |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 20-07-2023 |
| 7 | Remarks | |

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Oct, 2023

| Sl No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days | |
|--------|-----------|----------------------|---------------------|--------|---|---|----|----|----|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|----|
| 1 | 052599 | RAJENDER SINGH | SATBIR SINGH | MALE | A | P | W | P | P | P | P | P | P | W | P | P | A | P | P | P | W | A | P | P | P | P | W | P | P | A | P | P | P | W | 22 | | |
| 2 | 252181 | KIRAN DEVI | AMARNATH THAKUR | FEMALE | A | A | A | A | A | A | A | A | A | P | A | A | A | A | A | A | A | A | A | A | A | P | A | A | P | A | A | A | A | A | A | 3 | |
| 3 | 376086 | RAKESH KUMAR MISHRA | HARI SHANKAR MISHRA | MALE | A | A | PL | PL | P | A | P | W | P | P | P | P | A | W | CL | A | A | A | A | A | A | A | A | A | A | A | A | A | PL | PL | 12 | | |
| 4 | 632584 | BIRENDRA KUMAR SINGH | BHRIGUNATH SINGH | MALE | P | P | P | A | W | P | A | A | A | A | P | P | P | P | A | A | A | P | W | P | CL | A | A | A | A | A | P | P | P | PL | A | P | 16 |
| 5 | 952978 | DHEERENDRA KUMAR | MUNUWA PRASAD | MALE | P | A | P | P | P | W | P | P | P | P | P | A | W | P | P | P | P | P | W | P | P | P | P | P | A | W | P | P | P | A | 23 | | |
| 6 | 954395 | MANISH | SANJAY CHOUHAN | MALE | P | W | A | P | CL | P | P | P | W | P | A | P | P | P | P | W | P | P | A | P | P | P | W | P | P | P | A | P | W | P | 22 | | |
| 7 | 958533 | RAJNI | Late Ravindr Kumar | FEMALE | P | P | W | P | P | P | P | P | P | W | P | P | P | P | P | P | W | P | P | P | P | P | A | W | P | CL | P | P | P | P | W | 25 | |





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Oct, 2023

| SNo. | Emp Code | Employee Name | Designation | ESIC NO | UAN NO | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|----------------------|-------------|------------|--------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1 | 052599 | RAJENDER SINGH | GUARD | 2006755754 | 100294325888 | 26 | 20903.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 8946.00 | 0.00 | 26280.00 | 1800.00 | 169.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1991.00 | 24289.00 | '5217952222 | CITI BANK, DELHI | Bank Transfer |
| 2 | 252181 | KIRAN DEVI | LADY GUARD | 2012228235 | 100193635400 | 16 | 17234.00 | 10606.00 | 0.00 | 62.00 | 0.00 | 0.00 | 3563.00 | 0.00 | 14230.00 | 1273.00 | 107.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1402.00 | 12828.00 | '3976000100058676 | PUNJAB NATIONAL BANK | Bank Transfer |
| 3 | 376086 | RAKESH KUMAR MISHRA | GUARD | 1112792161 | 100299985536 | 26 | 17234.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 4971.00 | 0.00 | 22305.00 | 1800.00 | 167.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1989.00 | 20316.00 | '264104000105682 | IDBI BANK, DELHI | Bank Transfer |
| 4 | 632584 | BIRENDRA KUMAR SINGH | GUARD | 1114346310 | 100007689103 | 26 | 17234.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 2320.00 | 0.00 | 19654.00 | 1800.00 | 147.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1969.00 | 17685.00 | '100029546166 | INDUSIND Bank - New Delhi | Bank Transfer |
| 5 | 952978 | DHEERENDRA KUMAR | GUARD | 1114809386 | 100727057725 | 26 | 17234.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 663.00 | 0.00 | 17997.00 | 1800.00 | 135.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1957.00 | 16040.00 | '0192104000168007 | IDBI BANK | Bank Transfer |
| 6 | 954395 | MANISH | GUARD | 1116259345 | 101962655626 | 26 | 17234.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 1326.00 | 0.00 | 18660.00 | 1800.00 | 140.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1962.00 | 16698.00 | '09500110038482 | UCO BANK | Bank Transfer |
| 7 | 958533 | RAJNI | LADY GUARD | 2214918651 | 101885908789 | 26 | 17234.00 | 17234.00 | 0.00 | 100.00 | 0.00 | 0.00 | 4971.00 | 0.00 | 22305.00 | 1800.00 | 167.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1989.00 | 20316.00 | '1610000105255037 | PUNJAB NATIONAL BANK | Bank Transfer |





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Oct, 2023

| Sl.No | Name of workman | Father/Husband Name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---|-----------------|---------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| No OVER TIME paid to any employees in the current month Oct, 2023 | | | | | | | | | | | |
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FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: RAJENDER SINGH

Father Name: SATBIR SINGH

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 808.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 26280.00 |
| 6. | Deductions, if any | 1991.00 |
| 7. | Net amount of wages paid | 24289.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: KIRAN DEVI

Father Name: AMARNATH THAKUR

Designation: LADY GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 16 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 14230.00 |
| 6. | Deductions, if any | 1402.00 |
| 7. | Net amount of wages paid | 12828.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: RAKESH KUMAR MISHRA

Father Name: HARI SHANKAR MISHRA

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 22305.00 |
| 6. | Deductions, if any | 1989.00 |
| 7. | Net amount of wages paid | 20316.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 19654.00 |
| 6. | Deductions, if any | 1969.00 |
| 7. | Net amount of wages paid | 17685.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: DHEERENDRA KUMAR

Father Name: MUNUWA PRASAD

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17997.00 |
| 6. | Deductions, if any | 1957.00 |
| 7. | Net amount of wages paid | 16040.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: MANISH

Father Name: SANJAY CHOUHAN

Designation: GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18660.00 |
| 6. | Deductions, if any | 1962.00 |
| 7. | Net amount of wages paid | 16698.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: RAJNI

Father Name: Late Ravindr Kumar

Designation: LADY GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 667.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 22305.00 |
| 6. | Deductions, if any | 1989.00 |
| 7. | Net amount of wages paid | 20316.00 |

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2023

| Sl.No | Name of workman | Father/Husband Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------|--|--|-----------------------------|--------------------|---------------------------|--------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| | | | | | | | | | | | | |
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| No deduction for damages & loss in the current month Oct, 2023 | | | | | | | | | | | | |
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FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2023

| Sl.No | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| No deduction for damages & loss in the current month Oct, 2023 | | | | | | | | | | | |
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Form XXII
 Rule 78(1) (a)(ii)
 Register of Advances

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
 Community Center Naraina, New Delhi-110028
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Oct, 2023

| Sl.No | Name | Father/Husband Name | Name of employment/Designation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|---|------|---------------------|--------------------------------|------------------------------|----------------------------------|-----------------------------------|--|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| No Advance paid to any employees in the current month Oct, 2023 | | | | | | | | | | |
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Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

| | | | | | |
|---|---|-------------------------|-------------------------|--|---------|
| | Name of Establishment | | | InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI | |
| 1 | Serial Number | | | NO CASE INVOLVED | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2023 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | | Nil | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

