

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

### Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAKESH KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | HEAD GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17394.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 22-04-2004   |
| 7 | Remarks  |              |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

### Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAJESH     |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17394.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 01-06-2005 |
| 7 | Remarks  |            |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

### Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SURAJ BAGHEL |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 26-06-2023   |
| 7 | Remarks  |              |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

### Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | OM PRAKASH |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 26-08-2023 |
| 7 | Remarks  |            |



@page{margin:.3in .3in .3in .3in .3in .3in;mso-data-placement:same-cell;mso-page-Zoom:False;mso-page-Fit To:yes;mso-page-FitToPagesWide:True;mso-paper-source:0;mso-page-Scaling:Fit2Page;mso-page-orientation:landscape;}



# **MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Oct. 2023

|   | μισπαι σι |                 |                 |        |   |   |   |   |    |    |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |                 |
|---|-----------|-----------------|-----------------|--------|---|---|---|---|----|----|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----------------|
|   | Clock NO. |                 | Father<br>Name  | Gender | 1 | 2 | 3 | 4 | 5  | 6  | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present<br>Days |
| 1 | 026029    | RAKESH<br>KUMAR | JAI SINGH       | MALE   | A | A | А | А | А  | А  | A | Р | W | Р  | Р  | Р  | Р  | Р  | Р  | W  | Р  | Ρ  | Р  | Р  | Р  | Р  | W  | А  | A  | А  | А  | PL | PL | PL | PL | 17              |
| 2 | 026716    | RAJESH          | JAGE RAM        | MALE   | А | А | А | А | PL | PL | А | Р | Р | W  | Р  | Р  | Р  | Р  | Р  | Р  | W  | Р  | Р  | Р  | Р  | Р  | PL | PL | PL | PL | PL | PL | Р  | Р  | А  | 23              |
| 3 | 955665    | SURAJ<br>BAGHEL | VINOD<br>BAGHEL | MALE   | Р | A | А | А | А  | А  | A | Р | А | А  | А  | A  | A  | A  | А  | A  | A  | А  | А  | А  | А  | А  | А  | А  | А  | А  | А  | А  | A  | А  | А  | 2               |
| 4 | 962658    | OM<br>PRAKASH   | LAKSHMAN        | MALE   | А | Р | Р | Р | Р  | w  | Р | А | Ρ | Ρ  | Р  | Р  | W  | Р  | Р  | Р  | Р  | Ρ  | Р  | w  | Р  | Ρ  | Ρ  | Ρ  | Р  | Р  | W  | Р  | A  | CL | Ρ  | 24              |





@page{margin:.3in .3in .3in .3in .3in .3in;mso-data-placement:same-cell;mso-page-Zoom:False;mso-page-Fit To:yes;mso-page-FitToPagesWide:True;mso-paper-source:0;mso-page-Scaling:Fit2Page;mso-page-orientation:landscape;}



Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Oct. 2023

|      | <b>, , , , , , , , , , , , , , , , , , , </b> |                 |             |            |              |                |                                  |          |      |        |        | 1          |             |        |          | 1       |        |      |       |      |           |           | 1               | 1                     | i                          |               |
|------|---|-----------------|-------------|------------|--------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|-----------------------|----------------------------|---------------|
| SNo. | Emp Code                                      | Employee Name   | Designation | ESIC NO    | UAN NO       | Attd (in days) | Monthly rate of wages/piece rate | BASIC    | VDA  | WA     | Arrear | Site Allow | Other Allow | OT/NFH | Total    | PF      | ESI    | LWF  | VDD   | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No            | Bank Name                  | Signature     |
| 1    | 026029  | RAKESH<br>KUMAR | HEAD GUARD  | 1105921120 | 100299922251 | 23             | 17294.00                         | 15299.00 | 0.00 | 88.00  | 0.00   | 77.00      | 665.00      | 0.00   | 16129.00 | 1800.00 | 121.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1943.00   | 14186.00        | '7561000100003<br>119 | PUNJAB<br>NATIONAL<br>BANK | Bank Transfer |
| 2    | 026716  | RAJESH          | HEAD GUARD  | 1106758980 | 100295321917 | 26             | 17294.00                         | 17294.00 | 0.00 | 100.00 | 0.00   | 77.00      | 2328.00     | 0.00   | 19799.00 | 1800.00 | 148.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1970.00   | 17829.00        | '2072651749           | CENTRAL BANK<br>OF INDIA   | Bank Transfer |
| 3    | 955665  | SURAJ BAGHEL    | GUARD       | 1116284419 | 101780807690 | 16             | 17234.00                         | 10606.00 | 0.00 | 62.00  | 0.00   | 0.00       | 663.00      | 0.00   | 11330.00 | 1273.00 | 85.00  | 0.00 | 22.00 | 0.00 | 0.00      | 1380.00   | 9950.00         | '6893020100112<br>55  | UNION BANK<br>OF INDIA     | Bank Transfer |
| 4    | 962658  | OM PRAKASH      | GUARD       | 2005900729 | 100260861389 | 26             | 17234.00                         | 17234.00 | 0.00 | 100.00 | 0.00   | 0.00       | 1989.00     | 0.00   | 19323.00 | 1800.00 | 145.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1967.00   | 17356.00        | '1512000100082<br>374 | PUNJAB<br>NATIONAL<br>BANK | Bank Transfer |



## **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited **FOR THE MONTH OF** 

| SI.No      | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece-<br>rated | Normal rates of wages | Overtime rate of wages | Overtime rate<br>earnings | Date on which<br>overtime wages<br>paid | Remarks |
|------------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|---------------------------|---|---------|
| 1          | 2                  | 3                      | 4   | 5                                       | 6                              | 7   | 8                     | 9                      | 10                        | 11                                      | 12      |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     | No OVER TIME                            | paid to any employ             | vees in the current   | month Oct, 2023       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                       |                        |                           |   |         |
| Ltd. * Gra | 1                  | I                      |     | I                                       | 1                              |   |                       |                        |                           |   |         |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: RAKESH KUMAR Father Name: JAI SINGH Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 23       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 669.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16129.00 |
| 6. | Deductions, if any                                | 1943.00  |
| 7. | Net amount of wages paid                          | 14186.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: RAJESH Father Name: JAGE RAM Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 669.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19799.00 |
| 6. | Deductions, if any                                | 1970.00  |
| 7. | Net amount of wages paid                          | 17829.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: SURAJ BAGHEL Father Name: VINOD BAGHEL Designation: GUARD

| 1. | No. of Days Worked                                | 16       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 667.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 11330.00 |
| 6. | Deductions, if any                                | 1380.00  |
| 7. | Net amount of wages paid                          | 9950.00  |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: OM PRAKASH Father Name: LAKSHMAN Designation: GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 667.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19323.00 |
| 6. | Deductions, if any                                | 1967.00  |
| 7. | Net amount of wages paid                          | 17356.00 |





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of<br>person in<br>whose<br>presence<br>employees<br>explanation<br>was heard | Amount of<br>deduction<br>imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1     | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                                 | 10                    | 11                           | 12                          | 13      |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   | No dec                               | luction for damag            | ges & loss in the c  | current month Oc   | t, 2023                           |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |





## FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF** 

| SI.No   | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for<br>which fine<br>imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine<br>imposed | Date on which fine realised | Remarks |
|---------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
| 1       | 2                  | 3                      | 4                                       | 5   | 6                 | 7  | 8  | 9                                    | 10                        | 11                          | 12      |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   | No deduction                              | for damages & los | s in the current mo                                | onth Oct, 2023   |                                      | -                         | -                           |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|         |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
| 18. * 6 |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |





## Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No    | Name | Father/Husband<br>Name | Name of<br>employment/Desig<br>nation | Wage period and<br>wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments<br>of which advance<br>to be repaid | Date and amount<br>of each instalment<br>repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|----------|------|------------------------|---------------------------------------|---------------------------------|----------------------------------|---|--|---|--|---------|
| 1        | 2    | 3                      | 4                                     | 5                               | 6                                | 7                                       | 8  | 9   | 10   | 11      |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        | lNo                                   | Advance paid to ap              | y employees in the c             | urrent menth Oct. 2                     | 023  |   |  |         |
|          |      |                        |                                       | Advance paid to any             | y employees in the c             | uneni montin Oct, 2                     | .023   |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
|          |      |                        |                                       |                                 |                                  |   |  |   |  |         |
| 18. * Gr |      |                        |                                       |                                 |                                  |   |  |   |  |         |



|    |   | _   | m A<br>Rule 3)   |                      |          |  |  |
|----|---|---|--|----------------------|----------|--|--|
|    |   | uster Roll ( Matern   | InstaKart Services Private Limited,<br>Khasra No.61/21 Main Kanjhawala<br>Road, Pooth Kalan Khasra No.61/21<br>Main Kanjhawala Road, Pooth Kalan<br>Khasra No.61/21 Main Kanjhawala<br>Road, Pooth Kalan NEW DELHI |                      |          |  |  |
| 1  |   | Serial Number   | NO CASE INVOLVED   |                      |          |  |  |
| 2  | Name of the w   | oman and her Fath<br>Husband Name   |  |                      |          |  |  |
| 3  |   | Date of Appointmen  | ıt   |                      |          |  |  |
| 4  |   | Nature of work  |  |                      | l        |  |  |
| 5  |   | ne is employed, laid<br>d   |  |                      |          |  |  |
|    | Month   | No. of days   | No. of days  | No. of days          | Remarks  |  |  |
|    | WORK  | employed  | laid off   | not employed         | Itemarks |  |  |
|    | No Any Maternity L  | eave Availed by G4  | S Lady Gaurd for th  | ne month of : Oct, 2 | 023      |  |  |
| 6  | Date on which the   | e woman gives notic   | ce under Section 6   |                      |          |  |  |
| 7  | Date of D   | ischarge or Dismis  |  |                      |          |  |  |
| 8  | Date of production  | of proof of pregnar   |  |                      |          |  |  |
| 9  |   | Date of birth of child  | k  |                      |          |  |  |
| 10 | Date of production  | n of proof of delivery<br>death   |  |                      |          |  |  |
| 11 | Date of production  | of proof of illness re<br>10  |  |                      |          |  |  |
| 12 |   | Int of maternity ben<br>of expected delivery                                      |  |                      |          |  |  |
| 13 | Date with the a   | amount of subseque<br>maternity benefit.  |  |                      |          |  |  |
| 14 | Date with the am  | nount of medical bo<br>section 8  |  |                      |          |  |  |
| 15 | Date with the amo   | unt of wages paid o<br>under section 9.   | on account of leave  | N                    | lil      |  |  |
| 16 | Date with amour<br>under section  |   |  |                      |          |  |  |
| 17 | Name of the per   |   |  |                      |          |  |  |
| 18 | person to whom m  | section 6<br>the date of her dea<br>naternity benefit and<br>punt thereof, and th |  |                      |          |  |  |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid |   |  |                      |          |  |  |
| 20 | Signature of t  | he employer of the  |  |                      |          |  |  |
| 21 | Remarks col   | umn for the use of  |  |                      |          |  |  |

