

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	22-04-2004
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	01-06-2005
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ BAGHEL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-06-2023
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-08-2023
7	Remarks	



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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Oct. 2023

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	Clock NO.		Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	026029	RAKESH KUMAR	JAI SINGH	MALE	A	A	А	А	А	А	A	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Ρ	Р	Р	Р	Р	W	А	A	А	А	PL	PL	PL	PL	17
2	026716	RAJESH	JAGE RAM	MALE	А	А	А	А	PL	PL	А	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	PL	PL	PL	PL	PL	PL	Р	Р	А	23
3	955665	SURAJ BAGHEL	VINOD BAGHEL	MALE	Р	A	А	А	А	А	A	Р	А	А	А	A	A	A	А	A	A	А	А	А	А	А	А	А	А	А	А	А	A	А	А	2
4	962658	OM PRAKASH	LAKSHMAN	MALE	А	Р	Р	Р	Р	w	Р	А	Ρ	Ρ	Р	Р	W	Р	Р	Р	Р	Ρ	Р	w	Р	Ρ	Ρ	Ρ	Р	Р	W	Р	A	CL	Ρ	24





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Oct. 2023

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SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	026029	RAKESH KUMAR	HEAD GUARD	1105921120	100299922251	23	17294.00	15299.00	0.00	88.00	0.00	77.00	665.00	0.00	16129.00	1800.00	121.00	0.00	22.00	0.00	0.00	1943.00	14186.00	'7561000100003 119	PUNJAB NATIONAL BANK	Bank Transfer
2	026716	RAJESH	HEAD GUARD	1106758980	100295321917	26	17294.00	17294.00	0.00	100.00	0.00	77.00	2328.00	0.00	19799.00	1800.00	148.00	0.00	22.00	0.00	0.00	1970.00	17829.00	'2072651749	CENTRAL BANK OF INDIA	Bank Transfer
3	955665	SURAJ BAGHEL	GUARD	1116284419	101780807690	16	17234.00	10606.00	0.00	62.00	0.00	0.00	663.00	0.00	11330.00	1273.00	85.00	0.00	22.00	0.00	0.00	1380.00	9950.00	'6893020100112 55	UNION BANK OF INDIA	Bank Transfer
4	962658	OM PRAKASH	GUARD	2005900729	100260861389	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	'1512000100082 374	PUNJAB NATIONAL BANK	Bank Transfer



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited **FOR THE MONTH OF**

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	vees in the current	month Oct, 2023				
Ltd. * Gra	1	I		I	1						





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: RAKESH KUMAR Father Name: JAI SINGH Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16129.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14186.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: RAJESH Father Name: JAGE RAM Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19799.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17829.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: SURAJ BAGHEL Father Name: VINOD BAGHEL Designation: GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11330.00
6.	Deductions, if any	1380.00
7.	Net amount of wages paid	9950.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Oct, 2023 Name of Workman: OM PRAKASH Father Name: LAKSHMAN Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the c	current month Oc	t, 2023				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF**

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2023		-	-	
18. * 6											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			lNo	Advance paid to ap	y employees in the c	urrent menth Oct. 2	023			
				Advance paid to any	y employees in the c	uneni montin Oct, 2	.023			
18. * Gr										



		_	m A Rule 3)				
		uster Roll (Matern	InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI				
1		Serial Number	NO CASE INVOLVED				
2	Name of the w	oman and her Fath Husband Name					
3		Date of Appointmen	ıt				
4		Nature of work			l		
5		ne is employed, laid d					
	Month	No. of days	No. of days	No. of days	Remarks		
	WORK	employed	laid off	not employed	Itemarks		
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	ne month of : Oct, 2	023		
6	Date on which the	e woman gives notic	ce under Section 6				
7	Date of D	ischarge or Dismis					
8	Date of production	of proof of pregnar					
9		Date of birth of child	k				
10	Date of production	n of proof of delivery death					
11	Date of production	of proof of illness re 10					
12		Int of maternity ben of expected delivery					
13	Date with the a	amount of subseque maternity benefit.					
14	Date with the am	nount of medical bo section 8					
15	Date with the amo	unt of wages paid o under section 9.	on account of leave	N	lil		
16	Date with amour under section						
17	Name of the per						
18	person to whom m	section 6 the date of her dea naternity benefit and punt thereof, and th					
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid						
20	Signature of t	he employer of the					
21	Remarks col	umn for the use of					

