



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BRIJESH KUMAR TEWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21094.00
5	Wage period	Monthly
6	Tenure of Employment	14-05-1992
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURENDER PAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	26-03-1994
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA
PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-1994
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DHARMDEO SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21094.00
5	Wage period	Monthly
6	Tenure of Employment	09-01-1996
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KUMAR DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	09-05-1996
7	Remarks	

Signature of the Contractor





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Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA
PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DEVENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17454.00
5	Wage period	Monthly
6	Tenure of Employment	24-05-1997
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA
PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW
DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAG JEEVAN RAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17454.00
5	Wage period	Monthly
6	Tenure of Employment	28-02-2001
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	TARA DUTT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	09-04-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJEEV KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	18-09-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW
DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA
PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW
DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SADDAM KHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	12-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Oct, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	001842	BRIJESH KUMAR TEWARI	Parshuram Tewari	MALE	A	A	A	A	PL	PL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	4	
2	005375	SURENDR PAL	Moola Singh	MALE	A	A	A	A	A	A	A	A	P	P	W	P	P	P	A	A	P	W	P	A	A	A	A	A	A	A	A	A	A	A	A	7	
3	005518	PRAMOD KUMAR	Chandresh Lal Karn	MALE	A	A	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	PL	A	A	A	A	A	CL	5	
4	009561	DHARMDEO SINGH	Brhama Singh	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	P	A	P	A	A	A	A	A	A	A	A	A	4	
5	010601	RAM KUMAR DUBEY	Late Shri Chandradeo Dube	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	CL	CL	A	A	A	A	3	
6	013550	DEVENDER KUMAR	FELI RAM	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	P	A	P	A	A	A	A	A	A	A	A	A	4	
7	022670	JAG JEEVAN RAM	GAJADHAR PRASAD	MALE	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	PL	A	A	A	5	
8	022815	TARA DUTT	Haridutt	MALE	A	A	A	A	P	A	A	W	P	P	P	P	P	P	W	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7	
9	025049	SANJEEV KUMAR JHA	BALI CHAND JHA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	1	
10	953813	SADDAM KHAN	IDREESH KHAN	MALE	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	25





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Oct, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001842	BRIJESH KUMAR TEWARI	SUPERVISOR	1104448118	100117604878	26	20994.00	20994.00	0.00	100.00	0.00	442.00	4037.00	807.00	26380.00	1800.00	198.00	0.00	22.00	0.00	2611.00	4631.00	21749.00	'590010071381	KOTAK MAHINDRA BANK	Bank Transfer
2	005375	SURENDER PAL	HEAD GUARD	2004543838	100372939067	26	17344.00	17344.00	0.00	100.00	0.00	0.00	6337.00	0.00	23781.00	1800.00	178.00	0.00	22.00	0.00	0.00	2000.00	21781.00	'503010262390	KOTAK MAHINDRA BANK	Bank Transfer
3	005518	PRAMOD KUMAR	HEAD GUARD	2004540259	100276729739	26	17334.00	17334.00	0.00	100.00	0.00	0.00	3333.00	0.00	20767.00	1800.00	156.00	0.00	22.00	0.00	0.00	1978.00	18789.00	'503010276248	KOTAK MAHINDRA BANK	Bank Transfer
4	009561	DHARMDEO SINGH	SUPERVISOR	1104885316	100135925761	27	20994.00	21801.00	0.00	104.00	0.00	110.00	6056.00	807.00	28879.00	1800.00	216.00	0.00	22.00	0.00	776.00	2814.00	26065.00	'503010206719	KOTAK MAHINDRA BANK	Bank Transfer
5	010601	RAM KUMAR DUBEY	HEAD GUARD	2004900033	100301489247	26	17344.00	17344.00	0.00	100.00	0.00	0.00	2001.00	667.00	20112.00	1800.00	151.00	0.00	22.00	0.00	0.00	1973.00	18139.00	'503010291505	KOTAK MAHINDRA BANK	Bank Transfer
6	013550	DEVENDER KUMAR	HEAD GUARD	1105886223	100130629603	26	17354.00	17354.00	0.00	100.00	0.00	0.00	4005.00	0.00	21459.00	1800.00	161.00	0.00	22.00	0.00	0.00	1983.00	19476.00	'503010275557	KOTAK MAHINDRA BANK	Bank Transfer
7	022670	JAG JEEVAN RAM	HEAD GUARD	2005609089	100169795007	26	17354.00	17354.00	0.00	100.00	0.00	0.00	9344.00	0.00	26798.00	1800.00	201.00	0.00	22.00	0.00	0.00	2023.00	24775.00	'32818129407	STATE BANK INDIA,NEW DELHI	Bank Transfer
8	022815	TARA DUTT	HEAD GUARD	2005844270	100389472770	25	17344.00	16677.00	0.00	96.00	0.00	0.00	6337.00	0.00	23110.00	1800.00	173.00	0.00	22.00	0.00	0.00	1995.00	21115.00	'503010195568	KOTAK MAHINDRA BANK	Bank Transfer
9	025049	SANJEEV KUMAR JHA	HEAD GUARD	2005880639	100334691850	26	17294.00	17294.00	0.00	100.00	0.00	0.00	6984.00	0.00	24378.00	1800.00	183.00	0.00	22.00	0.00	0.00	2005.00	22373.00	'503010258506	KOTAK MAHINDRA BANK	Bank Transfer
10	953813	SADDAM KHAN	GUARD	1116279572	101605189040	26	17234.00	17234.00	0.00	100.00	0.00	0.00	3977.00	0.00	21311.00	1800.00	160.00	0.00	22.00	0.00	0.00	1982.00	19329.00	'35827506111	STATE BANK OF INDIA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: BRIJESH KUMAR TEWARI

Father Name: Parshuram Tewari

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	811.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26380.00
6.	Deductions, if any	4631.00
7.	Net amount of wages paid	21749.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: SURENDER PAL

Father Name: Moola Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23781.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21781.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: PRAMOD KUMAR

Father Name: Chandresh Lal Karn

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20767.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18789.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: DHARMDEO SINGH

Father Name: Brhama Singh

Designation: SUPERVISOR

1.	No. of Days Worked	27
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	811.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28879.00
6.	Deductions, if any	2814.00
7.	Net amount of wages paid	26065.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: RAM KUMAR DUBEY

Father Name: Late Shri Chandradeo Dube

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20112.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18139.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: DEVENDER KUMAR

Father Name: FELI RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21459.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19476.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: JAG JEEVAN RAM

Father Name: GAJADHAR PRASAD

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26798.00
6.	Deductions, if any	2023.00
7.	Net amount of wages paid	24775.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: TARA DUTT

Father Name: Haridutt

Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23110.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	21115.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: SANJEEV KUMAR JHA

Father Name: BALI CHAND JHA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24378.00
6.	Deductions, if any	2005.00
7.	Net amount of wages paid	22373.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Oct, 2023

Name of Workman: SADDAM KHAN

Father Name: IDREESH KHAN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21311.00
6.	Deductions, if any	1982.00
7.	Net amount of wages paid	19329.00

Initials of the Contractor or his Representative





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2023											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2023										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2023					
6	Date on which the woman gives notice under Section 6				Nil
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

