

# Form-XIV (see Rule 76) Employment Card

## Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and	address	of	Princip	oal E	volam	/er	:
		•					-

InstaKart Services Private Limited

1	Name of the workman and address	SUMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2003
7	Remarks	



Signature of the Contractor



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InstaKart Services Private Limited

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Name and address of	Principal	Employer	:
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InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

## Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

### Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

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Name and address of Principal E
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InstaKart Services Private Limited

1	Name of the workman and address	BHAGAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2023
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Oct, 2023

SI No.	Clock NO.	Nama	ther ame Gen	der	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	025602	SUMIT KI	AL HAN MAI IRMA	LE	Р	А	А	Р	А	А	А	А	А	А	Α	А	А	А	А	А	А	А	Α	А	Α	А	А	А	А	А	А	А	А	А	А	2
2	027426		NGE AM	LE	А	А	Α	А	А	А	А	Р	А	А	Α	А	А	А	А	А	А	А	А	А	А	Α	PL	PL	А	CL	А	А	Р	А	А	5
3	946846		AM MAR MAI	LE	А	Р	Р	CL	W	Р	Р	А	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	А	Р	Р	24





# Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Oct. 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Atta (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	025602	SUMIT KUMAR	HEAD GUARD	1105896468	100369165964	25	17294.00	16629.00	0.00	96.00	0.00	0.00	0.00	0.00	16725.00	1800.00	125.00	0.00	22.00	0.00	0.00	1947.00	14778.00	'10803204362	STATE BANK INDIA,NEW DELHI	Bank Transfer
2	027426	VINOD KUMAR	HEAD GUARD	2006783184	100407804547	23	17294.00	15299.00	0.00	88.00	0.00	0.00	0.00	0.00	15387.00	1800.00	115.00	0.00	22.00	0.00	0.00	1937.00	13450.00	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
3	946846	BHAGAT SINGH	GUARD	2010025943	100109672563	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	'590010080483	KOTAK MAHINDRA BANK	Bank Transfer





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

## Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

1	2	3		employment	overtime worked	production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
		٠ ،	4	5	6	7	8	9	10	11	12
	•			No OVER TIME	paid to any employ	ees in the current	month Oct, 2023				





# FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: SUMIT KUMAR Father Name: BAL KISHAN SHARMA

**Designation: HEAD GUARD** 

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16725.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14778.00



Initials of the Contractor or his Representative



# FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: VINOD KUMAR

Father Name: MANGE RAM Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15387.00
6.	Deductions, if any	1937.00
7.	Net amount of wages paid	13450.00



Initials of the Contractor or his Representative



# FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: BHAGAT SINGH

**Father Name: RAM KUMAR** 

**Designation: GUARD** 

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00



Initials of the Contractor or his Representative



# FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the	current month Oc	t, 2023	•			





## FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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## Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2023				





# Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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## Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No.	Advance paid to any	employees in the c	urrent month Oct 2				
			1.0	ravarios para to arr	, ciripioyeee iii ale e	arrone moner oot, 2				



		For (See R	Rule 3)	4)				
		uster Roll ( Matern	InstaKart Services Private Limited, 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela					
			(Alipur DEL TRMP) NEW DELHI					
1	Name of the w	Serial Number oman and her Fathe	er or if married,	NO CASE INVOLVED				
2		Husband Name						
3	<u> </u>	Date of Appointmen	t					
4		Nature of work			Ī			
5		and year in which shoff and not employed						
		No. of days	No. of days	No. of days	_			
	Month	employed	laid off	not employed	Remarks			
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Oct, 2	023			
6	Date on which the	e woman gives notic						
7	Date of D	ischarge or Dismiss						
8		of proof of pregnan						
9		Date of birth of child						
10		n of proof of delivery death						
11	Date of production	of proof of illness re	eferred to in section					
12		unt of maternity beno of expected delivery	•					
13	Date with the	amount of subseque maternity benefit.	ent payment of					
14	Date with the am	nount of medical bor section 8	nus, if paid under					
15	Date with the amo	unt of wages paid o under section 9.	n account of leave					
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted							
17	Name of the per	son nominated by the section 6	nominated by the woman under section 6					
18	person to whom m	the date of her dean naternity benefit and bunt thereof, and the	/ or other amount					
19	person to whom the	and the child survive e amount of materni ild and the period fo	ity benefit was paid					
20	Signature of t	he employer of the ing the entries in the						
21	Remarks col	lumn for the use of t	he Inspector					