



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

DCM SHRIRAM LIMITED
A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Nature and Location of work:

Security & Services A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Name and address of Principal Employer :

DCM SHRIRAM LIMITED , A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

1	Name of the workman and address	NAND KISHORE JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21094.00
5	Wage period	Monthly
6	Tenure of Employment	10-11-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

DCM SHRIRAM LIMITED
A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Nature and Location of work:

Security & Services A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Name and address of Principal Employer :

DCM SHRIRAM LIMITED , A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

1	Name of the workman and address	KHEMMA NAND JOSHI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17444.00
5	Wage period	Monthly
6	Tenure of Employment	07-05-1997
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
contract is carried on :

DCM SHRIRAM LIMITED
A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Nature and Location of work:

Security & Services A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Name and address of Principal Employer :

DCM SHRIRAM LIMITED , A-37,,Vasant Marg,Vasant Vihar,NEW
DELHI

1	Name of the workman and address	TUNTUN MAHTO
2	S.No. in the register of workman employed	
3	Nature of employment / designation	ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	19093.00
5	Wage period	Monthly
6	Tenure of Employment	09-09-2004
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which
contract is carried on :

DCM SHRIRAM LIMITED
A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Nature and Location of work:

Security & Services A-37,,Vasant Marg,Vasant Vihar,NEW DELHI

Name and address of Principal Employer :

DCM SHRIRAM LIMITED , A-37,,Vasant Marg,Vasant Vihar,NEW
DELHI

1	Name of the workman and address	SANTOSH KUMAR GUPTA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SR. ARMED GUARD
4	Wages rate (with particularly of unit in case of piece work)	19147.00
5	Wage period	Monthly
6	Tenure of Employment	11-10-2006
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	009083	NAND KISHORE JHA	Vishwanath Jha	MALE	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	26	
2	013405	KHEMMA NAND JOSHI	Durga Dutt Joshi	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	26
3	026329	TUNTUN MAHTO	Janak Mahto	MALE	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	26
4	186083	SANTOSH KUMAR GUPTA	PRAYAG PRASAD GUPTA	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	26





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	009083	NAND KISHORE JHA	SUPERVISOR	2004877756	100249185948	26	20994.00	20994.00	0.00	100.00	0.00	0.00	15342.00	0.00	36436.00	1800.00	273.00	0.00	22.00	0.00	0.00	2095.00	34341.00	'503010291859	KOTAK MAHINDRA BANK	Bank Transfer
2	013405	KHEMMA NAND JOSHI	HEAD GUARD	1104958722	100193195222	26	17344.00	17344.00	0.00	100.00	0.00	0.00	12674.00	0.00	30118.00	1800.00	226.00	0.00	22.00	0.00	0.00	2048.00	28070.00	'4612434000	KOTAK MAHINDRA BANK	Bank Transfer
3	026329	TUNTUN MAHTO	ARMED GUARD	2005937346	100392788392	26	18993.00	18993.00	0.00	100.00	0.00	0.00	13880.00	0.00	32973.00	1800.00	247.00	0.00	22.00	0.00	0.00	2069.00	30904.00	'590010055946	KOTAK MAHINDRA BANK	Bank Transfer
4	186083	SANTOSH KUMAR GUPTA	SR. ARMED GUARD	2006816592	100336952360	26	19047.00	19047.00	0.00	100.00	0.00	0.00	14219.00	0.00	33366.00	1800.00	250.00	0.00	22.00	0.00	0.00	2072.00	31294.00	'590010053666	KOTAK MAHINDRA BANK	Bank Transfer





REGISTER OF OVERTIME
FORM XXIII, See Rule 78 (1) (a) (iii)

Name & Address of Contractor :G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SNo.	Name of Workman	Father/Husband Name	Sex	Nature of employment/Designation	Dates on which overtime worked	Total overtime worked or production in case of piece--rates	Normal rate of wages	overtime rate of wages	overtime earnings	Date on which overtime wages paid	Remarks
1	NAND KISHORE JHA	Vishwanath Jha	MALE	SUPERVISOR	NIL	NIL	NIL	NIL	NIL	NIL	NIL
2	KHEMMA NAND JOSHI	Durga Dutt Joshi	MALE	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
3	TUNTUN MAHTO	Janak Mahto	MALE	ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL
4	SANTOSH KUMAR GUPTA	PRAYAG PRASAD GUPTA	MALE	SR. ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	NIL





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:DCM SHRIRAM LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:DCM SHRIRAM LIMITED SATBARI,,,

Month:Sep, 2023

Name of Workman: NAND KISHORE JHA

Father Name: Vishwanath Jha

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	811.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	36436.00
6.	Deductions, if any	2095.00
7.	Net amount of wages paid	34341.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:DCM SHRIRAM LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:DCM SHRIRAM LIMITED SATBARI,,,

Month:Sep, 2023

Name of Workman: KHEMMA NAND JOSHI

Father Name: Durga Dutt Joshi

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	30118.00
6.	Deductions, if any	2048.00
7.	Net amount of wages paid	28070.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:DCM SHRIRAM LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:DCM SHRIRAM LIMITED SATBARI,,,

Month:Sep, 2023

Name of Workman: TUNTUN MAHTO

Father Name: Janak Mahto

Designation: ARMED GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	734.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	32973.00
6.	Deductions, if any	2069.00
7.	Net amount of wages paid	30904.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:DCM SHRIRAM LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:DCM SHRIRAM LIMITED SATBARI,,,

Month:Sep, 2023

Name of Workman: SANTOSH KUMAR GUPTA

Father Name: PRAYAG PRASAD GUPTA

Designation: SR. ARMED GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	736.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	33366.00
6.	Deductions, if any	2072.00
7.	Net amount of wages paid	31294.00

Initials of the Contractor or his Representative





REGISTER OF DEDUCTION FOR DAMAGE OR LOSS
FORM XX ,See Rule- 78 (1) (a) (ii)

Name & Address of Contractor :G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	First Instalments	Last Instalments	Remarks
1	NAND KISHORE JHA	Vishwanath Jha	SUPERVISOR									No adamage or loss in this month
2	KHEMMA NAND JOSHI	Durga Dutt Joshi	HEAD GUARD									No adamage or loss in this month
3	TUNTUN MAHTO	Janak Mahto	ARMED GUARD									No adamage or loss in this month
4	SANTOSH KUMAR GUPTA	PRAYAG PRASAD GUPTA	SR. ARMED GUARD									No adamage or loss in this month





REGISTER OF FINES
FORM XXI, See Rule-78 (1) (a) (ii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SNo.	Name of Workman	Father/Husband Name	Nature of employment/Designation	Act/Omission for which fine imposed	Date of Offence	Name of person in whose presence employees explanation was heard	Wage period and wage payable	Amount of fine imposed	Date on which fine realised	Remarks
1	NAND KISHORE JHA	Vishwanath Jha	SUPERVISOR	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
2	KHEMMA NAND JOSHI	Durga Dutt Joshi	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
3	TUNTUN MAHTO	Janak Mahto	ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month
4	SANTOSH KUMAR GUPTA	PRAYAG PRASAD GUPTA	SR. ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	No Fine in this month





REGISTER OF ADVANCES
FORM XXII, See Rule-78 (1) (a) (iii)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SNo.	Name of Employee	Father/Husband Name	Nature of employment/Designation	Wage Period and wages Payable	Date and amount of advance given	Purpose(s) for Which advance made	No of Instalments by which advance to be repaid	Date and amount of each instalment was paid	Date on which last instalment was repaid	Remarks
1	NAND KISHORE JHA	Vishwanath Jha	SUPERVISOR	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
2	KHEMMA NAND JOSHI	Durga Dutt Joshi	HEAD GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
3	TUNTUN MAHTO	Janak Mahto	ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month
4	SANTOSH KUMAR GUPTA	PRAYAG PRASAD GUPTA	SR. ARMED GUARD	NIL	NIL	NIL	NIL	NIL	NIL	Not taken advance this month





REGISTER OF WORKMEN EMPLOYED BY CONTRACTOR
Form XIII [See Rule 75]

Name & Address of Contractor :G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward A-37, Vasant Marg Vasant Vihar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

Name and Address of Principal employer : DCM SHRIRAM LIMITED A-37, Vasant Marg Vasant Vihar NEW DELHI

For the month of : Sep, 2023

SR. NO.	ERP No	Name and Surname of Workmen	Age and Sex	Nature of Employment/ Designation	Permanent Home Address of Workmen (Village and Tahsil/ Taluk and District)	Local Address	Date of Commencement of Employment	Signature or Thumb- Impression of Workmen	Date of Termination of Employment	Reasons for Termination	Remarks
1	009083	NAND KISHORE JHA	MALE	SUPERVISOR			1995-11-10				
2	013405	KHEMMA NAND JOSHI	MALE	HEAD GUARD			1997-05-07				
3	026329	TUNTUN MAHTO	MALE	ARMED GUARD			2004-09-09				
4	186083	SANTOSH KUMAR GUPTA	MALE	SR. ARMED GUARD			2006-10-11				



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			DCM SHRIRAM LIMITED, A-37, Vasant Marg Vasant Vihar NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2023					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

