



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	TIRATH NARAYAN LAL DAS
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	RAMESH KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	03-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	UMA KANT SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Nature and Location of work:

Security & Services 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	SONU SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	01-06-2023
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**For the month of :** Sep, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	946983	TIRATH NARAYAN LAL DAS	SHOBHA KANT LAL DAS	MALE	P	A	P	P	P	P	W	P	P	P	P	P	P	W	CL	A	P	P	P	P	W	P	P	P	P	P	P	P	P	P	24
2	946984	RAMESH KUMAR SHUKLA	BIPIN BIHARI SHUKLA	MALE	P	P	P	P	W	P	P	P	CL	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	25
3	947290	UMA KANT SHARMA	DHARAM VEER SHARMA	MALE	A	P	P	P	P	P	W	CL	P	P	P	P	A	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	24
4	952658	SONU SHUKLA	VED PRAKASH SHUKLA	MALE	P	P	A	A	A	A	P	P	P	A	A	W	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

**For the month of :** Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	946983	TIRATH NARAYAN LAL DAS	GUARD	1104864166	100392113354	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	0.00	22.00	0.00	0.00	1957.00	16040.00	601610110007454	BANK OF INDIA	Bank Transfer
2	946984	RAMESH KUMAR SHUKLA	GUARD	1104967877	100304786874	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	2256020100001267	PUNJAB NATIONAL BANK	Bank Transfer
3	947290	UMA KANT SHARMA	GUARD	1114573585	100475650898	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1326.00	0.00	18660.00	1800.00	140.00	0.00	22.00	0.00	0.00	1962.00	16698.00	100039696220	IndusInd Bank	Bank Transfer
4	952658	SONU SHUKLA	GUARD	1112885335	100360392853	26	17234.00	17234.00	0.00	100.00	0.00	0.00	2651.00	0.00	19985.00	1800.00	150.00	0.00	22.00	0.00	0.00	1972.00	18013.00	1409104000026062	IDBI BANK	Bank Transfer





Form XXIII  
 Rule 78(1) (a)(iii)  
 Register of Overtime

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 InstaKart Services Private Limited  
 33-34 TR Sawhney Maruti Building, HCRM Complex,  
 Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM  
 Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,  
 HCRM Complex, Wazirabad Road, NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Sep, 2023											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** TIRATH NARAYAN LAL DAS

**Father Name:** SHOBHA KANT LAL DAS

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16040.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** RAMESH KUMAR SHUKLA

**Father Name:** BIPIN BIHARI SHUKLA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** UMA KANT SHARMA

**Father Name:** DHARAM VEER SHARMA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18660.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16698.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

**Month:**Sep, 2023

**Name of Workman:** SONU SHUKLA

**Father Name:** VED PRAKASH SHUKLA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19985.00
6.	Deductions, if any	1972.00
7.	Net amount of wages paid	18013.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
33-34 TR Sawhney Maruti Building, HCRM Complex,  
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM  
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,  
HCRM Complex, Wazirabad Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Sep, 2023												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
33-34 TR Sawhney Maruti Building, HCRM Complex,  
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM  
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,  
HCRM Complex, Wazirabad Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Sep, 2023											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
33-34 TR Sawhney Maruti Building, HCRM Complex,  
Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM  
Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,  
HCRM Complex, Wazirabad Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Sep, 2023

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Sep, 2023										



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment				InstaKart Services Private Limited, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI
1	Serial Number				NO CASE INVOLVED
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Sep, 2023					
6	Date on which the woman gives notice under Section 6				Nil
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

