

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | NAGENDRA PRASAD |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | SUPERVISOR      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 21094.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 29-10-1993      |
| 7 | Remarks  |                 |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SURENDER PAL |  |  |  |  |
|---|--|--------------|--|--|--|--|
| 2 | S.No. in the register of workman employed                    |              |  |  |  |  |
| 3 | Nature of employment / designation                           | HEAD GUARD   |  |  |  |  |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17444.00     |  |  |  |  |
| 5 | Wage period  | Monthly      |  |  |  |  |
| 6 | Tenure of Employment   | 26-03-1994   |  |  |  |  |
| 7 | Remarks  |              |  |  |  |  |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | KAMTA PRASAD SRIVASTAVA |
|---|--|-------------------------|
| 2 | S.No. in the register of workman employed                    |                         |
| 3 | Nature of employment / designation                           | HEAD GUARD              |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17434.00                |
| 5 | Wage period  | Monthly                 |
| 6 | Tenure of Employment   | 10-07-1996              |
| 7 | Remarks  |                         |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAMESH CHAND |  |  |  |  |
|---|--|--------------|--|--|--|--|
| 2 | S.No. in the register of workman employed                    |              |  |  |  |  |
| 3 | Nature of employment / designation                           | SUPERVISOR   |  |  |  |  |
| 4 | Wages rate (with particularly of unit in case of piece work) | 21094.00     |  |  |  |  |
| 5 | Wage period  | Monthly      |  |  |  |  |
| 6 | Tenure of Employment   | 05-01-1998   |  |  |  |  |
| 7 | Remarks  |              |  |  |  |  |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | UTKARSH TIWARI |  |  |  |  |
|---|--|----------------|--|--|--|--|
| 2 | S.No. in the register of workman employed                    |                |  |  |  |  |
| 3 | Nature of employment / designation                           | GUARD          |  |  |  |  |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00       |  |  |  |  |
| 5 | Wage period  | Monthly        |  |  |  |  |
| 6 | Tenure of Employment   | 19-06-2023     |  |  |  |  |
| 7 | Remarks  |                |  |  |  |  |





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAJESH KUMAR CHOUDHARY |
|---|--|------------------------|
| 2 | S.No. in the register of workman employed                    |                        |
| 3 | Nature of employment / designation                           | GUARD                  |
| 4 | Wages rate (with particularly of unit in case of piece work) | 17334.00               |
| 5 | Wage period  | Monthly                |
| 6 | Tenure of Employment   | 04-09-2023             |
| 7 | Remarks  |                        |



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**MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JASOLA PHASE-2 JASOLA PHASE-2 JASOLA PHASE-2 JASOLA PHASE-2 JASOLA PHASE-2 JASOLA PHASE-

| SI No. | Clock NO.  | Name                              | Father                             | Gender | 1 | 2 | з | Δ | 5 | 6  | 7   | 8 | ٩ | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21    | 22 | 23 | 24 | 25 | 26 | 27         | 28 | 29 | 30 | Present |
|--------|------------|-----------------------------------|------------------------------------|--------|---|---|---|---|---|----|-----|---|---|----|----|----|----|----|----|----|----|----|----|----|-------|----|----|----|----|----|------------|----|----|----|---------|
| 51110. | CIUCK INC. | INALLE                            | Name                               | Jenuer | 1 | 2 | 5 |   | 5 | 0  | , í | 0 | 3 | 10 |    | 12 | 13 | 14 |    | 10 |    |    | 13 | 20 | ~ ~ ~ |    | 23 | 24 | 25 | 20 | <i>L</i> 1 | 20 | 23 |    | Days    |
| 1      | 004445     | NAGENDRA<br>PRASAD                | SHIV<br>BALAK<br>PRASAD            | MALE   | A | A | A | A | A | A  | A   | A | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A     | A  | A  | A  | A  | A  | A          | Ρ  | A  | A  | 1       |
| 2      | 005375     | SURENDER<br>PAL                   | Moola Singh                        | MALE   | А | А | А | А | А | CL | Р   | А | А | А  | А  | А  | Р  | Р  | А  | А  | А  | A  | А  | A  | А     | А  | А  | А  | А  | А  | А          | А  | CL | А  | 5       |
| 3      | 011243     | KAMTA<br>PRASAD<br>SRIVASTAV<br>A | LT.RAM<br>PRASAD<br>SRIVASTAV<br>A | MALE   | A | A | A | А | A | A  | A   | A | A | A  | A  | A  | A  | A  | A  | CL | A  | A  | A  | A  | Ρ     | А  | A  | A  | A  | A  | A          | A  | A  | PL | 3       |
| 4      | 015721     | RAMESH<br>CHAND                   | Babu Lal                           | MALE   | A | А | A | А | А | А  | CL  | A | А | A  | А  | PL | А  | А  | A  | А  | А  | PL | Р  | А  | А     | A  | А  | A  | А  | A  | A          | А  | А  | A  | 4       |
| 5      | 954724     | UTKARSH<br>TIWARI                 | SANTOSH<br>TIWARI                  | MALE   | Ρ | Р | Р | Р | Р | W  | А   | Р | Р | Р  | Ρ  | Р  | W  | A  | А  | А  | Р  | Р  | A  | Р  | A     | Р  | Р  | Р  | Р  | Р  | W          | A  | Р  | Ρ  | 20      |
| 6      | 963387     | RAJESH<br>KUMAR<br>CHOUDHA<br>RY  | RAJ<br>KUMAR<br>CHOUDHA<br>RY      | MALE   | A | A | A | Ρ | A | A  | А   | A | A | A  | A  | A  | А  | A  | A  | Ρ  | A  | A  | A  | A  | A     | A  | A  | A  | A  | A  | A          | A  | A  | A  | 2       |





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHL Name and Address of Prinicipal employer : InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (Okh For the month of : Sep. 2023

| SNo. | Emp Code | Employee Name                 | Designation | ESIC NO    | UAN NO       | Attd (in days) | Monthly rate of wages/piece rate | BASIC    | VDA  | WA     | Arrear | Site Allow | Other Allow | OT/NFH | Total    | PF      | ESI    | LWF  | VDD   | GPAI   | Other Ded | Total Ded | Net Amount Paid | Account No          | Bank Name                 | Signature     |
|------|----------|-------------------------------|-------------|------------|--------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|--------|-----------|-----------|-----------------|---------------------|---------------------------|---------------|
| 1    | 004445   | NAGENDRA<br>PRASAD            | SUPERVISOR  | 2004519673 | 100248037124 | 24             | 20994.00                         | 19379.00 | 0.00 | 92.00  | 0.00   | 0.00       | 9286.00     | 0.00   | 28757.00 | 1800.00 | 215.00 | 0.00 | 22.00 | 0.00   | 5010.00   | 7047.00   | 21710.00        | '503010262206       | KOTAK<br>MAHINDRA<br>BANK | Bank Transfer |
| 2    | 005375   | SURENDER<br>PAL               | HEAD GUARD  | 2004543838 | 100372939067 | 25             | 17344.00                         | 16677.00 | 0.00 | 96.00  | 0.00   | 0.00       | 667.00      | 0.00   | 17440.00 | 1800.00 | 131.00 | 0.00 | 22.00 | 0.00   | 0.00      | 1953.00   | 15487.00        | '503010262390       | KOTAK<br>MAHINDRA<br>BANK | Bank Transfer |
| 3    | 011243   | KAMTA<br>PRASAD<br>SRIVASTAVA | HEAD GUARD  | 2004905116 | 100188331250 | 24             | 17334.00                         | 16001.00 | 0.00 | 92.00  | 0.00   | 0.00       | 7000.00     | 0.00   | 23093.00 | 1800.00 | 173.00 | 0.00 | 22.00 | 0.00   | 0.00      | 1995.00   | 21098.00        | '50502615366        | INDIAN BANK               | Bank Transfer |
| 4    | 015721   | RAMESH<br>CHAND               | SUPERVISOR  | 2004991358 | 100304486067 | 26             | 20994.00                         | 20994.00 | 0.00 | 100.00 | 0.00   | 0.00       | 4845.00     | 0.00   | 25939.00 | 1800.00 | 194.00 | 0.00 | 22.00 | 0.00   | 141.00    | 2157.00   | 23782.00        | '503010291455       | KOTAK<br>MAHINDRA<br>BANK | Bank Transfer |
| 5    | 954724   | UTKARSH<br>TIWARI             | GUARD       | 1116259311 | 101962655635 | 24             | 17234.00                         | 15908.00 | 0.00 | 92.00  | 0.00   | 0.00       | 663.00      | 0.00   | 16663.00 | 1800.00 | 125.00 | 0.00 | 22.00 | 0.00   | 0.00      | 1947.00   | 14716.00        | '5555010001394<br>9 | BANK OF<br>BARODA         | Bank Transfer |
| 6    | 963387   | RAJESH<br>KUMAR<br>CHOUDHARY  | GUARD       | 1116296871 |              | 21             | 17234.00                         | 13920.00 | 0.00 | 81.00  | 0.00   | 0.00       | 663.00      | 0.00   | 14663.00 | 1670.00 | 110.00 | 0.00 | 22.00 | 106.00 | 0.00      | 1908.00   | 12755.00        | '33332521749        | STATE BANK<br>OF INDIA    | Bank Transfer |



#### **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)

| ILA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI |  |
|---|--|
| 0khlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI                            |  |





#### Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No   | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece-<br>rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which<br>overtime wages<br>paid | Remarks |
|---------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|------------------------|---|---------|
| 1       | 2                  | 3                      | 4   | 5                                       | 6                              | 7   | 8                     | 9                      | 10                     | 11                                      | 12      |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     | No OVER TIME                            | paid to any employ             | ees in the current  | month Sep, 2023       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
|         |                    |                        |     |   |                                |   |                       |                        |                        |   |         |
| 10: * G |                    |                        |     |   |                                |   |                       |                        |                        |   |         |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: NAGENDRA PRASAD Father Name: SHIV BALAK PRASAD Designation: SUPERVISOR

| 1. | No. of Days Worked                                | 24       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 811.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 28757.00 |
| 6. | Deductions, if any                                | 7047.00  |
| 7. | Net amount of wages paid                          | 21710.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: SURENDER PAL Father Name: Moola Singh Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 25       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 671.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17440.00 |
| 6. | Deductions, if any                                | 1953.00  |
| 7. | Net amount of wages paid                          | 15487.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: KAMTA PRASAD SRIVASTAVA Father Name: LT.RAM PRASAD SRIVASTAVA Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 24       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 671.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 23093.00 |
| 6. | Deductions, if any                                | 1995.00  |
| 7. | Net amount of wages paid                          | 21098.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: RAMESH CHAND Father Name: Babu Lal Designation: SUPERVISOR

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 811.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25939.00 |
| 6. | Deductions, if any                                | 2157.00  |
| 7. | Net amount of wages paid                          | 23782.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: UTKARSH TIWARI Father Name: SANTOSH TIWARI Designation: GUARD

| 1. | No. of Days Worked                                | 24       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 667.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16663.00 |
| 6. | Deductions, if any                                | 1947.00  |
| 7. | Net amount of wages paid                          | 14716.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,, Month:Sep, 2023 Name of Workman: RAJESH KUMAR CHOUDHARY Father Name: RAJ KUMAR CHOUDHARY Designation: GUARD

| 1. | No. of Days Worked                                | 21       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 667.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 14663.00 |
| 6. | Deductions, if any                                | 1908.00  |
| 7. | Net amount of wages paid                          | 12755.00 |





#### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No     | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of<br>person in<br>whose<br>presence<br>employees<br>explanation<br>was heard | Amount of<br>deduction<br>imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-----------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1         | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                                 | 10                    | 11                           | 12                          | 13      |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   | No ded                               | uction for damag             | es & loss in the c   | urrent month Se  | p, 2023                           |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|           |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
| 11d. * Gr |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |





#### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No       | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for<br>which fine<br>imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine<br>imposed | Date on which fine realised | Remarks |
|-------------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
| 1           | 2                  | 3                      | 4                                       | 5   | 6                 | 7  | 8  | 9                                    | 10                        | 11                          | 12      |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   | No deduction                              | for damages & los | s in the current mo                                | onth Sep, 2023   |                                      | -                         |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|             |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
| 134. * C.F. |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |





#### Form XXII Rule 78(1) (a)(ii) **Register of Advances**

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

#### Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 JasolaHub\_DEL (OkhlaHub\_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited FOR THE MONTH OF

| SI.No | Name | Father/Husband<br>Name | Name of<br>employment/Desig<br>nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments<br>of which advance<br>to be repaid | Date and amount<br>of each instalment<br>repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|-------|------|------------------------|---------------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
| 1     | 2    | 3                      | 4                                     | 5                            | 6                                | 7                                       | 8  | 9   | 10   | 11      |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        | No                                    | Advance paid to any          | employees in the c               | urrent month Sep, 2                     | 2023   |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |
|       |      |                        |                                       |                              |                                  |   |  |   |  |         |



|    |  |   | m A  |                                 |         |  |  |
|----|--|---|--|---------------------------------|---------|--|--|
|    | M                                      | •   | Rule 3)<br>Nity Bonofit Act 196  | 31)                             |         |  |  |
|    |  | <u>uster Roll ( Materr</u><br>ame of Establishme  | InstaKart Services Private Limite<br>JasolaHub_DEL (OkhlaHub_DEL<br>6/8, OKHLA PHASE-2<br>JasolaHub_DEL (OkhlaHub_DEL<br>6/8, OKHLA PHASE-2<br>JasolaHub_DEL (OkhlaHub_DEL<br>6/8, OKHLA PHASE-2 NEW DEI |                                 |         |  |  |
| 1  |  | Serial Number   |  |                                 |         |  |  |
| 2  | Name of the w                          | oman and her Fath<br>Husband Name   | er or if married,  | NO CASE                         | NVOLVED |  |  |
| 3  |  | Date of Appointmer  | nt   |                                 |         |  |  |
| 4  |  | Nature of work  |  |                                 |         |  |  |
| 5  |  | off and not employe   |  |                                 |         |  |  |
|    | Month                                  | No. of days   | No. of days  | No. of days                     | Remarks |  |  |
|    |  | employed  | laid off   | not employed                    |         |  |  |
|    | No Any Maternity Le                    |   |  | <u>e month of : Sep, 2</u><br>I | 023     |  |  |
| 6  |  | e woman gives notio   |  |                                 |         |  |  |
| 7  |  | Discharge or Dismis   |  |                                 |         |  |  |
| 8  |  |   | ncy under section 6  |                                 |         |  |  |
| 9  |  | Date of birth of child  |  |                                 |         |  |  |
| 10 | Date of productior                     | n of proof of deliver<br>death  | y or miscarriage or  |                                 |         |  |  |
| 11 | Date of production                     | of proof of illness re<br>10  | eferred to in section  |                                 |         |  |  |
| 12 |  | unt of maternity ben<br>of expected deliver   | efit paid in advance<br>y  |                                 |         |  |  |
| 13 | Date with the a                        | amount of subsequ<br>maternity benefit.   | ent payment of   |                                 |         |  |  |
| 14 | Date with the am                       | nount of medical bo<br>section 8  | nus, if paid under   |                                 |         |  |  |
| 15 | Date with the amo                      | unt of wages paid out of wages paid out of wages paid out out of wages and the section 9. | on account of leave  | N                               | il      |  |  |
| 16 |  | nt of wages paid on<br>n 10 and period of I   |  |                                 |         |  |  |
| 17 | Name of the per                        | son nominated by t<br>section 6   | he woman under   |                                 |         |  |  |
| 18 | person to whom m                       |   | ath, the name of the<br>d / or other amount<br>e date of payment   |                                 |         |  |  |
| 19 | If the woman dies a person to whom the | and the child surviv<br>e amount of matern  | es, the name of the<br>hity benefit was paid<br>or which it was paid   |                                 |         |  |  |
| 20 | , e                                    | he employer of the  |  |                                 |         |  |  |
|    |  |   |  | 1                               |         |  |  |