

Specialist Training & Capacity Building

A focus on Africa



Responding - Adapting - Evolving

OUR VALUE PROPOSITION IN AFRICA

We impart excellence

G4S is a nationally recognised leader in the provision of capability development and capacity building programmes. Our customised competency-based military and police training curricula, combined with our world-class cadre of trainers and Subject Matter Experts provides the leadership, knowledge and skills to immediately increase effectiveness and achieve higher levels of operational impact at all levels in your organisation.

Methodology and Approach – we deliver ‘Value for Money’ programmes

Our capability development and capacity building programmes will deliver ‘value for money’ and have a demonstrable impact on your organisation. Our first-hand and comprehensive understanding of the challenges inherent in the design, development, implementation and evaluation of programmes are firmly situated within the realities of fragile environments where changing priorities require a flexible and adaptive approach. Our methodology and approach is developed from our deep and proven expertise in training military and police organisations globally across the complete spectrum of capability and capacity building needs. Our cadre of former UK Special Forces soldiers and UK Police impart best practice skills and techniques to officers and enlisted ranks irrespective of their start-point when training commences. Through our: SELECT, TRAIN, MAINTAIN AND SUSTAIN approach, G4S is able to deliver an enduring and value for money solution across the globe. Our client feedback informs us that successful programme outcomes is founded on our four pillars of high quality trainers, Subject Matter Experts, sound contract management, robust project management and exceeding client expectations.

Superior Value Proposition

Our superior value proposition is founded on:

- A business model that continually provide service value
- Extensive experience, expertise and a returning client base. We have conducted training in over 20 countries around the world.
- Highly qualified trainers and passionate specialists.
- Resources and capabilities to develop customised solutions that meet all client needs.
- Emphasis on organisational programme maintenance and sustainability through ‘training configuration management and ‘train the trainer’ concepts.

G4S Africa capability

G4S has operated in Africa for over 50 years and employs more than 110,000 people in 29 countries, making us the biggest private employer on the continent. G4S prides itself on its unrivalled organisational scale and diversity in Africa. We are also the only Private Security Company in Africa to be awarded a Top Employer Certification from 2012 to 2017.



G4S SPECIALIST TRAINING

Established in 2004 G4S Specialist Training is a division of G4S Risk Management delivering tailored training and mentoring packages designed for the sustainable development of military and police forces. Based on an experienced cadre of former UK Tier 1 Special Forces, Counter-Terrorism Police Officers and conventional military trainers, we offer a deployable capability to enhance the operational impact of local security forces. This capability is supported by Sahel region specific knowledge, delivering current training and mentoring services to MINUSMA in Mali. Since 2016 we have had English and French speaking Counter IED (CIED) Subject Matter Experts (SMEs) training and embedded within UN infantry units, throughout Mali.

MALI CASE STUDY - VALUE OF G4S CAPABILITY DEVELOPMENT

Through our current Mali programmes G4S have a nuanced and first hand understanding of the threat and theatre specific tactics. Coupled with our experienced SMEs and the corporate depth of G4S, we are well positioned to resource, deliver and sustain fit for purpose military capability development programmes to G5 countries. We are able to enhance operational effectiveness through training interventions specifically tailored to address the current challenges faced by the G5 countries.

Our programmes are designed to focus on a broad spectrum of operational functions; this approach is applied to our current Mali C-IED programmes with command, staff planning and tactical delivery components. Furthermore, G4S programmes include the appropriate monitoring and evaluation phases to support the capture of lessons identified and learnt and validate the return on investment spend.



Our team is comprised of former UK Special Forces and Law Enforcement Officers. Since its formation, our Specialist Training Academy has implemented Government stabilisation and other international Government Training programmes.

Our UK training team and mobile training teams offer full military or police career experience, including instructional positions held and training qualifications.

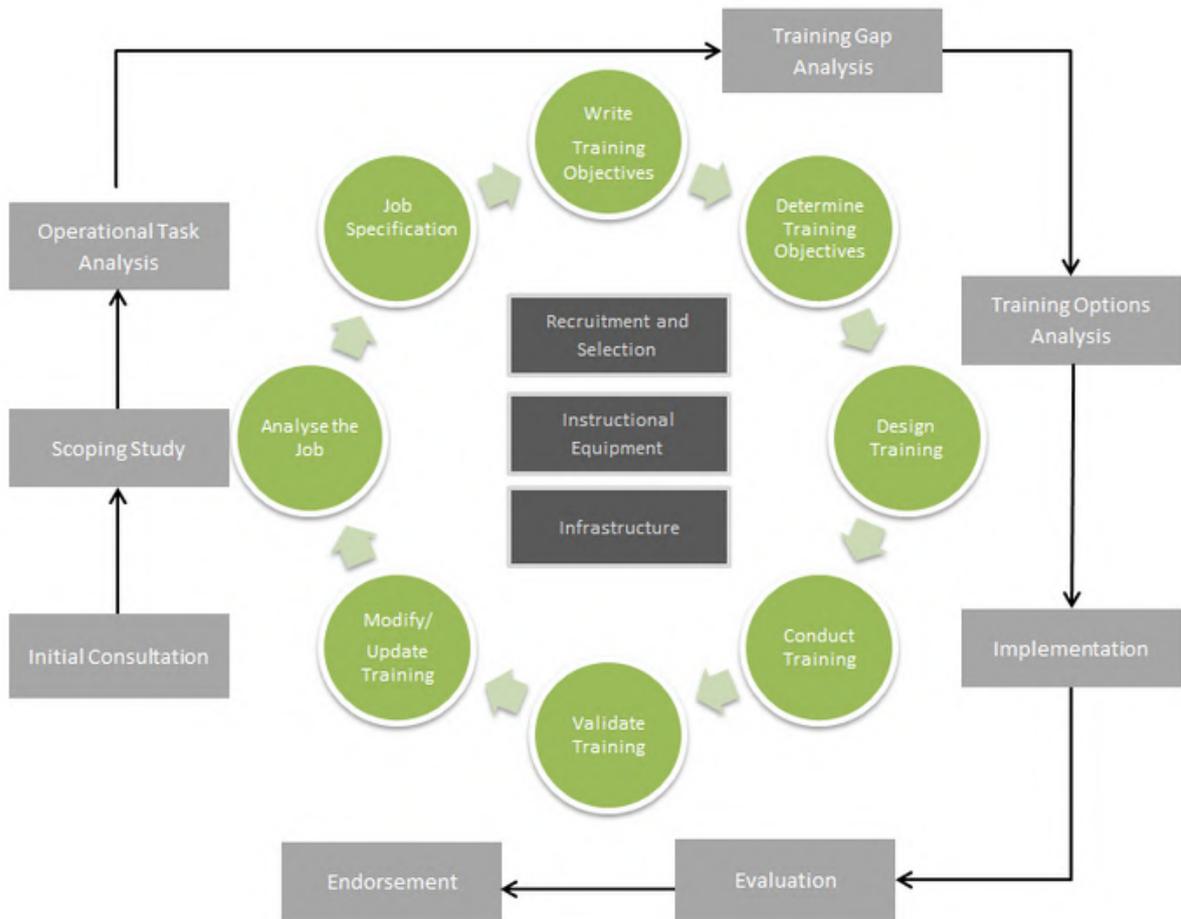
Our programmes develop and improve the capabilities of military and police units sustainably.

- Unique team of former Tier 1 UK Special Forces
- Former UK Counter-Terrorism Police Officers
- Global platform and corporate depth to mobilize and sustain programmes
- Training Plans compliant with Defence Systems Approach to Training - Quality Standard (DSAT QS)
- Provision of host nation translators and interpreters
- Additional training facilities and live firing ranges located in Poland



G4S CAPABILITY AND CAPACITY BUILDING - SERVICES

G4S Specialist Training is at the forefront of Training Development. Our military and police SMEs have the proven experience and capability across a variety of training domains and environments.



APPROACH

Phase 1 - Scoping Study

The Scoping Study identifies the management of the TNA project, areas of risk, programming and resourcing issue.

Phase 2 - TNA Development

Phase 2 contains four deliverables: The Operational Task Analysis (OTA), the Training Gap Analysis (TGA), The Training Options Analysis (TOA) and the Final Report.

Phase 3 - Post Project Evaluation and Endorsement

Phase 3 assesses and reports on the effectiveness of the management of the TNA process as well as the ability of the implemented training solution to meet identified operational need.

In preparing for operations, organizations need to ensure that their supporting training effectively delivers the required capability. G4S supports our clients through the rigorous application of Training Support methodologies such as Training Needs Analysis (TNA) which ensures that effective training solutions are delivered to schedule and project costs, technical support and maintenance are properly captured.



PROSPECTUS

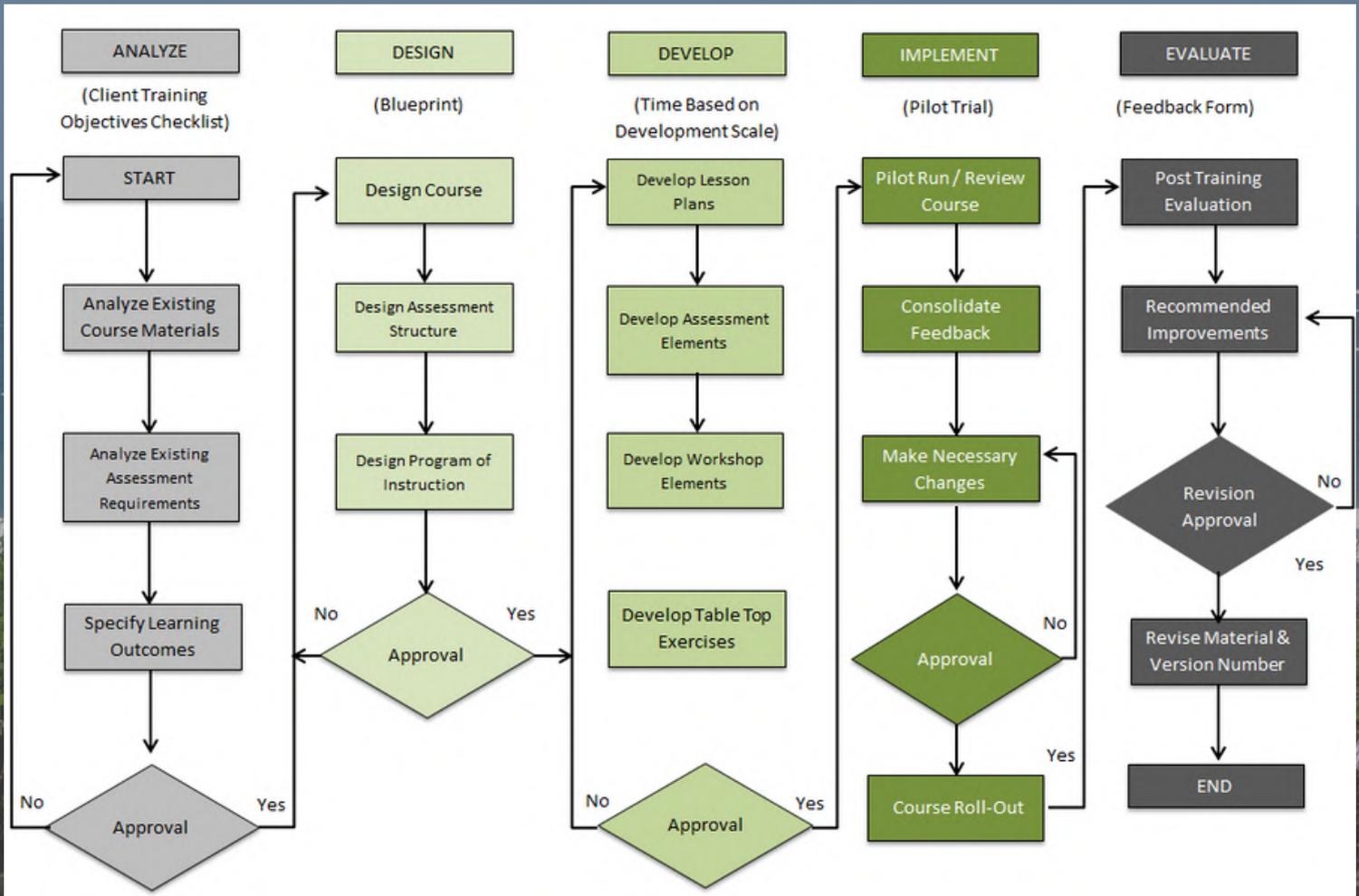
- Counter-Terrorism Curricula
- EOD and C-IED Curricula
- Conventional Military Skills Curricula
- Policing Curricula
- Medical Skills Curricula
- Counter-proliferation Curricula
- Command, Control and Leadership Development
- Intelligence Skills and Fusion Development
- Doctrine, CONOPs & SOPs Development

Design, development and implementation of local and national police and military training programmes



DEVELOPMENT OF TRAINING PROGRAMMES

G4S COURSE DESIGN, DEVELOPMENT AND EVALUATION PROCESS

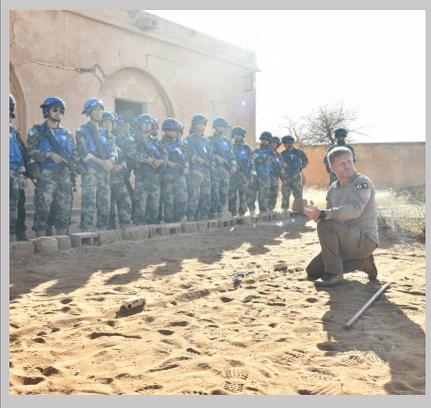


Our course design methodology ensures that the training is focused with a definite purpose such that the operational need is met. Our approach ensures that management, instructors and trainees have a clear understanding of what trainees are required to learn, and what is expected on completion of the course training.

THROUGH OUR **'TRAIN THE TRAINER'** MODEL WE OFFER ORGANISATIONS THE OPPORTUNITY TO MAINTAIN AND SUSTAIN THEIR OWN INTERNAL CAPABILITY

PAST PERFORMANCE

Working with international government departments, often in post-conflict states, our expertise coupled with our proven past performance ensures that our projects are managed and implemented from a base of excellence.



MALI

Improved Explosive Device Detect and Threat Mitigation Training

*United Nations
Multidimensional
Integrated
Stabilization
Mission in Mali*

- Deployment of six training and mentoring teams throughout northern Mali.
- Staff, tactical command and team training modules.



KINGDOM OF SAUDI ARABIA

Counter-Terrorist Programmes of Instruction

*Saudi Arabia Special
Emergency Force*

- Design and implementation of doctrine CONOPs and SOPs
- Counter-Terrorism training curricula.



JAPAN

Special Forces Skills Development

*JAPAN
Special Forces*

Design and delivery of Special Forces Programmes of Instruction.



Securing Your World

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