



Group Environmental Policy

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Preface and document control

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Document owner and approver(s)

Owner	CSR Analyst
Approver(s)	Nigel Lockwood

Version control

Version	Version date	Document history
1.00	10/05/2010	1 st Formatted live document
2.00	12/12/2012	Update to incorporate environmental strategy targets for 2012-14
2.01	08/05/2014	Revised Version
2.02	13/10/2017	Revised Version
2.03	27/03/2018	Revised Version
2.03	3/12/2020	Version Extended
2.03	11/11/2022	Version Extended

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Our Commitment to the Environment

G4S recognises that its business activities have a direct and indirect impact on the natural environment and is committed to proactively managing these in a responsible manner.

The development of sustainable business practice helps us to increase the efficiency of our operations and reduce our resource footprint.

In partnership with our customers, employees and suppliers, we at G4S are investing in energy efficient technologies, reducing waste and encouraging our stakeholders to think about the environmental impact of their decisions with the aim of reducing the resource footprint of our operations.

This policy outlines the key commitments from G4S to help create a sustainable business to protect and preserve the environment for future generations.

Environmental Regulations & Legislation

We will comply with, and where possible exceed all relevant legislation, commercial requirements and codes of conduct regarding the impact on the environment of our business.

Operations & Business Practices

We will continually review our impact on the environment and introduce business processes to reduce our carbon footprint.

- We will systematically measure the carbon emissions of at least 80% the group's business
- We will continue to implement performance indicators which will enable us to set targets and track our progress
- We will continue to implement processes for reducing environmental impact across the organisation with particular emphasis on:
 - Fuel consumption
 - Energy consumption
 - Water usage
 - Waste reduction & recycling
- We will reduce the carbon intensity of our emissions, measured against revenue.

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- We will make use of sustainable products and environmentally friendly supply chains wherever possible
- We will seek to reduce waste and recycle materials where possible and where the means to recycle materials exist
- We will increase the use of modern communications techniques to reduce the need for travel

Awareness & Communication

Communication with our employees is a key element of our CSR Strategy. This helps us to ensure we contribute to protecting and preserving the environment in which we live and work enables us to successfully implement energy efficiency initiatives.

- We will encourage and enable staff to make a positive contribution to creating a sustainable community
- We will engage with our customers and suppliers on environmental initiatives
- We will communicate progress we're making to reduce our carbon emissions to all of our stakeholders in an open and transparent manner

Governance

The Climate Action Programme reports to the [Group CSR Committee](#) and provides a written progress update to the Group Executive on a half-yearly basis.

Regional Environmental Co-ordinators have been appointed from across the group's operations to review the group-wide carbon footprint and to implement operational measures to reduce carbon emissions and other environmental impacts in conjunction with the manager responsible for the environment in each country.

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