| | | | | | | | | | | MU | ISTER | ROL | L. | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|--------------|---------------------------------------|------------------|--------|-----|-----|-----|------|------|-------|---------|--------|-------|--------|-------|------|-------|-----------|------|------|-----|-----|-------|--------|-------|-------|-----|------|--------|-------|--------------|-----|------------|------------|
| FORM XVI See Rule-78 (1) (a) (I) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | & Address | of Contractor: | | | | | | | G4S | SEC | URES | SOLU | ITION | S IN | dia P | VT L | TD | | | | | | | | | | | | | | | | | |
| Natur | e and Loca | tion of Work: | | | | | | | Sec | urity | Servi | ices 8 | &CON | INAL | JGHT | PLA | CE -I | DELI | 11 | | | | | | | | | | | | | | | |
| Name | and addre | ess of Principal Employer | | | | | | | Inst | aKaı | rt Serv | vices | Priva | nte Li | imite | d.& | H.Nc | . 93 | Land | mark | GTK | Roa | ad Sa | rai Pi | pal T | halla | Nor | th W | /est D | Delhi | | | | |
| Adres | s of Establi | shment In/ under which contract is ca | arried on : | | | | | | Inst | aKaı | rt Ser | vices | Priva | nte Li | imite | d.& | H.Nc | . 93 | Land | mark | GTK | Roa | ad Sa | rai Pi | pal T | halla | Nor | th W | /est D | Delhi | | | | |
| | | | | | | | N | IONT | H-AU | UG 2 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| SI. | CLOCK | NAME | Father Name | Gender | | | | | | | | | | | | C |)ate | / Uni | ts | | | | | | | | | | | | PRESENT DAYS | DI | C 1 | TOTAL DAYS |
| No | NO. | NAIVIE | Father Name | Genuer | 1 | 2 3 | 3 4 | 5 | 6 | 7 | 8 | 9 1 | 0 11 | 12 | 13 | 14 | 15 1 | 16 | 7 18 | 19 | 20 | 21 | 22 | 23 2 | 4 25 | 26 | 27 | 28 | 29 3 | 0 31 | PRESENT DATS | PL | CL | TOTAL DATS |
| 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | 6 | | | | | | | | | | | | | 7 | 8 | 9 | 10 |
| 1 | 1564 | SANJEEV KUMAR TYAGI | Sh Asharam Tyagi | MALE | ΡF | P | Ρ | Ρ | W | Ρ | P P | Ρ | Ρ | Ρ | w | Ρŀ | P | Р | Ρ | Ρ | W | Ρ | ΡF | P | Ρ | Ρ | w | P I | ΡA | A | 25 | 0 | 0 | 25 |
| 2 | 7075 | CHHATHU SINGH | Bhagwan Singh | MALE | A A | A A | W | Ρ | Р | Р | A A | A | W | А | Р | P/ | A A | A | W | Ρ | Ρ | P . | A A | A A | W | Ρ | Р | P | A A | A | 11 | . 0 | 0 | 11 |
| 3 | 25980 | ANIL KUMAR | Raghubir Singh | MALE | ΡF | P | Ρ | Ρ | Ρ | W | P P | Ρ | Ρ | Ρ | Ρ | W | P | Р | Ρ | Ρ | Р | W | ΡF | P | Ρ | А | Ρ | W | P P | Ρ | 26 | 0 | 0 | 26 |
| 4 | 27426 | VINOD KUMAR | MANGE RAM | MALE | A A | A A | A | А | А | А | A A | A | A | W | A | A I | P | Р | А | W | A | A | P F | P | Р | W | A | A | P P | Ρ | 10 | 0 | 0 | 10 |
| 5 | 379714 | PRAMOD KUMAR | BHAGIRATH | MALE | A A | AA | A | А | А | А | A A | A | A | Ρ | Р | P١ | NA | A | Ρ | А | Р | Ρ | W | A A | Α | Ρ | Ρ | A | WΡ | Ρ | 10 | 0 | 0 | 10 |
| 6 | 550933 | VIJAY KUMAR SAH | PRADEEP SAH | MALE | P F | P | Ρ | W | Р | Р | P P | Ρ | Ρ | W | A | A | A A | A | А | А | A | A | AA | A A | Α | Α | A | A | A A | A | 10 | 0 | 0 | 10 |



| | | | | | Form | וXXII ו | | | | | |
|-----------|--------------|--------------------------------|-----------|--|-------------------|--|-----------------------------|------------------------------|----------------------|---|----------|
| | | | | | See Rule | 78(1)(a)(iii) | | | | | |
| | | | | F | Register o | f Advance | S | | | | |
| Name and | Address of | f Contractor | • | | | G4S Secure | e Solution (| India) Pvt.L | td | | |
| Nature an | d location o | of work | | | | Security Se | rvices &CO | NNAUGHT | PLACE -I DE | LHI | |
| Name and | l address of | Principal E | mployer | | | InstaKart S Sarai Pipal | | | | 3 Landmark | GTK Road |
| Address o | f Establishn | nent in / un | der which | Contract is | Carried on | InstaKart S Sarai Pipal | | | | 3 Landmark | GTK Road |
| Fo | r the montl | ר of | Aug-2021 | | | | | | | | |
| SI. No | | Father's/ Husband's name | Sex | Designati on/nature of employm ent | which overtime | Total overtime worked or productio n in case of piece- rated | Normal rates of wages | Overtime rate of wages | Overtime earnings | Date on which overtime wages paid | Remarks |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | | No Adva | ance paid t | o any em | oloyees in [.] | the currer | t month | | | |



| | | | | | F | orm X | X | | | | | |
|------------|--------------------|--------------------------------|--|---|------------------------------|--|---|-------------------------|-------------|--------------------------------|--------------------------------|------------|
| | | | | | | e Rule 78(1)(| | | | | | |
| | | | | Registe | r of Dedu | ctions for | • | | | | | |
| | d location | of Contract | or | | | | | India) Pvt.I NNAUGHT | | | | |
| | | of Work | Employer | | | InstaKart S | | vate Limited | | | k GTK Road | Sarai Pipa |
| Carried or | า | nment in / u | under whic | ch Contrac | t is | | ervices Priv th West De | vate Limiteo Ihi | d.& H.No. 9 | 3 Landmarl | k GTK Road | Sarai Pipa |
| For | the montl | n of | Aug-2021 | | | - | | | | | | |
| SI. No. | Name of workman | Father's/h usband's name | Designati on/Nature of employm ent | Particular s of damage or loss | Date of Damage or loss | Whether workman shoed cause against deduction | Name of person in whose presence employee' s explanatio | imposed | instalment | Date of First instalment | Last Last Instalmen t | Remarks |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | n was 8 | 9 | 10 | 11 | 12 | 12 |
| | | | No | deductio | n for dam | ages & los | s in the cu | rrent mon | ith | | | |



| | | | | | FOR | IXX N | | | | | |
|------------|-----------------------|---------------------------------|--|---|--------------------|--|---|--|------------------------------|-----------------------------------|--------|
| | See Rule 78(1)(a)(ii) | | | | | | | | | | |
| | | | | | Register | of Fines | | | | | |
| Name and | Address of | of Contract | or | | | G4S Secur | e Solution (| India) Pvt.l | Ltd | | |
| Nature and | d location | of work | | | | Security Se | ervices &CO | NNAUGHT | PLACE -I DE | LHI | |
| Name and | address o | f Principal | Employer | | | | ervices Priv Pipal Thalla | | d.& H.No. 93 | 3 Landmark | GTK |
| Address o | f Fetabliek | ment in / I | Inder whic | h Contract | ie | | | | d.& H.No. 9 | 3 Landmark | GTK |
| Carried or | | | | | 15 | | Pipal Thalla | | | | |
| | · r the Month | n of | Aug-2021 | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| SI.No. | Name of workman | Father's/ Husband' s name | Designati on/nature of employme nt | Act/Omiss ion for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee' s explanatio n was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remark |
| | ſ | No fine h | as been i | imposed | on any e | emplyees | s during t | he curre | ent month | ı | |



| | | | | | Form XXIII | | | | | | | |
|------------|--------------|--------------------------|----------------------|----------|---|-----------|-----------------------------|------------|---------------|--------------|----------|----------|
| | | | | | See Rule 78(1)(a)(iii) | | | | | | | |
| | | | | | Register of Overtim | e | | | | | | |
| Name and | Address of | Contractor | | | | | G4S Secure | Solution (| India) Pvt.Li | td | | |
| Nature an | d location o | f work | | | | | Security Se | rvices &CO | NNAUGHT I | PLACE -I DEI | _HI | |
| Name and | address of | Principal Employer | | | | | InstaKart Se Sarai Pipal | | | | Landmark | GTK Road |
| Address of | f Establishm | ent in / under which Cor | ntract is Carried on | | InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi | | | | | | | |
| | | For the month of | | Aug-2021 | | | | | | | | |
| Sl. No | CLOCK | Name of workman | Father's/Husband | Sex | Designation/nature of | Dates on | Total | Normal | Overtime | Overtime | Date on | Remarks |
| | NO. | | 's name | | employment | which | overtime | rates of | rate of | earnings/ | which | |
| | | | | | | overtime | worked or | wages | wages | NFH | overtime | |
| | | | | | | worked | productio | | | | wages | |
| | | | | | | | n in case | | | | paid | |
| | | | | | | | of piece- | | | | | |
| | | | | | | | rated | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 1564 | SANJEEV KUMAR TYAGI | Sh Asharam Tyagi | MALE | SUPERVISOR | 15-Aug-21 | 8 | 93 | 186 | 1491 | | |
| 2 | 25980 | ANIL KUMAR | Raghubir Singh | MALE | HEAD GUARD | 15-Aug-21 | 8 | 77 | 154 | 1232 | | |



| 1 | | | | | | | | | | | | | | | | | | | | |
|-------|-------------------|---------------------------------------|-------------|----------------|--------------------|----------------|------------|-------------|------------------|--------------------|------------|--------|------------|--------|---------|---------------|--------------|-------------|----------------------|------------------|
| | REGISTER OF WAGES | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | Form X | VII | | | | | | | | | | |
| | | | | | | | | [S | ee Rule 78 | (1) (a) (I)] | | | | | | | | | | |
| Name | and Address | of Contractor | | | | | | G4S Secure | Solution (| India) Pvt.Ltd | | | | | | | | | | |
| Natur | e and Locatio | n of Work | | | | | | Security Se | rvices &CO | NNAUGHT PL | ACE -I DEL | .HI | | | | | | | | |
| Name | and address | of Principal Employer | | | | | | InstaKart S | ervices Priv | ate Limited.8 | k H.No. 93 | Landma | ark GTK Ro | ad Sar | ai Pipa | al Thalla | North W | est Delhi | | |
| Addre | ess of Establis | hment in / under which Contract is Ca | rried on | | | | | InstaKart S | ervices Priv | ate Limited.8 | k H.No. 93 | Landma | ark GTK Ro | ad Sar | ai Pipa | al Thalla | North W | 'est Delhi | | |
| | | | | | | | | MONTH-A | UG 21 | | | | | | | | | | | |
| | | | | | Monthly rate of | | | Earned Am | ount | | | | 1 | DEDUC | | | | | | |
| S. No | . Emp. Code | Employee's Name | Designation | Attd (in Days) | | BASIC wages | ARREA R | WA Allow | NFH/OVER TIME | Other Allowance | Total | PF | ESIC | LWF | VDD | Others Ded | TOTAL DED | NT AMT PAID | Bank NAME | BANK AC NO |
| : | 1 1564 | SANJEEV KUMAR TYAGI | SUPERVISOR | 26 | 19382 | 19382 | 0 | 100 | 1491 | 65 | 21038 | 1800 | 158 | 0 | 22 | (| 1980 | 19058 | ING,Vysya Bank Delhi | 503010272232 |
| | 2 7075 | CHHATHU SINGH | HEAD GUARD | 26 | 16028 | 16028 | 0 | 100 | 0 | 1,233 | 17361 | 1800 | 130 | 0 | 22 | (| 1952 | 15409 | PUNJAB NATIONAL BANK | 0637000104260740 |
| | 3 25980 | ANIL KUMAR | HEAD GUARD | 26 | 16018 | 16018 | 0 | 100 | 1232 | 0 | 17350 | 1800 | 130 | 0 | 22 | (| 1952 | 15398 | BANK OF BARODA | 00900100006094 |
| | 4 27426 | VINOD KUMAR | HEAD GUARD | 23 | 15968 | 14126 | 7017 | 88 | 0 | 614 | 21845 | 2537 | 164 | 0 | 22 | 7017 | 9740 | 12105 | ING,Vysya Bank Delhi | 503010162984 |
| _ | 5 379714 | PRAMOD KUMAR | GUARD | 26 | 15908 | 15908 | 0 | 100 | 0 | 1,836 | 17844 | 1800 | 134 | 0 | 22 | (| 1956 | 15888 | IDBI BANK,DELHI | 0264104000197830 |
| | 6 550933 | VIJAY KUMAR SAH | GUARD | 26 | 15908 | 15908 | 0 | 100 | 0 | 0 | 16008 | 1800 | 120 | 0 | 22 | (| 1942 | 14066 | BANK OF BARODA | 21170100090656 |



See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on: InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name and Address of the Principal Employer: InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name of the workman: SANJEEV KUMAR TYAGI

| Name Father's/Husband's | Sh Asharam Tyagi |
|---|------------------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 26 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 19382 |
| 4. Amount of overtime wages: | 1491 |
| 5. Gross wages payable: | 21038 |
| 6. Deductions, if any: | 1980 |
| 7. Net amount of wages paid: | 19058 |



See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName and Address of the Principal Employer:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName of the workman:CHHATHU SINGH

| Name Father's/Husband's | Bhagwan Singh |
|---|---------------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 26 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 16028 |
| 4. Amount of overtime wages: | 0 |
| 5. Gross wages payable: | 17361 |
| 6. Deductions, if any: | 1952 |
| 7. Net amount of wages paid: | 15409 |

of the Contractor or his nitials *lepresentative*

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName and Address of the Principal Employer:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName of the workman:Name Father's/Husband'sRaghubir Singh

| | 5 |
|---|--------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 26 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 16018 |
| 4. Amount of overtime wages: | 1232 |
| 5. Gross wages payable: | 17350 |
| 6. Deductions, if any: | 1952 |
| 7. Net amount of wages paid: | 15398 |



See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName and Address of the Principal Employer:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName of the workman:VINOD KUMAR

| Name Father's/Husband's | MANGE RAM |
|---|-----------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 23 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 15968 |
| 4. Amount of overtime wages: | 0 |
| 5. Gross wages payable: | 21845 |
| 6. Deductions, if any: | 9740 |
| 7. Net amount of wages paid: | 12105 |

of the Contractor or his nitials Representative

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName and Address of the Principal Employer:InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West DelhiName of the workman:PRAMOD KUMAR

| Name Father's/Husband's | BHAGIRATH |
|---|-----------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 26 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 15908 |
| 4. Amount of overtime wages: | 0 |
| 5. Gross wages payable: | 17844 |
| 6. Deductions, if any: | 1956 |
| 7. Net amount of wages paid: | 15888 |

of the Contractor or his nitials Representative

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd. Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on: InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name and Address of the Principal Employer: InstaKart Services Private Limited.& H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name of the workman: **VIJAY KUMAR SAH**

| Name Father's/Husband's | PRADEEP SAH |
|---|-------------|
| For the Week/Fortnight/Month ending: | AUG 21 |
| 1. No. of days worked: | 26 |
| 2. No. of units worked in case of piece-rate workers: | NIL |
| 3. Rate of daily wages/piece-rate: | 15908 |
| 4. Amount of overtime wages: | 0 |
| 5. Gross wages payable: | 16008 |
| 6. Deductions, if any: | 1942 |
| 7. Net amount of wages paid: | 14066 |

Initials of the Contractor or his Representative