

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Name an	nd address	of establishmer	nt in /	under	which
contract	is caried or):			

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Name and	address	of estab	lishment	in / und	der w	hich
contract is	caried or	า :				

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-2005
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Name an	nd address	of establishmer	nt in /	under	which
contract	is caried or):			

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Name an	nd address	of establishmer	nt in /	under	which
contract	is caried or):			

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SATENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Name and	address	of estab	lishment	in / un	der w	hich
contract is	caried or	n·				

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	



		Forr	n A		
		(See R	•	.4.	
	M ı	uster Roll (Materni	ty Benefit Act 196		
	N:	Plot No. 2150/3A Road West Pate 2150/3A Main Pate Patel Nagar Plot Patel Nagar Road	es Private Limited, Main Patel Nagar el Nagar Plot No. el Nagar Road West No. 2150/3A Main l West Patel Nagar DELHI		
1		Serial Number			
2	Name of the w	oman and her Fathe Husband Name	er or if married,	NO CASE	INVOLVED
3	Ι	Date of Appointment			
4		Nature of work			
5		and year in which short off and not employed			
	NA d	No. of days	No. of days	No. of days	D
	Month	employed	laid off	not employed	Remarks
	No Any Maternity Le	eave Availed by G4S	S Lady Gaurd for th	e month of : Dec, 2	2021
6	Date on which the	woman gives notice	e under Section 6		
7		ischarge or Dismiss			
8		of proof of pregnan			
9		Date of birth of child			
10		n of proof of delivery death			
11	Date of production	of proof of illness re 10	ferred to in section		
12		unt of maternity bene of expected delivery	·		
13	Date with the a	amount of subseque maternity benefit.	nt payment of		
14	Date with the am	nount of medical bon section 8	us, if paid under		
15	Date with the amo	unt of wages paid or under section 9.	n account of leave	N	lil
16		nt of wages paid on a n 10 and period of le			
17	Name of the per	son nominated by th section 6	ne woman under		
18	person to whom m	the date of her deat naternity benefit and ount thereof, and the	/ or other amount		
19	person to whom the	and the child survive e amount of materni ild and the period fo	ty benefit was paid		
20	1	he employer of the ϵ			
21	Remarks col	umn for the use of tl	he Inspector		

Tid. * Chyd Secular Se



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of: Dec, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	5	6 7	7 8	3 9	10	11	12	13	14	15	16	17	18	19	20	21 2	22 2	23	24 2	25 2	26	27	28	29	30	31	Present Days
1	20971	RAJESH KUMAR	KEDAR SINGH	MALE	Ρ	W	P F	Р	PΕ	P	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Ρ '	W	A .	Α	Р	Р	Р	Р	W	CL	24
2	26587	PANKAJ KUMAR	DINESH SHARMA	MALE	Α	Α	A A	Α	A A	A P	Р	Р	CL	Α	Α	Α	Α	Α	Α	Α	Α	Α	A .	Α	Α	A .	Α	Α	Α	Α	CL	Α	Α	5
3	207826	SONU KUMAR ROY	UMESH ROY	MALE	Α	Α	A A	Α	A A	A A	AA	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	Р	Р	P '	W	Р	Р	Р	Р	Р	Р	W	Р	20
4	376678	SATENDRA SINGH	Brijapal SINGH	MALE	Ρ	Р	P F	W	P F	C	L CL	. CL	. Р	W	Р	Р	Р	Р	Р	Р	W	Р	P .	Α	Р	Р	РΙ	W	Α	Р	Р	Р	Р	25
5	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	Ρ	W	P F	Р	PF	P	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Α	Р	P '	W	Р	Р	Р	Р	Р	Р	W	Р	25





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		Γ	No	Advance paid to any	employees in the c	urrent month Dec, 2	021		<u> </u>	





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

										_		
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	current month De	c, 2021		•		





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
2	3	4	5	6	7	8	9	10	11	12
			No deduction	for damages & los	s in the current mo	onth Dec, 2021				
	workman	workman Name	workman Name re of employment	workman Name re of employment imposed 2 3 4 5	Name of workman Name re of employment which fine imposed 2 3 4 5 6	Name of workman Father/Husband Name Pather/Husband Name Designation/nature re of employment Pather/Husband Name Pather/Husband Name Designation/nature re of employment Pather/Husband re of employment Date of offence workman showed cause against fine Pather/Husband Name Now Husband Name No	Name of workman Name Designation/natu re of employment Name Designation/natu re of employment Name Date of offence Date of offence Date of offence Showed cause against fine employee's explanation was heard	Name of workman Father/Husband Name Designation/nature of employment Pather/Husband Name Designation/nature of employment Designation/nature of employment Date of offence workman showed cause against fine Pather workman showed cause against fine Pather workman showed cause employee's explanation was heard Pather workman showed cause against fine Pather w	Name of workman Name Pather/Husband Name Designation/nature of employment Pather/Husband Name Designation/nature re of employment Pather/Husband Name Designation/nature re of employment Date of offence imposed Date of offence workman showed cause against fine Pather/Husband Name Nam	Name of workman Name Pather/Husband Name Designation/natu re of employment Pather/Husband Name Designation/natu re of employment Date of offence imposed Date of offence workman showed cause against fine Pather workman showed cause ag





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2021				





Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West P

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Road West

For the month of: Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate		VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	20971	RAJESH KUMAR	HEAD GUARD	26	16184	16184	. 0	100	0	0	2191	0	18475	1800	138	1	22	0	0	1961	16515	'503010291463	KOTAK MAHINDRA BANK	Bank Transfer
2	26587	PANKAJ KUMAR	HEAD GUARD	26	16164	16164	. 0	100	0	0	3791	0	20055	1800	150	1	22	0	0	1973	18083	'503010139686	KOTAK MAHINDRA BANK	Bank Transfer
3	207826	SONU KUMAR ROY	GUARD	21	16064	12975	0	81	0	0	315	0	13371	1557	100	1	22	0	0	1680	11691	'0192104000168618	IDBI BANK LTD	Bank Transfer
4	376678	SATENDRA SINGH	GUARD	26	16064	16064	. 0	100	0	0	2783	0	18947	1800	142	1	22	0	0	1965	16983	'33583934011	STATE BANK OF INDIA	Bank Transfer
5	550960	MAHESH BANDHU	GUARD	26	16064	16064	. 0	100	0	0	1596	0	17760	1800	133	1	22	0	0	1956	15804	'1206104000125673	IDBI BANK LTD	Bank Transfer





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot

No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Month:Dec, 2021

Name of Workman: RAJESH KUMAR

Father Name: KEDAR SINGH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18475.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16515.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot

No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Month:Dec, 2021

Name of Workman: PANKAJ KUMAR Father Name: DINESH SHARMA Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20055.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18083.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot

No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Month:Dec, 2021

Name of Workman: SONU KUMAR ROY

Father Name: UMESH ROY Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13371.00
6.	Deductions, if any	1680.00
7.	Net amount of wages paid	11691.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot

No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Month:Dec, 2021

Name of Workman: SATENDRA SINGH

Father Name: Brijapal SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18947.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	16983.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot

No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Month:Dec, 2021

Name of Workman: MAHESH BANDHU Father Name: SATYA SWAROOP

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17760.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15804.00

