

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and	l address o	of establish	ment in /	under	which
contract is	caried on	:			

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	



		For			
	Mı	See R) uster Roll (Matern	•	61)	
		ame of Establishme	InstaKart Service Upper Ground F Udyog Nagar, Upp Rajastani Udyo Ground Floor 60	es Private Limited, loor 60 Rajastani er Ground Floor 60 og Nagar, Upper Rajastani Udyog EW DELHI	
1		Serial Number			
3		oman and her Fathe Husband Name Date of Appointmen		NO CASE	INVOLVED
4		Nature of work			
5		and year in which sh off and not employed	• • •		
	Month	No. of days	No. of days	No. of days	Remarks
		employed	laid off	not employed	
	No Any Maternity Le			e month of : Dec, 2	2021
6		woman gives notic			
7		ischarge or Dismiss			
8		of proof of pregnan			
9		Date of birth of child			
10	Date of production	of proof of delivery death	or miscarriage or		
11	Date of production	of proof of illness re 10	eferred to in section		
12		int of maternity bene of expected delivery	-		
13		amount of subseque maternity benefit.			
14	Date with the am	ount of medical bor section 8	nus, if paid under		
15	Date with the amo	unt of wages paid o under section 9.	n account of leave	<u> </u>	Nil
16		nt of wages paid on n 10 and period of le			
17	Name of the per	son nominated by th	ne woman under		
18	person to whom m	the date of her deam naternity benefit and bunt thereof, and the	/ or other amount		
19	person to whom the	and the child survive e amount of materni ild and the period fo	ity benefit was paid		
20	Signature of the	he employer of the one	establishment		
21		umn for the use of t			





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of: Dec, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	4 5	6	7	8	9	10	11	12 1	3 14	1 15	16	17	18	19	20	21	22	23 2	4 2	5 2	6 2	7 2	8 29	30	31	Present Days
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	Р	W	P	P	Р	Р	Р	W	Р	Р	P F	P	Р	W	Р	Р	Р	Р	Р	P '	W	P	P F	2 F	P	P	W	Р	26
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	Α	Α	A A	A A	ŀΡ	A	CL	CL	Α	Α	A F	А	. A	Α	Α	Α	Α	Α	Α	PL I	PL I	P	7	A F)	A A	. A	Α	9
3	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	Р	PΙ	PV	V F	Р	Р	Р	Р	Р	W	CL C	L Cl	_ A	Α	Α	Α	CL	CL	CL	Р	P I	۷ ۲	٧F	2 F	P	P	Р	Р	24
4	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	Α	Α	A A	A A	A A	Α	Α	Α	А	CL	P F	P	Р	W	Р	Р	Р	Р	Р	Α	A A	A F) /	A A	1	A A	. A	Α	11
5	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	Р	W	PF	P	Р	Р	Р	W	Р	Р	P F	P	Р	W	Р	Р	Р	Р	Р	P '	W	L C	L F	2 F	P	P	W	Р	26
6	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	Р	W	PF	P	Р	Р	Р	W	Р	Р	P F	P	Р	W	Р	Р	Р	Р	Р	P	W	P	P	> F	P	P	W	Р	26





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make			Date on which last instalment was repaid	Remarks
2	3	4	5	6	7	8	9	10	11
		No .	Advance paid to any	employees in the c	urrent month Dec, 2	2021		-	
		Name Name	Name Father/Husband employment/Desig nation 2 3 4	Name Father/Husband Name employment/Desig nation wage payable 2 3 4 5	Name Pather/Husband Name employment/Desig nation wage payable of advance given 2 3 4 5 6	Name Father/Husband Name employment/Desig nation wage payable Date and amount of advance given make 2 3 4 5 6 7	Name Pather/Husband employment/Desig wage period and Date and amount which advance of which advance of which advance to be repaid to be repaid wage payable of advance given which advance to be repaid wage payable of advance which advance of which advance to be repaid wage payable of advance given which advance wage payable wage	Name Pather/Husband Name employment/Designation wage payable of advance given of advance given which advance to be repaid of each instalment repaid. 2 3 4 5 6 7 8 9	Name Name Pather/Husband Name employment/Desig nation wage payable of advance given which advance make of which advance to be repaid of each instalment repaid repaid repaid of each instalment repaid of each instalment was repaid of each instalmen





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

										_		
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	current month De	c, 2021		•		





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	or damages & los	s in the current mo	onth Dec, 2021				





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2021				





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Uppe Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udy Nagar, NEW DELHI

For the month of: Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA A	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	_WF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16174	16174	0	100	0	0	2854	0	19128	1800	143	1	22	0	0	1966	17163	'3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	26	16164	16164	0	100	2647	0	2619	0	21530	2118	161	1	22	0	0	2302	19228	'264104000078861	IDBI BANK,DELHI	Bank Transfer
3	174509	KRISHAN KUMAR	GUARD	26	16064	16064	0	100	0	0	990	0	17154	1800	128	1	22	0	0	1951	15203	'0192104000157513	IDBI BANK,DELHI	Bank Transfer
4	285284	SUBEDAR KUMAR PANDEY	GUARD	26	16064	16064	0	100	0	0	2049	0	18213	1800	136	1	22	0	0	1959	16254	'0192104000164849	IDBI BANK,DELHI	Bank Transfer
5	304171	VARUNA KUMARI	LADY GUARD	26	16064	16064	0	100	0	0	1566	0	17730	1800	133	1	22	0	0	1956	15774	'0192104000167727	IDBI BANK,DELHI	Bank Transfer
6	552971	NEERAJ KUMAR	GUARD	26	16064	16064	0	100	0	0	3425	0	19589	1800	147	1	22	0	0	1970	17619	'520481029154697	UNION BANK OF INDIA	Bank Transfer





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: M C PATHAK
Father Name: Umesh Chander Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19128.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17163.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21530.00
6.	Deductions, if any	2302.00
7.	Net amount of wages paid	19228.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: KRISHAN KUMAR Father Name: SHUBH KARAN SHUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17154.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15203.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: SUBEDAR KUMAR PANDEY

Father Name: SHUSHIL KUMAR PANDEY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18213.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	16254.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: VARUNA KUMARI Father Name: BIJENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17730.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15774.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground

Floor 60 Rajastani Udyog Nagar,, Upper Ground Floor 60 Rajastani Udyog Nagar,, NEW DELHI

Month:Dec, 2021

Name of Workman: NEERAJ KUMAR Father Name: RAM NARESH GIRI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19589.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17619.00

