| | | | | | | | | | | ML | JSTE | ER R | OLL | | | | | | | | | | | | | | | | | | | | | | |
|------|--------------|--------------------------------------|----------------------|--------|---|-----|-----|-----|------|---|--------|-------|------------|--------|-------|-------|-------|------|------|------|------|------|------|------------|-------|------|------|------|------|----|----|--------------|----|----|------------|
| | | | | | | | | FOF | RM X | VI S | ee F | Rule- | -78 (1 | L) (a) | (I) | | | | | | | | | | | | | | | | | | | | |
| Nam | ne & Addres | s of Contractor: | | | | | | | G | 4S S | SECL | JRE S | SOLU | IOIT | IS IN | NDIA | PVT | LTD |) | | | | | | | | | | | | | | | | |
| Nati | ure and Loca | ation of Work: | | | | | | | S | ecur | rity S | Serv | ices | &CO | NNA | UGH | IT PL | ACE | -I D | ELHI | | | | | | | | | | | | | | | |
| Nam | ne and addr | ess of Principal Employer | | | | | | | Ir | ıstal | Kart | Ser | vices | Priv | ate I | Limit | ed.8 | k Up | per | Grou | nd F | oor | 60 R | lajas | ani l | Jdyo | g Na | gar, | | | | | | | |
| Adre | ess of Estab | lishment In/ under which contract is | carried on : | | | | | | Ir | ıstal | Kart | Ser | vices | Priv | ate I | Limit | ed.8 | k Up | per | Grou | nd F | oor | 60 R | lajas | ani l | Jdyo | g Na | gar, | | | | | | | |
| | MONTH | | | | | | | | | | | | TH-JUNE 21 | | | | | | | | | | | | | | | | | | | | | | |
| SI. | CLOCK | NAME | Father Name | Gender | | | | | | Date / Units 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 PRESENT DAY | | | | | | | | | | | | ы | C | TOTAL DAVE | | | | | | | | | | | |
| No | NO. | NAIVIE | rather Name | Gender | 1 | 2 | 3 | 4 | 5 6 | 6 7 | 7 8 | 8 9 | 9 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 1 | 8 1 | 9 20 | 0 21 | L 22 | 23 | 24 | 25 2 | 26 2 | 7 28 | 29 | 30 | PRESENT DATS | PL | CL | TOTAL DATS |
| 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | 6 | ; | | | | | | | | | | | | | 7 | 8 | 9 | 10 |
| 1 | 9679 | SANJEEV KUMAR PATHAK | Surendra Pathak | MALE | Α | A A | A A | A A | A A | A | A | A A | Α | Α | Α | Α | Α | Α | A . | A A | Α | Α | Α | Α | Α | P I | PF | Α | Α | Α | Α | 3 | 0 | 0 | 3 |
| 2 | 10121 | M C PATHAK | Umesh Chander Pathak | MALE | Р | P I | P F | ١ ١ | W P | Р | P | P | Р | Р | W | Р | Р | Р | Р | P P | W | / P | Р | Р | Р | P I | ۹ ۱ | V P | Р | Р | Р | 26 | 0 | 0 | 26 |
| 3 | 174509 | KRISHAN KUMAR | SHUBH KARAN SHUKLA | MALE | Р | P | P۱ | N F | P | Р | P | P | Р | W | Р | Р | Р | Р | Р | P V | V P | Р | Р | Р | Р | P | W F | Р | Р | Р | Р | 26 | 0 | 0 | 26 |
| 4 | 552971 | NEERAJ KUMAR | RAM NARESH GIRI | MALE | Р | P ' | W F |) F | P | Р | P | P | W | P | Р | Р | Р | Р | P | W P | Р | Р | Р | Р | Р | W | PF | Р | Р | Р | Р | 26 | 0 | 0 | 26 |
| 5 | 632632 | SANDEEP KUMAR SHUKLA | RAM DUTT SUKLA | MALE | Р | P I | P A | ۹ ۱ | N A | ı P | P | A | A | Α | Α | Α | Α | Α | A . | A A | Α | Α | Α | Α | Α | Α | 4 / | ۱ A | Α | Α | Α | 5 | 0 | 0 | 5 |



| | | | | | Form | ı XXII | | | | | |
|------------|---------------|--------------|------------|---------------|------------|-----------------------------|------------|---------------|--------------|--------------|---------|
| | | | | | See Rule | 78(1)(a)(iii) | | | | | |
| | | | | F | Register o | f Advances | S | | | | |
| Name and | Address of | Contractor | | | | G4S Secure | Solution (| India) Pvt.Lt | d | | |
| Nature and | d location of | work | | | | Security Se | rvices &CO | NNAUGHT P | LACE -I DELI | HI | |
| Name and | address of I | Principal Em | ployer | | | InstaKart Se Rajastani U | | | & Upper Gr | ound Floor 6 | 50 |
| Address of | Establishm | ent in / und | er which C | ontract is Ca | rried on | InstaKart Se Rajastani U | | | & Upper Gr | ound Floor 6 | 50 |
| Fo | r the month | of | Jun-2021 | | | | | | | | |
| Sl. No | Name of | Father's/H | Sex | Designatio | Dates on | Total | Normal | Overtime | Overtime | Date on | Remarks |
| | workman | usband's | | n/nature | which | overtime | rates of | rate of | earnings | which | |
| | | name | | of | overtime | worked or | wages | wages | | overtime | |
| | | | | employm | worked | productio | | | | wages | |
| | | | | ent | | n in case | | | | paid | |
| | | | | | | of piece- | | | | | |
| | | | | | | rated | | | | | |
| | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

No Advance paid to any employees in the current month



| | | | | | F | orm X | X | | | | | |
|-----------------|-----------------|--------------------------------|--|---|------------------------------|---|--|---------------|---------------------|------------|--------------------|---------|
| | | | | | See | e Rule 78(1)(a | a)(ii) | | | | | |
| | | | | Registe | er of Dedu | ctions for | Damage (| or Loss | | | | |
| Name and | address of | f Contracto | r | | | G4S Secure | Solution (| India) Pvt.Lt | d | | | |
| Nature and | d location of | of work | | | | Security Se | rvices &COI | NNAUGHT P | LACE -I DEL | .HI | | |
| Name and | address of | f Principal | Employer | | | InstaKart S Nagar, | ervices Priv | ate Limited. | & Upper Gr | ound Floor | 60 Rajastan | i Udyog |
| Address o on | f Establish | ment in / u | nder which | Contract is | s Carried | InstaKart S Nagar, | ervices Priv | ate Limited. | & Upper Gr | ound Floor | 60 Rajastan | i Udyog |
| Fo | r the month | n of | Jun-2021 | | | | | | | | | |
| | | | Dooignoti | | | Whether | Name of person in | | | Date of | recovery | |
| SI. No. | Name of workman | Father's/h usband's name | Designati on/Nature of employme nt | Particular s of damage or loss | Date of Damage or loss | workman shoed cause against deduction | whose presence employee' s explanatio n was | imposed | No. of instalment s | First | Last Instalment | Remarks |

No deduction for damages & loss in the current month



| | | | | | FORI | M XXI | | | | | |
|------------|--------------|--------------|------------|-------------|----------|--------------|---------------|--------------|-------------|--------------|---------|
| | | | | | See Rule | 78(1)(a)(ii) | | | | | |
| | | | | | Register | of Fines | | | | | |
| Name and | Address of | f Contracto | r | | | G4S Secure | Solution (I | ndia) Pvt.Lt | d | | |
| Nature and | d location o | of work | | | | Security Se | rvices &CON | NAUGHT P | LACE -I DEL | HI | |
| Nome and | | Dringing | Employer | | | InstaKart S | ervices Priva | te Limited. | & Upper Gr | ound Floor 6 | 50 |
| name and | address of | Principal i | Employer | | | Rajastani L | Jdyog Nagar | , | | | |
| Address o | f Establish | ment in / uı | nder which | Contract is | Carried | InstaKart S | ervices Priva | te Limited. | & Upper Gr | ound Floor 6 | 50 |
| on | | | | | | Rajastani L | Jdyog Nagar | , | | | |
| Fo | r the Month | of | Jun-2021 | | | • | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| SI.No. | Name of | Father's/H | Designati | Act/Omiss | Date of | Whether | Name of | Wage | Amount of | Date on | Remarks |
| | workman | usband's | on/nature | ion for | offence | workman | person in | periods | fine | which fine | |
| | | name | of | which fine | | showed | whose | and | imposed | realised | |
| | | | employme | imposed | | cause | presence | wages | | | |
| | | | nt | | | against | employee' | payable | | | |
| | | | | | | fine | s | | | | |
| | | | | | | | explanatio | | | | |
| | | | | | | | n was | | | | |
| | | | | | | | heard | | | | |

No fine has been imposed on any emplyees during the current month



| | | | | | Form | XXIII | | | | | | |
|------------|--------------|--------------|-------------|---------------|-----------------------|---------------|----------------------------|------------|--------------|-------------|-------------|---------|
| | | | | | | 78(1)(a)(iii) | | | | | | |
| | | | | | Register o | f Overtime | | | | | | |
| Name and | Address of | Contracto | r | | | | G4S Secure | Solution (| India) Pvt.L | .td | | |
| Nature an | d location o | of work | | | | | Security Se | rvices &CO | NNAUGHT | PLACE -I DE | LHI | |
| Name and | address of | Principal E | mployer | | | | InstaKart S Rajastani L | | | l.& Upper G | iround Floo | r 60 |
| Address of | Establishm | nent in / un | der which (| Contract is C | | | InstaKart S Rajastani L | | | l.& Upper G | iround Floo | r 60 |
| | For the r | month of | | Jun-2021 | | | | | | | | |
| Sl. No | CLOCK | Name of | Father's/ | Sex | Designation/nature of | Dates on | Total | Normal | Overtime | Overtime | Date on | Remarks |
| | NO. | workman | Husband's | | employment | which | overtime | rates of | rate of | earnings/ | which | |
| | | | name | | | overtime | worked or | wages | wages | NFH | overtime | |
| | | | | | | worked | productio | | | | wages | |
| | | | | | | | n in case | | | | paid | |
| | | | | | | | of piece- | | | | | |
| | | | | | | | rated | | | | | |
| | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |

No Overtime in the current month



| | REGISTER OF WAGES | | | | | | | | | | | | | | | | | | |
|--|-------------------|---------------------------------------|-------------|----------------|---|----------------|------------|-----------|--------------------|-------|------|------------|------|-----|---------------|--------------|-------------|---------------------------|------------------|
| | | | | | | | | | orm XVII | | | | | | | | | | |
| | | | | | | | | [See Ru | le 78 (1) (a) (| I)] | | | | | | | | | |
| Name | and Address | of Contractor | | | G4S Secure Solution (India) Pvt.Ltd | | | | | | | | | | | | | | |
| Natur | and Locatio | n of Work | | | Security Services &CONNAUGHT PLACE -I DELHI | | | | | | | | | | | | | | |
| Name and address of Principal Employer InstaKart Services Private Limited. Upper Ground Floor 60 Rajastani Udyog Nagar, | | | | | | | | | | | | | | | | | | | |
| Addre | ss of Establisl | hment in / under which Contract is Ca | | | InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar, | | | | | | | | | | | | | | |
| | | | MON | TH-JUNE 21 | | | | | | | | | | | | | | | |
| | | | | | Monthly rate of | | Earne | ed Amount | d Amount | | | DEDUCTIONS | | | | | | | |
| S. No. | Emp. Code | Employee's Name | Designation | Attd (in Days) | wages/pie | BASIC wages | ARREA R | WA Allow | Other Allowance | Total | PF | ESIC | LWF | VDD | Others Ded | TOTAL DED | NT AMT PAID | Bank NAME | BANK AC NO |
| 1 | 9679 | SANJEEV KUMAR PATHAK | HEAD GUARD | 20 | 15602 | 12002 | 0 | 77 | 550 | 12629 | 720 | 95 | 0.75 | 22 | 0 | 838 | 11791 | CANARA BANK | 2006101066527 |
| 2 | 10121 | М С РАТНАК | HEAD GUARD | 26 | 15612 | 15612 | 0 | 100 | 1,201 | 16913 | 1800 | 127 | 0.75 | 22 | 0 | 1950 | 14963 | CENTRAL BANK OF INDIA | 3590668483 |
| 3 | 174509 | KRISHAN KUMAR | GUARD | 26 | 15492 | 15492 | 0 | 100 | 1,788 | 17380 | 1800 | 130 | 0.75 | 22 | 0 | 1953 | 15427 | IDBI BANK,DELHI | 0192104000157513 |
| 4 | 552971 | NEERAJ KUMAR | GUARD | 26 | 15492 | 15492 | 0 | 100 | 1,192 | 16784 | 1800 | 126 | 0.75 | 22 | 0 | 1949 | 14835 | CARPORATION BANK | 520481029154697 |
| 5 | 632632 | SANDEEP KUMAR SHUKLA | GUARD | 26 | 15492 | 15492 | 0 | 100 | 950 | 16542 | 930 | 124 | 0.75 | 22 | 0 | 1077 | 15465 | INDUSIND Bank - New Delhi | 100029541620 |



See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name of the workman: SANJEEV KUMAR PATHAK

Name Father's/Husband'sSurendra Pathak

For the Week/Fortnight/Month ending:

JUNE 21

1. No. of days worked: 20

2. No. of units worked in case of piece-rate workers: NIL

3. Rate of daily wages/piece-rate:15602

4. Amount of overtime wages: 05. Gross wages payable: 12629

6. Deductions, if any: 838

7. Net amount of wages paid: 11791

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name of the workman:M C PATHAK

Name Father's/Husband'sUmesh Chander Pathak

For the Week/Fortnight/Month ending:

JUNE 21

1. No. of days worked:26

2. No. of units worked in case of piece-rate workers: NIL

3. Rate of daily wages/piece-rate:15612

4. Amount of overtime wages: 05. Gross wages payable: 16913

6. Deductions, if any: 1950

7. Net amount of wages paid: 14963

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name of the workman: KRISHAN KUMAR

Name Father's/Husband'sSHUBH KARAN SHUKLA

For the Week/Fortnight/Month ending:

JUNE 21

1. No. of days worked:26

2. No. of units worked in case of piece-rate workers: NIL

3. Rate of daily wages/piece-rate:15492

4. Amount of overtime wages: 05. Gross wages payable: 17380

6. Deductions, if any: 1953

7. Net amount of wages paid: 15427

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name of the workman: NEERAJ KÜMAR

Name Father's/Husband'sRAM NARESH GIRI

For the Week/Fortnight/Month ending:

JUNE 21

1. No. of days worked:26

2. No. of units worked in case of piece-rate workers: NIL

3. Rate of daily wages/piece-rate:15492

4. Amount of overtime wages: 05. Gross wages payable: 16784

6. Deductions, if any: 1949

7. Net amount of wages paid: 14835

See Rule 78(1) (b) Wage Slip

Name and Address of Contractor: G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Upper Ground Floor 60 Rajastani Udyog Nagar,

Name of the workman: SANDEEP KUMAR SHUKLA

Name Father's/Husband'sRAM DUTT SUKLA

For the Week/Fortnight/Month ending:

JUNE 21

1. No. of days worked:26

2. No. of units worked in case of piece-rate workers: NIL

3. Rate of daily wages/piece-rate:15492

4. Amount of overtime wages: 05. Gross wages payable: 16542

6. Deductions, if any: 1077

7. Net amount of wages paid: 15465