	М	(See F	m A Rule 3) iity Benefit Act 196	51)	
		ame of Establishme		InstaKart Services KHASRA NO.167/2 NEW I	2 VILL- BAMNOL
1		Serial Number			
0	Name of the w	oman and her Fath	er or if married,		
2		Husband Name		NO CASE I	NVOLVED
3		Date of Appointmer	ıt		
4		Nature of work			
5		and year in which sh off and not employe	ne is employed, laid d		
	Month	No. of days	No. of days	No. of days	Remarks
	Month	employed	laid off	not employed	Remarks
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Nov, 20	021
6	Date on which the	e woman gives notic	ce under Section 6		
7	Date of D	Discharge or Dismiss	sal, if any.		
8	Date of production	of proof of pregnar	ncy under section 6		
9		Date of birth of child	k		
10	Date of production	n of proof of delivery death	y or miscarriage or		
11	Date of production	of proof of illness re 10	eferred to in section		
12		unt of maternity ben of expected delivery	efit paid in advance		
13		amount of subseque maternity benefit.			
14	Date with the an	nount of medical bo section 8	nus, if paid under		
15	Date with the amo	ount of wages paid ounder section 9.	on account of leave	Ν	il
16		nt of wages paid on n 10 and period of l			
17		son nominated by t section 6			
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th			
19	If the woman dies person to whom th	and the child survive e amount of matern	es, the name of the ity benefit was paid or which it was paid		
20	Signature of t	he employer of the ing the entries in the	establishment		
21		lumn for the use of			



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : Nov, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1		Kashmir Singh	LT ROHTASH	MALE	A	A	A	A	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	w	Р	Ρ	Ρ	Р	Ρ	A	A	A	Р	Ρ	Ρ	A	A	w	Ρ	Ρ	CL	CL	CL	16
2			DILBAG SINGH	MALE	Ρ	Ρ	Ρ	Ρ	W	Ρ	Р	Ρ	ΡL	PL	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	Р	Р	w	Р	Ρ	Р	Ρ	28						
3		SURAJ	RAMRAJ PRASAD SHARMA	MALE	Ρ	P	P	Р	Р	w	P	A	P	Р	Р	Р	w	Р	P	Р	Р	P	P	w	Р	P	Р	P	P	Р	w	P	Р	P	25
4		PRAKASH	SHITHLA PRASAD SINGH	MALE	A	A	A	Р	A	CL	CL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
5		ram Kushan Ahirwar	HARI RAM	MALE	P	P	P	Ρ	Ρ	w	CL	P	P	P	P	P	w	Р	P	Р	P	Ρ	P	W	CL	CL	Ρ	P	P	Р	w	P	P	P	23





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
	1	1	No	Advance paid to any	employees in the c	urrent month Nov, 2	2021			
	1						1			
10. * Gr										





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	urrent month No	v, 2021	i	i		



FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Nov, 2021				
*											





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Nov, 2021				
14 * Grs	•									•	





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI For the month of : Nov, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in	wanee	BASIC	VDA	WA	Arrear		Other Allow	OT/NF H	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amou nt Paid	Account No	Bank Name	Signature
1			HEAD GUARD	26	16018	16018	0	100	0	0	3696	0	19814	1800	148	0	22	0	0	1970	17844	'50301008785	KOTAK MAHINDRA BANK	Bank Transfer
2			HEAD GUARD	26	15968	15968	0	100	0	0	1842	0	17910	1800	134	0	22	0	0	1956	15954	'50301025668	KOTAK MAHINDRA BANK	Bank Transfer
3	251645	KUMAR	HEAD GUARD	26	16018	16018	0	100	0	0	1848	0	17966	1800	134	0	22	0	0	1956	16010		BANK,DELHI	Bank Transfer
4	550749		GUARD	17	15908	10401	0	65	0	0	1836	0	12302	1248	92	0	22	0	0	1362	10940		STATE BANK INDIA,NEW DELHI	Bank Transfer
5		RAM KUSHAN AHIRWAR	GUARD	26	15908	15908	0	100	0	0	1836	0	17844	1800	134	0	22	0	0	1956	15888		State Bank Of India	Bank Transfer





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Nov, 2021 Name of Workman: KASHMIR SINGH Father Name: LT ROHTASH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19814.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17844.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Nov, 2021 Name of Workman: SURESH KUMAR Father Name: DILBAG SINGH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17910.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15954.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Nov, 2021 Name of Workman: SURAJ KUMAR Father Name: RAMRAJ PRASAD SHARMA Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17966.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	16010.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Nov, 2021 Name of Workman: VED PRAKASH SINGH Father Name: SHITHLA PRASAD SINGH Designation: GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12302.00
6.	Deductions, if any	1362.00
7.	Net amount of wages paid	10940.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Nov, 2021 Name of Workman: RAM KUSHAN AHIRWAR Father Name: HARI RAM Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17844.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15888.00

