Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2008
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESHWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16068.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16068.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KUSHAN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	



	М	(See F	m A Rule 3) hity Benefit Act 196	51)				
		ame of Establishme		InstaKart Services Private Limite KHASRA NO.167/2 VILL- BAMNO NEW DELHI				
1		Serial Number						
0	Name of the w							
2		NO CASE I	NVOLVED					
3								
4		Nature of work						
5		and year in which sh off and not employe	ne is employed, laid d					
	Month	No. of days	No. of days	No. of days	Domorko			
	Month	employed	laid off	not employed	Remarks			
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Oct, 20)21			
6	Date on which the	e woman gives notic	ce under Section 6					
7	Date of D	Discharge or Dismis	sal, if any.					
8	Date of production	of proof of pregnar	ncy under section 6					
9		Date of birth of child	d					
10	Date of production	y or miscarriage or						
11	Date of production	of proof of illness re 10	eferred to in section					
12		unt of maternity ben of expected deliver	efit paid in advance v					
13		amount of subseque maternity benefit.						
14	Date with the arr	nount of medical bo section 8	nus, if paid under					
15	Date with the amo	unt of wages paid o under section 9.	on account of leave	N	il			
16		nt of wages paid on n 10 and period of l						
17		son nominated by t section 6						
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th						
19	If the woman dies person to whom th	and the child surviv e amount of matern ild and the period fo						
20	-	he employer of the ing the entries in the						
21		lumn for the use of						

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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the	<u>e month o</u>	f: Oct. 2021				_																				-	-	-							-
SI No.		Eather	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	013843	KASHMIR LT SINGH ROHTASH	MALE	А	А	A	A	A	A	A	А	А	А	А	А	А	А	A	A	А	A	А	А	А	A	А	А	А	А	A	А	Р	Ρ	А	2
2	550764	RAMESHW JAGAN AR SINGH	MALE	А	A	A	A	A	А	A	А	А	А	А	А	А	А	A	A	Р	A	А	А	А	Р	А	А	А	А	A	А	A	A	А	2
3	025860	SURESH DILBAG KUMAR SINGH	MALE	Р	Р	W	Р	Р	А	Ρ	Р	Р	w	Р	Р	Р	Ρ	Р	Р	W	Ρ	Р	Р	Ρ	Р	Ρ	w	Р	Р	Р	Р	Р	Ρ	W	25
4	644300	RAM KUSHAN HARI RAM AHIRWAR	MALE	Р	w	Ρ	Р	Ρ	Ρ	Ρ	Ρ	w	Р	A	Р	Ρ	Ρ	Ρ	W	Р	Ρ	Р	Ρ	Ρ	A	w	Ρ	Ρ	Р	Р	Р	L	W	L	22
5	186838	RINKU SEHRAWA T	MALE	Р	Р	A	А	A	Ρ	Ρ	Р	A	A	Ρ	A	Ρ	Ρ	Ρ	A	A	W	L	L	Ρ	Ρ	Р	Р	w	Р	Р	Р	Р	Р	Р	19
6	251645	SURAJ KUMAR RAMRAJ PRASAD SHARMA	MALE	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Ρ	w	Ρ	Р	Р	Р	A	Ρ	w	Р	Ρ	Р	L	L	L	L	L	L	A	А	Р	19

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI



MUSTER ROLL Rule 78(1)(a)(i) Form XVI





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		1	No	Advance paid to any	y employees in the c	urrent month Oct, 2		[
10. * 6.										





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	urrent month Oc	rt, 2021 I				
11d. * Ch3												



FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2021				
*											





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward.

$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
	1	2	3	4	5	6		8	9	10	11	12
Image: state of the state o												
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No OVER TIME paid to any employees in the current month Oct, 2021 Image: Control of the current month												
					No OVER TIME	paid to any employ	rees in the current	month Oct, 2021				
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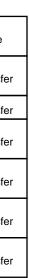
Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

<u>For the mon</u>	For the month of : Oct. 2021																						
SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No Bank Name	Signature
1	013843	KASHMIR SINGH	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	616.00	0.00	16734.00	1800.00	125.00	0.00	22.00	0.00	0.00	1947.00	14787.00	'503010087859 KOTAK MAHINDRA BANK	Bank Transfer
2	550764	RAMESHWAR	GUARD	23	15908.00	14072.00	0.00	88.00	0.00	0.00	2141.00	0.00	16302.00	1689.00	122.00	0.00	22.00	0.00	10.00	1843.00	14459.00	'100079630132 IndusInd Bank	Bank Transfer
3	025860	SURESH KUMAR	HEAD GUARD	26	15968.00	15968.00	0.00	100.00	0.00	0.00	2457.00	0.00	18525.00	1800.00	139.00	0.00	22.00	0.00	0.00	1961.00	16564.00	'503010256689 KOTAK MAHINDRA BANK	Bank Transfer
4	644300	RAM KUSHAN AHIRWAR	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	612.00	0.00	16620.00	1800.00	124.00	0.00	22.00	0.00	0.00	1946.00	14674.00	'33556058704 State Bank Of India	Bank Transfer
5	186838	RINKU SEHRAWAT	HEAD GUARD	24	15968.00	14740.00	0.00	92.00	0.00	0.00	614.00	0.00	15446.00	1769.00	116.00	0.00	22.00	0.00	0.00	1907.00	13539.00	^{'26410400000727} 6 IDBI BANK,DELHI	Bank Transfer
6	251645	SURAJ KUMAR	HEAD GUARD	25	16018.00	15710.00	0.00	98.00	0.00	0.00	616.00	0.00	16424.00	1800.00	123.00	0.00	22.00	0.00	0.00	1945.00	14479.00	26410400000723 8 IDBI BANK,DELHI	Bank Transfer

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: SURAJ KUMAR Father Name: RAMRAJ PRASAD SHARMA Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16424.00
6.	Deductions, if any	1945.00
7.	Net amount of wages paid	14479.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: RAMESHWAR Father Name: JAGAN SINGH Designation: GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16302.00
6.	Deductions, if any	1843.00
7.	Net amount of wages paid	14459.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: RINKU SEHRAWAT Father Name: SHYAM SINGH Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15446.00
6.	Deductions, if any	1907.00
7.	Net amount of wages paid	13539.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: SURESH KUMAR Father Name: DILBAG SINGH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18525.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16564.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: KASHMIR SINGH Father Name: LT ROHTASH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16734.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14787.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Oct, 2021 Name of Workman: RAM KUSHAN AHIRWAR Father Name: HARI RAM Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16620.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14674.00

