Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | SANJEEV KUMAR TYAGI |
|---|--|---------------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | SUPERVISOR |
| 4 | Wages rate (with particularly of unit in case of piece work) | 19664.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 24-01-1992 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | ANIL KUMAR |
|---|--|------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 16-03-2004 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | PRAMOD KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 27-01-2012 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | VIJAY KUMAR SAH |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 29-06-2019 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | KUNDAN KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 03-11-2014 |
| 7 | Remarks | |



| | ĸ | Forr See R) /uster Roll (Materni | ule 3) | 1) | |
|----|--------------------------------------|--|--|--|---------------------------------|
| | | Name of Establishme | | InstaKart Service A12H.No. 93 L Landmark GTK F Thalla North | andmark GTK Road Sarai Pipal |
| 1 | | Serial Number | | | |
| 2 | Name of the v | woman and her Fathe Husband Name | er or if married, | NO CASE I | NVOLVED |
| 3 | | | | | |
| 4 | | Nature of work | | | |
| 5 | | and year in which sh off and not employed | | | |
| | | No. of days | No. of days | No. of days | Demonster |
| | Month | employed | laid off | not employed | Remarks |
| | No Any Maternity I | Leave Availed by G4 | S Lady Gaurd for the | e month of : Jan, 20 |)22 |
| 6 | Date on which th | e woman gives notic | e under Section 6 | | |
| 7 | Date of | Discharge or Dismiss | al, if any. | | |
| 8 | Date of productio | n of proof of pregnan | cy under section 6 | | |
| 9 | | Date of birth of child | | | |
| 10 | Date of production | on of proof of delivery death | or miscarriage or | | |
| 11 | Date of productior | n of proof of illness re 10 | ferred to in section | | |
| 12 | Date with the amo | ount of maternity bene of expected delivery | - | | |
| 13 | Date with the | amount of subseque maternity benefit. | ent payment of | | |
| 14 | Date with the ar | mount of medical bor section 8 | us, if paid under | | |
| 15 | Date with the am | ount of wages paid of under section 9. | n account of leave | Ν | il |
| 16 | | unt of wages paid on a on 10 and period of le | | | |
| 17 | | erson nominated by th section 6 | | | |
| 18 | person to whom | s, the date of her deat maternity benefit and nount thereof, and the | / or other amount | | |
| 19 | If the woman dies person to whom the | and the child survive ne amount of materni hild and the period fo | es, the name of the ty benefit was paid | | |
| 20 | Signature of | the employer of the eting the entries in the | establishment | | |
| 21 | | olumn for the use of t | | | |



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name and Address of Prinicipal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi For the month of : Jan, 2022

| SI No. | Clock NO. | Name | Father Name | Gender | 1 2 | 2 3 | 4 | 5 | 6 | 7 8 | 89 | 10 | 11 | 12 | 13 | 14 1 | 5 16 | 6 17 | 18 | 19 | 20 2 | 1 2 | 2 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|---------------------|------------------|--------|-----|-----|---|----|----|-----|-----|-----|----|----|----|------|------|------|----|----|------|-----|------|----|----|----|----|----|----|----|----|--------------|
| 1 | 1564 | SANJEEV KUMAR TYAGI | Sh Asharam Tyagi | MALE | ΡV | ۷P | Ρ | PL | PL | ΡF | P N | / P | Ρ | Ρ | Ρ | A F | W | Ρ | Ρ | Ρ | ΡA | ۱P | W | Ρ | Ρ | Ρ | Ρ | A | Ρ | W | A | 22 |
| 2 | 25980 | ANIL KUMAR | Raghubir Singh | MALE | ΑP | Р | W | Ρ | Ρ | AA | ٩P | Ρ | W | Ρ | Ρ | ΡΑ | P | Ρ | W | Р | ΡF | ' A | Ρ | Ρ | W | Ρ | Ρ | Ρ | A | Р | Ρ | 21 |
| 3 | 379714 | PRAMOD KUMAR | BHAGIRATH | MALE | ΡA | A | W | Ρ | Ρ | ΡF | PA | А | A | A | Р | ΡF | A | А | А | A | ΡF | P | A | А | А | A | Ρ | Ρ | Ρ | Р | Р | 16 |
| 4 | 633172 | KUNDAN KUMAR | VISHWNATH SINGH | MALE | AA | A | А | Ρ | A | AA | ٩A | А | А | A | A | A A | A | А | А | A | A A | ۸A | А | А | А | А | А | A | A | A | A | 1 |
| 5 | 550933 | VIJAY KUMAR SAH | PRADEEP SAH | MALE | ΡP | Ρ | Ρ | W | Ρ | ΡF | P | Ρ | Ρ | W | A | ΡF | P | Ρ | Ρ | W | A F | P | Ρ | Ρ | Ρ | W | A | Ρ | Ρ | A | Р | 23 |





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name | Father/Husband Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|-------|------|------------------------|---------------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
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| | | | No | Advance paid to any | / employees in the c | urrent month Jan. 2 | 022 | | | |
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FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husban d Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--------------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
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| | | | | No dec | luction for dama | ges & loss in the c | current month Jar | n, 2022 | | | | |
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FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husband Name | Designation/natu re of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|-------------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| | | | | No deduction | for damages & los | s in the current mo | onth Jan, 2022 | | | | |
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Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husband Name | Sex | Designation/natu re of employment | Dates on which overtime worked | Total overtime worked or production in case of piece- rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|-------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|---------------------------|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| | | | | No OVER TIME | paid to any employ | ees in the current | month Jan, 2022 | | | | |
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REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name and Address of Prinicipal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi For the month of : Jan, 2022

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | rate of | BASIC | VDA | WA | Arrear | Site Allo w | Other Allow | OT/ NF H | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|---------------------|-------------|----------------------|---------|-------|-----|-----|--------|-------------------|----------------|----------------|-------|------|-----|-----|-----|------|--------------|-----------|-----------------------|-------------------|---------------------------|---------------|
| 1 | 1564 | SANJEEV KUMAR TYAGI | SUPERVISOR | 26 | 19564 | 19564 | 0 | 100 | 0 | 0 | 1505 | 0 | 21169 | 1800 | 159 | 0 | 22 | 0 | 3671 | 5652 | 15517 | '503010272232 | KOTAK MAHINDRA BANK | Bank Transfer |
| 2 | 25980 | ANIL KUMAR | HEAD GUARD | 25 | 16164 | 15542 | 0 | 96 | 0 | 0 | 622 | 0 | 16260 | 1800 | 122 | 0 | 22 | 0 | 0 | 1944 | 14316 | '00900100006094 | BANK OF BARODA | Bank Transfer |
| 3 | 379714 | PRAMOD KUMAR | GUARD | 26 | 16064 | 16064 | 0 | 100 | 0 | 0 | 2471 | 0 | 18635 | 1800 | 140 | 0 | 22 | 0 | 0 | 1962 | 16673 | '0264104000197830 | IDBI BANK,DELHI | Bank Transfer |
| 4 | 633172 | KUNDAN KUMAR | GUARD | 26 | 16064 | 16064 | 0 | 100 | 0 | 0 | 0 | 0 | 16164 | 1800 | 121 | 0 | 22 | 0 | 0 | 1943 | 14221 | '100032738703 | INDUSIND Bank - New Delhi | Bank Transfer |
| 5 | 550933 | VIJAY KUMAR SAH | GUARD | 26 | 16064 | 16064 | 0 | 100 | 0 | 0 | 618 | 0 | 16782 | 1800 | 126 | 0 | 22 | 0 | 0 | 1948 | 14834 | 21170100090656 | BANK OF BARODA | Bank Transfer |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Month:Jan, 2022 Name of Workman: SANJEEV KUMAR TYAGI Father Name: Sh Asharam Tyagi Designation: SUPERVISOR

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 756.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 21169.00 |
| 6. | Deductions, if any | 5652.00 |
| 7. | Net amount of wages paid | 15517.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Month:Jan, 2022 Name of Workman: ANIL KUMAR Father Name: Raghubir Singh Designation: HEAD GUARD

| 1. | No. of Days Worked | 25 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 626.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16260.00 |
| 6. | Deductions, if any | 1944.00 |
| 7. | Net amount of wages paid | 14316.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Month:Jan, 2022 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 622.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18635.00 |
| 6. | Deductions, if any | 1962.00 |
| 7. | Net amount of wages paid | 16673.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Month:Jan, 2022 Name of Workman: VIJAY KUMAR SAH Father Name: PRADEEP SAH Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 622.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16782.00 |
| 6. | Deductions, if any | 1948.00 |
| 7. | Net amount of wages paid | 14834.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Month:Jan, 2022 Name of Workman: KUNDAN KUMAR Father Name: VISHWNATH SINGH Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 622.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16164.00 |
| 6. | Deductions, if any | 1943.00 |
| 7. | Net amount of wages paid | 14221.00 |

