

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHAND DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2003
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKRANT TRIVEDI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	31-05-2012
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANDEEP KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-05-2014
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDAN RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	06-03-2006
7	Remarks	





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of : Apr, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	4 5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	7075	CHHATHU SINGH	Bhagwan Singh	MALE	Α	Α	A /	A A	Α	Α	Α	Α	Α	Α	CL	CL	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	Р	Р	Α	5
2	24702	KRISHAN CHAND DUBEY	Om Prakash Dubey	MALE	Р	Р	P /	A W	/ P	Р	Р	Р	Р	Р	W	Α	Р	Р	Α	Р	Α	W	Р	Р	Р	Α	Р	Р	W	Α	Α	Α	Α	17
3	91719	RAJESH KUMAR JHA	BIJAY KUMAR JHA	MALE	Α	Α	A	A A	A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	Α	Α	Α	Α	Α	Α	Α	1
4	379714	PRAMOD KUMAR	BHAGIRATH	MALE	Α	Α	A	A A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	1
5	550757	CHANDAN RAI	KAMTA PRASAD RAI	MALE	Р	Р	A	P	W	Р	Р	Р	Р	Р	Α	W	Р	Р	Р	Α	Р	Р	W	Р	Р	Р	Р	Α	Р	W	Р	Р	Р	22
6	552972	RAKESH KUMAR	HANS RAJ	MALE	Р	Р	PΙ	А	P	W	Р	Р	Р	Α	Р	Р	W	Р	Р	Р	Р	Р	Α	W	Р	Р	Р	Р	Α	Α	W	Р	Р	21
7	630359	VIKRANT TRIVEDI	DURGA SHANKER TRIVEDI	MALE	Α	Α	PΙ	P	Α	W	Α	Α	Α	Р	Р	Р	W	Α	Α	Р	Р	Α	Р	W	Α	Α	Α	Р	Р	Р	W	Α	Α	12
8	632632	SANDEEP KUMAR SHUKLA	RAM DUTT SUKLA	MALE	Α	Α	A	A A	A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	1





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of: Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	7075	CHHATHU SINGH	HEAD GUARD	24	16174	15241	0	94	0	0	1070	0	16405	1800	130	0	25	0	0	1955	14450	'0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
2	24702	KRISHAN CHAND DUBEY	HEAD GUARD	26	16164	16164	0	100	0	0	1554	0	17818	1800	133	0	25	0	0	1958	15860	'53090100004072	BANK OF BARODA	Bank Transfer
3	91719	RAJESH KUMAR JHA	HEAD GUARD	21	16164	13056	0	81	0	0	731	0	13867	1654	104	0	25	0	0	1783	12084	'264104000089052	IDBI BANK,DELHI	Bank Transfer
4	379714	PRAMOD KUMAR	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
5	550757	CHANDAN RAI	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'53090100011077	BANK OF BARODA	Bank Transfer
6	552972	RAKESH KUMAR	GUARD	25	16064	15446	0	96	0	0	0	0	15542	1800	116	0	25	0	0	1941	13601	'1512000100571803	PUNJAB NATIONAL BANK	Bank Transfer
7	630359	VIKRANT TRIVEDI	GUARD	26	16064	16064	0	100	0	0	1376	0	17540	1800	132	0	25	0	0	1957	15583	'0264104000199773	IDBI BANK,DELHI	Bank Transfer
8	632632	SANDEEP KUMAR SHUKLA	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'100029541620	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No-E-02, Rajan Babu Road Adarsh Nagar Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Apr, 2022				
*											





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: KRISHAN CHAND DUBEY

Father Name: Om Prakash Dubey

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17818.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	15860.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: VIKRANT TRIVEDI Father Name: DURGA SHANKER TRIVEDI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17540.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15583.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: SANDEEP KUMAR SHUKLA

Father Name: RAM DUTT SUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: RAKESH KUMAR

Father Name: HANS RAJ Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15542.00
6.	Deductions, if any	1941.00
7.	Net amount of wages paid	13601.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: CHANDAN RAI Father Name: KAMTA PRASAD RAI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: CHHATHU SINGH

Father Name: Bhagwan Singh Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16405.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	14450.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Apr, 2022

Name of Workman: RAJESH KUMAR JHA

Father Name: BIJAY KUMAR JHA

Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13867.00
6.	Deductions, if any	1783.00
7.	Net amount of wages paid	12084.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

			T			Γ		Γ				1
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	current month Ap	r, 2022				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Sl.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Apr, 2022				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
	<u>.</u>		No	Advance paid to an	y employees in the c	current month Apr. 2	022			
				, , , , , , , , , , , , , , , , , , , ,	, - , - ,	, ,				



		For (See R	m A Rule 3)			
	Mı	-	ity Benefit Act 196	1)		
		ame of Establishme	InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar			
1		Serial Number			<u> </u>	
2	Name of the w	oman and her Fathe Husband Name	NO CASE	NVOLVED		
3]	Date of Appointmen	t			
4		Nature of work				
5		and year in which sh off and not employed	ne is employed, laid d			
	Month	No. of days employed	No. of days laid off	No. of days	Remarks	
	No Any Maternity Lo			• •	022	
6		woman gives notic				
7	Date of D	ischarge or Dismiss	sal, if any.			
8	Date of production	of proof of pregnan	cy under section 6			
9		Date of birth of child	ł			
10	Date of production	n of proof of delivery death	or miscarriage or	_		
11	Date of production	of proof of illness re	eferred to in section			
12		unt of maternity beno	efit paid in advance			
13		amount of subseque				
14	Date with the am	nount of medical bor section 8	nus, if paid under			
15	Date with the amo	unt of wages paid o under section 9.	n account of leave	N	lil	
16		nt of wages paid on n 10 and period of le				
17	Name of the per	son nominated by the section 6	ne woman under			
18	person to whom m	the date of her deanaternity benefit and bunt thereof, and the	I / or other amount			
19	If the woman dies a	and the child survive e amount of matern ild and the period fo	es, the name of the ity benefit was paid			
20	_	he employer of the ong the entries in the				
21	Remarks col	lumn for the use of t	the Inspector			