Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MOHD NIZAM ALI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	04-11-1992
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR SAH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	29-06-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi, Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16942.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2022				
*											





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: MOHD NIZAM ALI Father Name: Mohd. Safaruddin Hussain Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20847.00
6.	Deductions, if any	5544.00
7.	Net amount of wages paid	15303.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: CHHATHU SINGH Father Name: Bhagwan Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17343.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15390.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17890.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15933.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: VIJAY KUMAR SAH Father Name: PRADEEP SAH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18837.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	16873.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: KUNDAN KUMAR Father Name: VISHWNATH SINGH Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15947.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14005.00





### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	urrent month De	c, 2022				





## FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Dec, 2022				





## Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Dec, 2	:022	I		
( * )										





#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Landmark GTK Landmark GTK Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi Name and Address of Principal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi For the month of : Dec, 2022

SI No.	Clock N	D. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
	1 26		Mohd. Safaruddin Hussain	MALE	P	w	Р	Р	Р	Р	Р	Р	w	P	Р	Р	P	Р	Р	w	P	Р	Р	P	PL	PL	w	Р	Р	Р	P	CL	CL	w	P	26
	2 70	5 CHHATHU SINGH	Bhagwan Singh	MALE	A	Р	Р	W	Р	Р	Р	A	Р	Р	W	Р	Р	Р	Р	Р	А	W	Р	Р	Р	A	Р	Р	W	CL	Р	Р	A	Р	Р	22
	3 5509	3 VIJAY KUMAR SAH	PRADEEP SAH	MALE	Р	Р	А	Р	W	Р	Р	Р	Ρ	A	Р	w	Р	Р	CL	Р	Р	Р	W	Р	Ρ	Р	Р	А	Р	w	Р	Р	Р	Р	А	23
	4 6331	2 KUNDAN KUMAR	VISHWNATH SINGH	MALE	A	A	А	A	А	А	A	А	А	A	A	A	A	A	A	CL	А	А	Р	A	Р	Р	A	A	Р	Р	A	Р	Р	A	А	8
	5 3797	4 PRAMOD KUMAR	BHAGIRATH	MALE	Р	Р	Р	А	А	A	W	Р	Р	Р	A	A	A	W	Р	Р	Р	А	А	A	W	Р	Р	Р	A	A	A	W	Р	Р	Р	15



	ĸ	Forr See R) /uster Roll ( Materni	ule 3)	1)					
		Name of Establishme	InstaKart Service A12H.No. 93 L Landmark GTK F Thalla North	andmark GTK Road Sarai Pipal					
1		Serial Number							
2	Name of the v	woman and her Fathe Husband Name	NO CASE I	INVOLVED					
3		Date of Appointment							
4		Nature of work							
5	Dates with month	and year in which sh off and not employed							
	NA	No. of days	No. of days	No. of days	Demonster				
	Month	employed	laid off	not employed	Remarks				
	No Any Maternity I	_eave Availed by G48	S Lady Gaurd for the	e month of : Dec, 2	022				
6	Date on which th	e woman gives notic	e under Section 6						
7	Date of	Discharge or Dismiss	al, if any.						
8	Date of productio	n of proof of pregnan							
9		Date of birth of child							
10	Date of production								
11	Date of productior								
12	Date with the amo	ount of maternity bene of expected delivery	-						
13	Date with the	amount of subseque maternity benefit.	nt payment of						
14	Date with the a	mount of medical bon section 8	us, if paid under						
15	Date with the am	ount of wages paid of under section 9.	n account of leave	Ν	il				
16		unt of wages paid on a on 10 and period of le							
17		erson nominated by th section 6							
18	person to whom	s, the date of her deat maternity benefit and nount thereof, and the	/ or other amount						
19	If the woman dies person to whom the second se	and the child survive ne amount of materni hild and the period fo	es, the name of the ty benefit was paid						
20	Signature of	the employer of the eting the entries in the	establishment						
21		olumn for the use of t							



#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi Name and Address of Prinicipal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Road Sarai Pipal Thalla North West Delhi For the month of : Dec, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	2600	MOHD NIZAM ALI	SUPERVISOR	26	20357	20357	. (	100	0	338	52	0	20847	1800	156	1	22	0	3565	5544	15303	'503010165486	KOTAK MAHINDRA BANK	Bank Transfer
2	7075	CHHATHU SINGH	HEAD GUARD	26	16902	16902	(	100	0	286	55	0	17343	1800	130	1	22	0	0	1953	15390	0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
3	550933	VIJAY KUMAR SAH	GUARD	26	16792	16792	. (	100	0	286	1659	0	18837	1800	141	1	22	0	0	1964	16873	21170100090656	BANK OF BARODA	Bank Transfer
4	633172	KUNDAN KUMAR	HEAD GUARD	24	16842	15546	. (	92	0	286	22	0	15947	1800	119	1	22	0	0	1942	14005	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer
5	379714	PRAMOD KUMAR	GUARD	26	16792	16792	(	100	0	286	712	0	17890	1800	134	1	22	0	0	1957	15933	0264104000197830	IDBI BANK,DELHI	Bank Transfer

