

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK, Industrial Aria, 110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	



Signature of the Contractor



Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2022				
* * *											





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: SUDHIR KUMAR MISHRA

Father Name: RAVINATH MISHRA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18503.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16541.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17890.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15933.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA

Designation: GUARD

1.	No. of Days Worked	26				
2.	No. of units worked in case of piece-rate workers	NIL				
3.	Rate of daily wages/piece-rate	650.00				
4.	Amount of overtime wages	NIL				
5.	Gross wages payable	18503.00				
6.	Deductions, if any	1962.00				
7.	Net amount of wages paid	16541.00				



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the o	current month De	c, 2022	<u> </u>			
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FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		•	•	No deduction	for damages & los	s in the current mo	onth Dec, 2022		•		





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
	•		No	Advance paid to any	employees in the c	urrent month Dec, 2	022			
						,				





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of : Dec, 2022

SI No.	Clock NC	. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
	1 2795	SUDHIR KUMAR 7 MISHRA	RAVINATH MISHRA	MALE	P	w	P	A	Р	Р	Р	Р	w	P	Р	Р	A	CL	P	w	P	Р	CL	P	P	P	w	P	P	Р	A	P	P	w	P	23
	2 37971	PRAMOD KUMAR	BHAGIRATH	MALE	Α	А	Α	Р	A	Р	A	A	A	W	A	Р	P	Р	Α	A	W	A	Р	Р	P	A	A	W	Р	Р	P	A	Α	Α	W	11
	3 63229		MEHAR CHAND SHARMA	MALE	P	Р	P	W	Р	A	Р	P	Р	P	w	A	Р	P	P	Р	P	w	Р	PL	PL	P	Р	P	w	A	P	P	P	P	P	24



	B.A.	Forr (See R	ule 3)	24)						
		uster Roll (Materni ame of Establishme	-	InstaKart Services Private Limited, 65 GTK Industrial Aria 110007						
1		Serial Number								
	Name of the w	oman and her Fathe	er or if married,							
2		Husband Name		NO CASE INVOLVED						
3		Date of Appointment	t							
4		Nature of work								
5		and year in which shoff and not employed								
	Manualla	No. of days	No. of days	No. of days	Damada					
	Month	employed	laid off	not employed	Remarks					
	No Any Maternity L	eave Availed by G4S	S Lady Gaurd for th	e month of : Dec, 2	022					
6	Date on which the	e woman gives notice	e under Section 6							
7	Date of D	Discharge or Dismiss	al, if any.							
8	Date of production	of proof of pregnan	cy under section 6							
9		Date of birth of child								
10	Date of production	n of proof of delivery death	or miscarriage or							
11	Date of production	of proof of illness re	ferred to in section							
12		unt of maternity bene of expected delivery	•							
13	Date with the	amount of subseque maternity benefit.	ent payment of							
14	Date with the an	nount of medical bon section 8	nus, if paid under							
15	Date with the amo	ount of wages paid or under section 9.	n account of leave	N	lil					
16		nt of wages paid on a								
17	Name of the per	rson nominated by th section 6	ne woman under							
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment									
19	If the woman dies person to whom th	and the child survive e amount of materninild and the period fo	es, the name of the ty benefit was paid	s paid						
20	Signature of	the employer of the e	establishment							
21	Remarks co	lumn for the use of t	he Inspector							





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of: Dec, 2022

SNo.	Emp Code	Employee Name	Designati on	Attd (in days)	Monthly rate of wages/pie ce rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1		SUDHIR KUMAR MISHRA	GUARD	26	16792	16792	0	100	0	286	1325	0	18503	1800	139	1	22	0	0	1962	16541		INDUSIND Bank - New Delhi	Bank Transfer
2	379714	PRAMOD KUMAR	GUARD	26	16792	16792	0	100	0	286	712	0	17890	1800	134	1	22	0	0	1957		'02641040 00197830	IDBI BANK,DELHI	Bank Transfer
3	632292	KULDEEP KUMAR	GUARD	26	16792	16792	0	100	0	286	1325	0	18503	1800	139	1	22	0	0	1962		'00000003 093440453		Bank Transfer

