

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI

Name a	ind	address	of (establish	nment	in /	under	which
contract	t is	caried or	٠.					

InstaKart Services Private Limited
GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara
Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near
Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari,
Near Canara Bank,NEW DELHI

Name and address	of Prin	ncipal Em	plover:
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InstaKart Services Private Limited

1	Name of the workman and address	SANJEEV KUMAR PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	23-01-1996
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI

Name and address	of Principa	I Employer:
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InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal E

InstaKart Services Private Limited

1	Name of the workman and address	VINOD GAUTAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	



Signature of the Contractor



Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2022				





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: SANJEEV KUMAR PATHAK

Father Name: Surendra Pathak Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18554.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	16575.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: ANIL KUMAR Father Name: Raghubir Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17746.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15790.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Dec, 2022

Name of Workman: VINOD GAUTAM

Father Name: RADHA KISHAN

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15934.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	13992.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

							Name of					
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	jes & loss in the c	urrent month De	c, 2022				
*												





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		•	-	No deduction	for damages & los	s in the current mo	onth Dec, 2022				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	I AMNIOV/MANT/I JASIA I		Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Dec, 2	2022			





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended

Name and Address of Principal employer: InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI
For the month of: Dec, 2022

SI No.	Clock	NO. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
	1 9	SANJEEV KUMAR 9679 PATHAK	Surendra Pathak	MALE	A	A	A	A	P	A	A	A	A	A	Р	Р	A	A	A	A	A	А	Р	CL	A	A	A	A	Р	Р	A	A	A	A	A	7
	2 2	5980 ANIL KUMAR	Raghubir Singh	MALE	A	A	A	A	A	A	A	Α	A	A	A	CL	Р	A	PL	Р	A	PL	PL	Р	A	A	A	A	A	A	A	A	A	A	A	7
- :	3 552	2967 VINOD GAUTAM	RADHA KISHAN	MALE	Р	Р	P	W	A	Р	Р	Р	Р	P	W	A	A	Р	Р	A	Р	W	A	A	Р	Р	Р	P	W	A	Р	P	Р	Р	Р	20



			m A Rule 3)						
	M	uster Roll (Matern	-	61)					
		ame of Establishme	InstaKart Services Private Limited, Khasra no 777, Extended Lal Dor Village Burari, Near Canara Bank Khasra no 777, Extended Lal Dor Village Burari, Near Canara Bank Khasra no 777, Extended Lal Dor Village Burari, Near Canara Bank NEW DELHI						
1		Serial Number							
2	Name of the w	oman and her Fathor Husband Name	er or if married,	NO CASE	INVOLVED				
3		Date of Appointmen	t						
4		Nature of work							
5		and year in which sh off and not employe							
	Mandh	No. of days	No. of days	No. of days	Remarks				
	Month	employed	laid off	not employed	Remarks				
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Dec, 2	2022				
6	Date on which the	e woman gives notic	e under Section 6						
7	Date of D	Discharge or Dismiss							
8	Date of production	of proof of pregnar	ncy under section 6						
9		Date of birth of child	d						
10	Date of production	n of proof of delivery death	or miscarriage or						
11	Date of production	of proof of illness re	eferred to in section						
12		unt of maternity ben of expected delivery	-						
13	Date with the	amount of subseque maternity benefit.	ent payment of						
14	Date with the an	nount of medical bor section 8	nus, if paid under						
15	Date with the amo	ount of wages paid ounder section 9.	n account of leave	N	Vil				
16		nt of wages paid on n 10 and period of l							
17	Name of the per	rson nominated by the section 6	he woman under						
18	person to whom n	the date of her dea naternity benefit and ount thereof, and the	d / or other amount						
19	person to whom th	and the child survive e amount of matern hild and the period fo	ity benefit was paid						
20		the employer of the ing the entries in the							
21	Remarks co	lumn for the use of	the Inspector						

THE SOCIETY OF SOCIETY



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI

Name and Address of Principal employer: InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI

For the month of: Dec, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	9679	SANJEEV KUMAR PATHAK	HEAD GUARD	26	16892	16892	0	100	0	912	650	0	18554	1817	139	1	22	0	0	1979	16575	'2006101066527	CANARA BANK	Bank Transfer
2	25980	ANIL KUMAR	HEAD GUARD	26	16892	16892	0	100	0	427	327	0	17746	1800	133	1	22	0	0	1956	15790	'00900100006094	BANK OF BARODA	Bank Transfer
3	552967	VINOD GAUTAM	GUARD	24	16792	15500	0	92	0	286	55	0	15934	1800	119	1	22	0	0	1942	13992	'520291020051552	UNION BANK OF INDIA	Bank Transfer

