

#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of: Feb, 2022

| SI No. | Clock NO. | Name           | Father Name        | Gender | 1 | 2   | 3   | 4 : | 5 6 | 7  | 8  | 9  | 10 | 11  | 12 | 13 | 14 | 15 | 16 | 17  | 18 | 19  | 20 2 | 21 2 | 2 2 | 3 24 | 1 25 | 26 | 27 | 28 | Present Days |
|--------|-----------|----------------|--------------------|--------|---|-----|-----|-----|-----|----|----|----|----|-----|----|----|----|----|----|-----|----|-----|------|------|-----|------|------|----|----|----|--------------|
| 1      | 4195      | MUKESH KUMAR   | Ram Mehar          | MALE   | Α | A A | A / | A A | \ P | PL | PL | PL | Α  | Α   | Α  | Р  | Α  | Α  | Α  | Α   | Р  | A I | P A  | ۱ A  | Α   | Α    | Α    | PL | PL | PL | 10           |
| 2      | 236743    | DEVENDAR       | BIR SINGH          | MALE   | Р | Р١  | N   | Ρ   | P   | Р  | Р  | Р  | W  | Р   | Α  | Р  | Р  | Р  | Р  | W   | Р  | Α   | CL F | P    | Р   | W    | Р    | Α  | Р  | Р  | 20           |
| 3      | 420527    | SHAILESH KUMAR | TARNI PRASAD SINGH | MALE   | Α | A A | A F | P   | Α   | Α  | Α  | Α  | Р  | Р   | Р  | Α  | Α  | Α  | Α  | Α   | Р  | ΡI  | P A  | A    | Α   | Α    | Р    | Р  | CL | CL | 12           |
| 4      | 552943    | VICKY KUMAR    | GANGOTTAR SINGH    | MALE   | Р | PΕ  | )   | 4 V | ۷P  | Р  | Р  | Р  | CL | . А | W  | Р  | Р  | Р  | Р  | P.  | Α  | W   | P F  | P    | Р   | Р    | Α    | W  | Р  | Р  | 20           |
|        | 631206    | SHIV KUMAR     | DAYA CHAND         | MALE   | Р | PF  | P   | P   | W   | Р  | Р  | Р  | Р  | Р   | Р  | W  | Р  | Р  | Р  | P . | A  | PΥ  | W    | P    | Р   | Р    | Р    | Р  | W  | Р  | 23           |





#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of: Feb, 2022

| SNo. | Emp Code | Employee Name  | Designation | Attd (in days) | Monthly rate of<br>wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF   | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No        | Bank Name                 | Signature     |
|------|----------|----------------|-------------|----------------|-------------------------------------|-------|-----|----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1    |          | MUKESH KUMAR   |             |                | 0                                   | 14979 | 0   | 77 | 0      | 0          | 3745        | 0      | 18801 | 1797 | 141 | 0   | 22  | 0    | 590       | 2528      | 16273           | '5398110228       | CITI BANK, DELHI          | Bank Transfer |
| 2    | 236743   | DEVENDAR       | GUARD       | 22             | 0                                   | 14828 | 0   | 92 | 0      | 0          | 618         | 0      | 15538 | 1779 | 116 | 0   | 22  | 0    | 0         | 1895      | 13643           | '264104000100274  | IDBI BANK,DELHI           | Bank Transfer |
| 3    | 420527   | SHAILESH KUMAR | GUARD       | 19             | 0                                   | 12975 | 0   | 81 | 0      | 0          | 2780        | 0      | 15836 | 1557 | 119 | 0   | 22  | 0    | 0         | 1676      | 14160           | '0192104000175456 | IDBI BANK,DELHI           | Bank Transfer |
| 4    | 552943   | VICKY KUMAR    | GUARD       | 22             | 0                                   | 14828 | 0   | 92 | 0      | 0          | 0           | 0      | 14921 | 1779 | 112 | 0   | 22  | 0    | 0         | 1891      | 13030           | '7812516125       | KOTAK MAHINDRA BANK       | Bank Transfer |
| 5    | 631206   | SHIV KUMAR     | SUPERVISOR  | 23             | 0                                   | 18724 | 0   | 96 | 0      | 0          | 0           | 0      | 18820 | 1800 | 141 | 0   | 22  | 0    | 0         | 1941      | 16879           | '100023036560     | INDUSIND Bank - New Delhi | Bank Transfer |





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece- | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|-------|--------------------|------------------------|-----|---|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
|       |                    |                        |     | , ,                                     |                                | rated  |                       |                        |                        | ·                                 |         |
| 1     | 2                  | 3                      | 4   | 5                                       | 6                              | 7  | 8                     | 9                      | 10                     | 11                                | 12      |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
|       |                    |                        |     | No OVER TIME                            | paid to any employ             | ees in the current   | month Feb, 2022       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |
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|       |                    |                        |     |   |                                |  |                       |                        |                        |                                   |         |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Feb, 2022

Name of Workman: MUKESH KUMAR

Father Name: Ram Mehar Designation: SUPERVISOR

| 1. | No. of Days Worked                                | 18       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 0.00     |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18801.00 |
| 6. | Deductions, if any                                | 2528.00  |
| 7. | Net amount of wages paid                          | 16273.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Feb, 2022

Name of Workman: DEVENDAR

Father Name: BIR SINGH Designation: GUARD

| 1. | No. of Days Worked                                | 22       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 0.00     |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 15538.00 |
| 6. | Deductions, if any                                | 1895.00  |
| 7. | Net amount of wages paid                          | 13643.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Feb, 2022

Name of Workman: SHAILESH KUMAR Father Name: TARNI PRASAD SINGH

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 19       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 0.00     |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 15836.00 |
| 6. | Deductions, if any                                | 1676.00  |
| 7. | Net amount of wages paid                          | 14160.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Feb, 2022

Name of Workman: VICKY KUMAR Father Name: GANGOTTAR SINGH

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 22       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 0.00     |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 14921.00 |
| 6. | Deductions, if any                                | 1891.00  |
| 7. | Net amount of wages paid                          | 13030.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Feb, 2022

Name of Workman: SHIV KUMAR Father Name: DAYA CHAND Designation: SUPERVISOR

| 1. | No. of Days Worked                                | 23       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 0.00     |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18820.00 |
| 6. | Deductions, if any                                | 1941.00  |
| 7. | Net amount of wages paid                          | 16879.00 |





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1     | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                           | 10                    | 11                           | 12                          | 13      |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
| -     |                    |                         |   | No ded                               | uction for damag             | ges & loss in the c  | current month Fel  | o, 2022                     |                       | <u> </u>                     |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |
| *     |                    |                         |   |                                      |                              |  |  |                             |                       |                              |                             |         |





### FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for<br>which fine<br>imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine imposed | Date on which fine realised | Remarks |
|-------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|------------------------|-----------------------------|---------|
| 1     | 2                  | 3                      | 4                                       | 5   | 6                 | 7  | 8  | 9                                    | 10                     | 11                          | 12      |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   | No deduction                              | for damages & los | s in the current mo                                | onth Feb, 2022   |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |





# Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF

| SI.No | Name | Father/Husband<br>Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make |      | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|-------|------|------------------------|---------------------------------|------------------------------|----------------------------------|---|------|---|--|---------|
| 1     | 2    | 3                      | 4                               | 5                            | 6                                | 7                                       | 8    | 9   | 10                                       | 11      |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        | No                              | Advance paid to any          | employees in the c               | urrent month Feb, 2                     | 2022 |   |  |         |
|       |      |                        |                                 |                              |                                  | ,                                       |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
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|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |
|       |      |                        |                                 |                              |                                  |   |      |   |  |         |



|    |                     | •  | Rule 3)  |   |                   |
|----|---------------------|--|--|---|-------------------|
|    | <u>M</u> ı          | uster Roll ( Materr                          | nity Benefit Act 196   |   |                   |
|    | Na                  | ame of Establishme                           | ent  | GAP INTERNATION (INDIA) P LTD, So<br>Floor 201 Sake | uth Court Mall 1s |
| 1  |                     | Serial Number                                |  |   |                   |
| 2  | Name of the wo      | oman and her Fath                            | er or if married,  |   |                   |
|    |                     | Husband Name                                 |  | NO CASE I   | NVOLVED           |
| 3  | ]                   | Date of Appointmer                           | nt   |   |                   |
| 4  |                     | Nature of work                               |  |   |                   |
| 5  |                     | and year in which sl<br>off and not employe  | ne is employed, laid   |   |                   |
|    |                     | No. of days                                  | No. of days  | No. of days   |                   |
|    | Month               | employed                                     | laid off   | not employed  | Remarks           |
|    | No Any Maternity Le |  | •  | · · ·   | )22               |
| 6  |                     | woman gives notice                           |  | ,   | -                 |
| 7  |                     | ischarge or Dismis                           |  |   |                   |
| 8  | Date of production  | of proof of pregnar                          | ncy under section 6  |   |                   |
| 9  | I                   | Date of birth of child                       | d  |   |                   |
| 10 | Date of production  | of proof of deliver<br>death                 | y or miscarriage or  |   |                   |
| 11 | Date of production  | of proof of illness ro                       | eferred to in section  |   |                   |
| 12 |                     | Int of maternity ben<br>of expected delivery | efit paid in advance   |   |                   |
| 13 |                     | amount of subseque maternity benefit.        |  |   |                   |
| 14 | Date with the am    | ount of medical bo                           | nus, if paid under   |   |                   |
| 15 | Date with the amo   | unt of wages paid of under section 9.        | on account of leave  | N   | il                |
| 16 |                     | nt of wages paid on<br>n 10 and period of I  |  |   |                   |
| 17 | Name of the per     | son nominated by t                           | he woman under   |   |                   |
| 18 | person to whom m    | naternity benefit and                        | ath, the name of the d / or other amount e date of payment           |   |                   |
| 19 | If the woman dies a | and the child survive amount of matern       | es, the name of the<br>lity benefit was paid<br>or which it was paid |   |                   |
| 20 | Signature of the    | he employer of the                           | establishment  |   |                   |
| 21 | Remarks col         | umn for the use of                           | the Inspector  |   |                   |