

# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam
Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City
Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal
City Mangalam Place,NEW DELHI

Name and address	of Prin	ncipal Em	plover:
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InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam
Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City
Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal
City Mangalam Place,NEW DELHI

Name and address o	f Principal Employer :
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InstaKart Services Private Limited

1	Name of the workman and address	DINESH SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16726.00
5	Wage period	Monthly
6	Tenure of Employment	10-10-2001
7	Remarks	



Signature of the Contractor



# Form-XIV (see Rule 76) Employment Card

### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam
Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City
Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal
City Mangalam Place,NEW DELHI

Name and address of Principal Employer
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InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN BHAGWAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-04-2014
7	Remarks	



Signature of the Contractor



#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam

Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL

(Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

For the month of: Jul, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	4 5	6	7	8	9 1	0 1	1 12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	Ρ	Α.	A A	A A	A A	Α	P	A A	A	A	A	CL	P	Α	Α	Α	Α	PL	Р	PL	PL	Α	PL	PL	PL	Α	Р	Α	Α	12
2	22646	DINESH SINGH	VIRENDRA PRATAP SINGH	MALE	Α	Р	PΨ	N F	Р	Р	ΑI	P F	N	/ P	Р	Р	Α	Р	Р	W	Р	Р	Α	Р	Р	Р	W	Р	Р	Р	Α	Р	Р	22
3	632546	KRISHAN BHAGWAN	RAJENDER SINGH	MALE	Α	Α.	A A	A A	A A	Α	Α	A A	ı A	A	A	Α	Α	Α	Α	Р	Р	Α	Α	CL	Α	Α	Α	PL	Α	Α	Α	Α	Α	4





#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	1155	0	21274	1800	159	0	22	106	3513	5600	15674	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	22646	DINESH SINGH	HEAD GUARD	26	16626	16626	0	100	0	0	0	0	16726	1800	125	0	22	106	0	2053	14673	'5398673222	CITI BANK, DELHI	Bank Transfer
3	632546	KRISHAN BHAGWAN	GUARD	24	16506	15236	0	92	0	0	5396	0	20725	1800	155	0	22	106	0	2083	18642	'100028531796	INDUSIND Bank - New Delhi	Bank Transfer





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jul, 2022				
16. * G											





## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Month:Jul, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21274.00
6.	Deductions, if any	5600.00
7.	Net amount of wages paid	15674.00



Initials of the Contractor or his Representative



## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Month:Jul, 2022

Name of Workman: DINESH SINGH

Father Name: VIRENDRA PRATAP SINGH

**Designation: HEAD GUARD** 

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16726.00
6.	Deductions, if any	2053.00
7.	Net amount of wages paid	14673.00



Initials of the Contractor or his Representative



## FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place,NEW DELHI

Month:Jul, 2022

Name of Workman: KRISHAN BHAGWAN

**Father Name: RAJENDER SINGH** 

**Designation: GUARD** 

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20725.00
6.	Deductions, if any	2083.00
7.	Net amount of wages paid	18642.00



Initials of the Contractor or his Representative



# FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

	I	ı				1		ı		<b>1</b>	_	
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	duction for dama	ges & loss in the	current month Ju	l, 2022				





## FORM XXI Rule 78(1)a(ii) Register of Fines

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current me	onth Jul, 2022				
( * * )											





# Form XXII Rule 78(1) (a)(ii) Register of Advances

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place Rohinihub\_DEL\_PL (Britania\_DEL\_PL) Agarwal City Mangalam Place NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		!	No	Advance paid to an	y employees in the o	current month Jul. 2	022		ļ.	
				, and a second	,		1			



InstaKart Services Private Limite Rohinihub_DEL_PL (Britania_DEL_PL) Agarwal Cit Mangalam Place Rohinihub_DEL (Britania_DEL_PL) Agarwal Cit Mangalam Place Rohinihub_DEL (Britania_DEL_PL) Agarwal Cit Mangalam Place Rohinihub_DEL (Britania_DEL_PL) Agarwal Cit Mangalam Place NEW DELHI  1	2 3 4
Name of Establishment  Serial Number  Name of the woman and her Father or if married, Husband Name  No Case Involved  No Any Maternity Leave in which she is employed, laid off and not employed  No Any Maternity Leave Availed by G4S Lady Gaurd for the month of: Jul, 2022  No Any Maternity Leave Availed by G4S Lady Gaurd for the month of: Jul, 2022  Date of Date on which the woman gives notice under Section 6  Date of Discharge or Dismissal, if any.  Date of production of proof of pregnancy under section 6  Date of production of proof of delivery or miscarriage or death  Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	2 3 4
Name of the woman and her Father or if married, Husband Name   NO CASE INVOLVED	2 3 4
Date of Appointment   Nature of work	3 4
A Nature of work  Dates with month and year in which she is employed, laid off and not employed  No. of days No. o	4
Dates with month and year in which she is employed, laid off and not employed    No. of days   No. of days   No. of days	
off and not employed  No. of days No. of d	5
Month employed laid off not employed  No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jul, 2022  6 Date on which the woman gives notice under Section 6  7 Date of Discharge or Dismissal, if any.  8 Date of production of proof of pregnancy under section 6  9 Date of birth of child  10 Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	
employed   laid off   not employed     No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jul, 2022     6	
6 Date on which the woman gives notice under Section 6 7 Date of Discharge or Dismissal, if any. 8 Date of production of proof of pregnancy under section 6 9 Date of birth of child 10 Date of production of proof of delivery or miscarriage or death Date of production of proof of illness referred to in section	
7 Date of Discharge or Dismissal, if any.  8 Date of production of proof of pregnancy under section 6  9 Date of birth of child  10 Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	
8 Date of production of proof of pregnancy under section 6 9 Date of birth of child  10 Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	6
9 Date of birth of child  10 Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	7
Date of production of proof of delivery or miscarriage or death  Date of production of proof of illness referred to in section	8
death  Date of production of proof of illness referred to in section	9
11	10
I IU	11
Date with the amount of maternity benefit paid in advance of expected delivery	12
Date with the amount of subsequent payment of maternity benefit.	13
Date with the amount of medical bonus, if paid under section 8	14
Date with the amount of wages paid on account of leave under section 9.	15
Date with amount of wages paid on account of leave  under section 10 and period of leave granted	16
Name of the person nominated by the woman under section 6	17
If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment	18
If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid	19
Signature of the employer of the establishment authenticating the entries in the muster roll	
21 Remarks column for the use of the Inspector	20