

REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	236743	DEVENDAR	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1926	14856	'264104000100274	IDBI BANK,DELHI	Bank Transfer
2	379774	DEEPAK KUMAR	GUARD	25	16064	15446	0	96	0	0	7414	0	22956	1800	172	0	22	0	0	1972	20984	'0264104000199575	IDBI BANK,DELHI	Bank Transfer
3	420527	SHAILESH KUMAR	GUARD	26	16064	16064	0	100	0	0	2780	0	18944	1800	142	0	22	0	0	1942	17002	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
4	552943	VICKY KUMAR	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1930	15470	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer
5	631206	SHIV KUMAR	SUPERVISOR	26	19473	19473	0	100	0	0	1498	0	21071	1800	158	0	22	0	0	1958	19113	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of: Mar, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5 6	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	236743	DEVENDAR	BIR SINGH	MALE	Р	Р	Р	W	A F	P F	PL F	PL F	PL	Р	Р	Р	Α	Р	Р	W	Α	Р	Р	Α	Р	Р	25									
2	379774	DEEPAK KUMAR	OM PRAKASH	MALE	Α	Α	Α	Α	A C	L .	Α	P .	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	CL	Α	Α	Α	Α	Α	Α	Α	3
3	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	Α	Α	Α	РΙ	P A	A	Р	Р١	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Α	Α	Α	Р	W	Α	Р	Р	Α	Α	Р	W	Α	16
4	552943	VICKY KUMAR	GANGOTTAR SINGH	MALE	Р	W	Р	А	PF	Р	Р	Р١	W	Р	Α	Р	Р	Р	Р	W	Р	Α	Р	Р	Р	Р	W	Р	Α	Р	Р	Р	Р	W	Р	22
5	631206	SHIV KUMAR	DAYA CHAND	MALE	Р	Р	W	ΡI	P A	A	Р	Р	Р	W	Р	Р	Α	Р	Р	Р	W	Р	Р	Α	Р	Р	Р	W	Р	Р	Α	Р	Р	Р	W	22





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
1 4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	13-03-1993
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	11-11-1997
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	DEVENDAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2009
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	DEEPAK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	16-02-2012
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	SHAILESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2016
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	VICKY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is caried on :

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Nature and Location of work:

Security & Services South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Name and address of Principal Employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

1	Name of the workman and address	SHIV KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
1 4	Wages rate (with particularly of unit in case of piece work)	19573.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-2013
7	Remarks	





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD FOR THE MONTH OF

Mar, 2022

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Mar, 2022				





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: MUKESH KUMAR

Father Name: Ram Mehar Designation: SUPERVISOR

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22370.00
6.	Deductions, if any	2886.00
7.	Net amount of wages paid	19484.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: SANJAY KUMAR

Father Name: Murari Lal Designation: HEAD GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15001.00
6.	Deductions, if any	1308.00
7.	Net amount of wages paid	13693.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: DEVENDAR

Father Name: BIR SINGH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1926.00
7.	Net amount of wages paid	14856.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: DEEPAK KUMAR

Father Name: OM PRAKASH

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22956.00
6.	Deductions, if any	1972.00
7.	Net amount of wages paid	20984.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: SHAILESH KUMAR Father Name: TARNI PRASAD SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18944.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	17002.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: VICKY KUMAR Father Name: GANGOTTAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1930.00
7.	Net amount of wages paid	15470.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW

DELHI

Month:Mar, 2022

Name of Workman: SHIV KUMAR Father Name: DAYA CHAND Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21071.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	19113.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF

Mar, 2022

			T			I						
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the o	urrent month Ma	r, 2022				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF Mar, 2022

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
	<u>I</u>	I.	<u>I</u>	No deduction	for damages & los	s in the current mo	onth Mar. 2022		<u>I</u>		
				. To doddono	ioi damages a les						
										_	





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Prinicipal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD

FOR THE MONTH OF

Mar, 2022

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to an	employees in the c	urrent month Mar 2	2022			
		1	INO	Advance paid to any	r employees in the C	urrent month war, 2	.022			



		•	Rule 3)				
	Mı	uster Roll (Materr	nity Benefit Act 196				
	Na	ame of Establishme	GAP INTERNATION (INDIA) P LTD, So Floor 201 Sake	uth Court Mall 1s			
1		Serial Number					
2	Name of the we	oman and her Fath					
		Husband Name	NO CASE I	NVOLVED			
3		Date of Appointmen					
4		Nature of work					
5		and year in which should be seen in the se	ne is employed, laid d				
	Month	No. of days	No. of days	No. of days	Remarks		
	WOTHT	employed	laid off	not employed	Remarks		
	No Any Maternity Le	eave Availed by G4	S Lady Gaurd for th	e month of : Mar, 20)22		
6	Date on which the	woman gives notic	ce under Section 6				
7	Date of D	ischarge or Dismis	sal, if any.				
8	Date of production	of proof of pregnar	ncy under section 6				
9		Date of birth of child	d				
10	Date of production	of proof of delivery death	y or miscarriage or				
11	Date of production	of proof of illness re	eferred to in section				
12			efit paid in advance				
13		amount of subseque maternity benefit.					
14	Date with the am	ount of medical bo section 8	nus, if paid under				
15	Date with the amo	unt of wages paid on under section 9.	on account of leave	Nil			
16		nt of wages paid on n 10 and period of I					
17	Name of the pers	son nominated by t	he woman under				
18	person to whom m	naternity benefit and	ath, the name of the d / or other amount e date of payment				
19	If the woman dies a	and the child survive amount of matern	es, the name of the lity benefit was paid or which it was paid				
20	Signature of the	he employer of the	establishment				
21	Remarks col	umn for the use of	the Inspector				