Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KAILASH CHANDRA JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	28-02-2002
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	19-01-2006
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DINESHWAR CHOUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	25-09-2015
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	28-04-2014
7	Remarks	





#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala For the month of : Mar, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2 3	4	5	5 6	5 7	8	9 1	) 11	12	13	14	15 1	6 17	7 18	19	20	21	22	23	24	25	26 2	7 28	3 29	<del>)</del> 30	31	Present Days
1	21150	KAILASH CHANDRA JHA	Faneshwar Jha	MALE	A	A A	А	A	A	A	A	A A	А	А	A	A	A A	A	А	А	А	А	A	A	P	A	A A	A	A	А	А	1
2	27452	JAI PRAKASH	RAM KISHAN	MALE	Ρ	ΡV	/ P	Ρ	Ρ	P	Ρ	AW	Ρ	Ρ	Ρ	A	P F	W	Ρ	Ρ	Ρ	Ρ	Р	Р	W	ΡI	P P	A	Ρ	Ρ	W	23
3	126310	DINESHWAR CHOUBEY	NAND GOPAL CHOUBEY	MALE	A	A A	A	A	A	A	A	A A	A	A	A	P	A A	A	А	А	A	A	A	A	A	A	A A	Ρ	A	А	А	2
4	632587	SANJAY KUMAR	MOTI LAL	MALE	A	A A	PL	. P	LΑ	A	A	ΡA	А	А	A	A	A A	A	А	А	А	A	A	CL	A	A	A A	А	А	А	А	4



#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala For the month of : Mar, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	21150	KAILASH CHANDRA JHA	HEAD GUARD	26	16164	16164	0	100	0	0	1865	0	18129	1800	136	0	22	0	0	1958	16171	'5373886221	CITI BANK, DELHI	Bank Transfer
2	27452	JAI PRAKASH	HEAD GUARD	26	16124	16124	0	100	0	0	1860	0	18084	1800	135	0	22	0	0	1957	16127	'503010157225	KOTAK MAHINDRA BANK	Bank Transfer
3	126310	DINESHWAR CHOUBEY	GUARD	26	16064	16064	0	100	0	0	4634	0	20798	1800	156	0	22	0	0	1978	18820	'100040265248	INDUSIND Bank - New Delhi	Bank Transfer
4	632587	SANJAY KUMAR	GUARD	26	16064	16064	0	100	0	0	1854	0	18018	1800	135	0	22	0	0	1957	16061	'100029547970	INDUSIND Bank - New Delhi	Bank Transfer





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Mar, 2022			-	





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala, Month:Mar, 2022 Name of Workman: KAILASH CHANDRA JHA Father Name: Faneshwar Jha Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18129.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16171.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala, Month:Mar, 2022 Name of Workman: JAI PRAKASH Father Name: RAM KISHAN Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18084.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16127.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala, Month:Mar, 2022 Name of Workman: DINESHWAR CHOUBEY Father Name: NAND GOPAL CHOUBEY Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20798.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18820.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala, Month:Mar, 2022 Name of Workman: SANJAY KUMAR Father Name: MOTI LAL Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18018.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16061.00





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	urrent month Ma	ır, 2022				
11d. * Gr.												





## FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		I	I	No deduction	for damages & los	s in the current mo	onth Mar, 2022		<u> </u>		
					<u> </u>						
11d. * Gr.		1	I								





## Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Mar, 2	2022			



	Γ	(See F	m A Rule 3) iity Benefit Act 196 <sup>.</sup>	1)			
		Name of Establishme	InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala				
1		Serial Number					
2	Name of the v	woman and her Fath Husband Name	NO CASE INVOLVED				
3		Date of Appointmen					
4		Nature of work					
5	Dates with month	and year in which sh off and not employe					
	Maria	No. of days No. of days		No. of days	Demerica		
	Month	employed	laid off	not employed	Remarks		
	No Any Maternity I	_eave Availed by G4	S Lady Gaurd for the	e month of : Mar, 2	022		
6	Date on which th	e woman gives notic	ce under Section 6				
7	Date of	Discharge or Dismis	sal, if any.				
8	Date of productio	n of proof of pregnar					
9		Date of birth of child	b				
10	Date of production	on of proof of deliver death					
11	Date of production	n of proof of illness re 10	eferred to in section				
12	Date with the amo	ount of maternity ben of expected deliver	-				
13	Date with the	amount of subseque maternity benefit.	ent payment of				
14	Date with the a	mount of medical bo	Nil				
15	Date with the am	ount of wages paid o under section 9.					
16	Date with amou under sectio						
17	under section 10 and period of leave granted   Name of the person nominated by the woman under   section 6						
18	person to whom	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment					
19	If the woman dies person to whom the second se	and the child surviv he amount of matern hild and the period fo					
20	Signature of	the employer of the ting the entries in the					
21	Remarks co						