

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer :
InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	



Signature of the Contractor



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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and	address of	Principal	Employer:

InstaKart Services Private Limited

1	Name of the workman and address	YOGENDER KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	26-09-2003
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No.

For the month of: Nov, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	Α	Α	Α	Α	Α	A .	A	Α	CL	Р	Α	Α	Α	Α	Α	Α	Р	Α	Α	PL	Α	13									
2	25836	YOGENDER KUMAR	Ram Rishi	MALE	Р	Р	Р	Р	W	Р	Р	Р	Р	Α	Р	W	Р	Р	Р	Р	Α	Р	W	Р	Р	Р	Р	Α	Р	W	Р	CL	CL	Р	23
3	379714	PRAMOD KUMAR	BHAGIRATH	MALE	PL	PL	Α	PL	PL F	PL F	PL F	PL	PL	PL	PL	PL	Α	Α	Α	CL	Α	Α	Α	Α	Α	Α	Α	Р	Α	Α	Α	Р	Р	Α	15





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Ba

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	26	20357	20357	0	100	0	0	0	0	20457	1800	153	0	22	0	3565	5540	14917	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	25836	YOGENDER KUMAR	SUPERVISOR	26	20357	20357	0	100	0	0	783	0	21240	1800	159	0	22	0	3702	5683	15557	'21170100063060	BANK OF BARODA	Bank Transfer
3	379714	PRAMOD KUMAR	GUARD	26	16792	16792	0	100	0	0	0	0	16892	1800	126	0	22	0	0	1948	14944	'0264104000197830	IDBI BANK,DELHI	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF Nov, 2022

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME ;	paid to any employ	ees in the current	month Nov, 2022				





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Nov, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20457.00
6.	Deductions, if any	5540.00
7.	Net amount of wages paid	14917.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Nov, 2022

Name of Workman: YOGENDER KUMAR

Father Name: Ram Rishi
Designation: SUPERVISOR

1.	No. of Days Worked	26					
2.	No. of units worked in case of piece-rate workers	NIL					
3.	Rate of daily wages/piece-rate	787.00					
4.	Amount of overtime wages	NIL					
5.	Gross wages payable	21240.00					
6.	Deductions, if any	5683.00					
7.	Net amount of wages paid	15557.00					



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth

Nagaram, Chenani, Chenani

Month:Nov, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16892.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14944.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Nov, 2022

Sl.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damaç	ges & loss in the o	current month No	v, 2022				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI
Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Nov, 2022

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Nov, 2022				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh
(Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall
Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman
Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Nov, 2022

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks	
1	2	3	4	5	6	7	8	9	10	11	
	No Advance paid to any employees in the current month Nov, 2022										
						,					



Form A (See Rule 3)								
	М	see r) uster Roll (Matern	•	61)				
		ame of Establishme	InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI					
1		Serial Number						
2	Name of the w	oman and her Fath	NO CASE INVOLVED					
		Husband Name						
3		Date of Appointmen						
4		Nature of work						
5		and year in which sh off and not employe						
		No. of days	No. of days	No. of days				
	Month	employed	laid off	not employed	Remarks			
	No Any Maternity Lo	eave Availed by G4	S Lady Gaurd for th	ne month of : Nov, 2022				
6		e woman gives notic						
7	Date of D	ischarge or Dismiss						
8	Date of production	of proof of pregnar						
9		Date of birth of child	d					
10	Date of production	n of proof of delivery death						
11	Date of production	of proof of illness re						
12		unt of maternity ben of expected delivery						
13	Date with the	amount of subseque maternity benefit.						
14	Date with the am	nount of medical bor section 8						
15	Date with the amo	unt of wages paid o under section 9.						
16		nt of wages paid on n 10 and period of l						
17	Name of the per	son nominated by t section 6	he woman under					
18	person to whom m	the date of her dea naternity benefit and ount thereof, and the	d / or other amount					
19	person to whom the	and the child survive e amount of matern ild and the period fo	ity benefit was paid					
20	1	he employer of the ing the entries in the						
21	Remarks co	lumn for the use of						

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