

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	М С РАТНАК
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKHILESH PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-1998
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAROJ SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	05-08-2010
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	15-03-2021
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANJALI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-04-2022
7	Remarks	





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	1 :	56	3	78	9	10	11	12	13	14	15	16 1	7 1	8 1	9 20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	А	A	L F	۶V	N F	P	P P	P	Ρ	Ρ	W	Ρ	CL	Ρ	ΡI	PI	۶ V	/ P	CL	. Α	Ρ	Ρ	Ρ	W	CL	CL	А	CL	CL	23
2	17087	AKHILESH PRASAD	Gulab Chandra Thakur	MALE	А	A	A A	A /	A A	λ.	A A	A	А	А	А	Ρ	Ρ	А	A /	A /	A A	PI	. CL	. Α	А	А	А	А	А	А	А	А	А	4
3	403295	SAROJ SHARMA	JANGJIT SHARMA	FEMALE	А	A	A A	A F	P C	ιı	A A	A	А	А	Ρ	А	А	А	A /	A /	A F	A	A	Α	А	А	А	Ρ	А	А	А	А	А	5
4	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	Ρ	ΡI	P F	۶V	N F	P ۱	P P	P	А	Ρ	W	CL	CL	А	A /	A /	A A	A	Α	Α	А	А	А	А	А	А	А	А	А	11
5	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	Ρ	ΡI	P F	PF	ΡV	V	P P	P	Ρ	А	Ρ	W	Ρ	Ρ	ΡI	2	A F	N V	A	Α	А	А	А	А	А	А	А	А	А	15
6	25980	ANIL KUMAR	Raghubir Singh	MALE	А	A	A P	L/	A A	λ.	A A	A	А	А	А	А	А	А	PC	LI	PF	P	PL	. PL	PL	PL	PL	PL	А	А	А	А	А	12
7	852990	SANJAY YADAV	AMBIKA YADAV	MALE	Ρ	ΡI	P F	۶V	N F	2	P P	A	Ρ	Ρ	W	Ρ	Ρ	Ρ	A I	P I	v	/ Р	Ρ	Ρ	А	CL	CL	W	PL	PL	PL	PL	А	23
8	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	Ρ	ΡI	ΡV	V C	LA	۹ C	L A	P	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	ΡI	۶ I	V A	P	Ρ	Ρ	Ρ	Ρ	W	А	А	Α	А	Α	А	19
9	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	Ρ	P١	NF	PF	PF	2	P P	P	W	Ρ	Ρ	А	Ρ	Ρ	P١	N I	PF	A	Р	Ρ	Ρ	W	Ρ	Ρ	А	CL	CL	CL	А	23
10	904925	ANJALI	RAJESH SHARMA	FEMALE	Ρ	ΡI	P F	> /	A V	VI	P P	P	Ρ	Ρ	А	W	Ρ	Ρ	ΡI	PI	P	W	P	Ρ	Ρ	Ρ	Ρ	А	А	А	А	А	А	19





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI For the month of : Oct, 2022

BASIC VDA WA Arrear Site Allow Other Allow OT/NFH Total PF ESI LWF VDD GPAI Other Ded Total Ded Net Amount Paid SNo. Emp Code Employee Name Designation Attd (in days) Monthly rate of wages/piece rate Account No Bank Name Signature M C PATHAK HEAD GUARD 0 100 0 22 '3590668483 CENTRAL BANK OF INDIA Bank Transfer AKHILESH PRASAD HEAD GUARD '5407911228 CITI BANK, DELHI Bank Transfer SAROJ SHARMA LADY GUARD 0 81 14603 1600 109 0 22 '100020173684 INDUSIND Bank - New Delhi Bank Transfer KRISHAN KUMAR GUARD 0 50 '0192104000157513 IDBI BANK.DELHI Bank Transfer 25387 1800 190 0 22 0 SUBEDAR KUMAR PANDEY GUARD 0 100 '0192104000164849 IDBI BANK, DELHI Bank Transfer ANIL KUMAR HEAD GUARD 0 100 0 22 '00900100006094 BANK OF BARODA Bank Transfer 1800 129 0 22 0 SANJAY YADAV GUARD 0 100 '30980060389 STATE BANK INDIA, NEW DELHI Bank Transfer KUNDAN KUMAR GUARD 0 100 17876 1800 134 0 22 '100032738703 INDUSIND Bank - New Delhi Bank Transfer NEERAJ KUMAR GUARD 0 100 18511 1800 UNION BANK OF INDIA Bank Transfer 15321 1676 115 ANJALI LADY GUARD 0 85 0 22 '33169498805 STATE BANK OF INDIA Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground

Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF**

Oct, 2022

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	vees in the current	month Oct, 2022				
Lide * Gros	1	1			1		1	1		1	





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: M C PATHAK Father Name: Umesh Chander Pathak Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19911.00
6.	Deductions, if any	1971.00
7.	Net amount of wages paid	17940.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: AKHILESH PRASAD Father Name: Gulab Chandra Thakur Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17432.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15480.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: ANIL KUMAR Father Name: Raghubir Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17983.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16026.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: KRISHAN KUMAR Father Name: SHUBH KARAN SHUKLA Designation: GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8938.00
6.	Deductions, if any	1079.00
7.	Net amount of wages paid	7859.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: SUBEDAR KUMAR PANDEY Father Name: SHUSHIL KUMAR PANDEY Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25387.00
6.	Deductions, if any	2012.00
7.	Net amount of wages paid	23375.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: SAROJ SHARMA Father Name: JANGJIT SHARMA Designation: LADY GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14603.00
6.	Deductions, if any	1731.00
7.	Net amount of wages paid	12872.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: NEERAJ KUMAR Father Name: RAM NARESH GIRI Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: KUNDAN KUMAR Father Name: VISHWNATH SINGH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17876.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15920.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: SANJAY YADAV Father Name: AMBIKA YADAV Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15290.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: ANJALI Father Name: RAJESH SHARMA Designation: LADY GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15321.00
6.	Deductions, if any	1813.00
7.	Net amount of wages paid	13508.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited FOR THE MONTH OF

Oct, 2022

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	current month Oc	t, 2022				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

Oct.	2022
$\mathbf{O}\mathbf{O}\mathbf{U}$	2022

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2022				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60

Rajastani Udyog Nagar, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF Oct, 2022

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks		
1	2	3	4	5	6	7	8	9	10	11		
	No Advance paid to any employees in the current month Oct, 2022											



		(See F	m A Rule 3)					
		<u>uster Roll (Matern</u> ame of Establishme	51) InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI					
1		Serial Number						
2	Name of the w	oman and her Fath Husband Name	NO CASE INVOLVED					
3		Date of Appointmen						
4		Nature of work						
5		and year in which sh off and not employe I	ne is employed, laid d I					
	Month	No. of days	No. of days	No. of days	Remarks			
	World	employed	laid off	not employed	Romano			
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	ne month of : Oct, 2	022			
6	Date on which the	e woman gives notic	ce under Section 6					
7	Date of D	Discharge or Dismiss						
8	Date of production	of proof of pregnar						
9		Date of birth of child						
10	Date of production	n of proof of delivery death	y or miscarriage or					
11	Date of production	of proof of illness re 10						
12		unt of maternity ben of expected delivery						
13	Date with the	amount of subseque maternity benefit.	Nil					
14	Date with the am	nount of medical bo section 8						
15	Date with the amo	unt of wages paid c under section 9.						
16	Date with amour under sectio							
17	under section 10 and period of leave granted Name of the person nominated by the woman under section 6							
18	person to whom m	the date of her dea naternity benefit and						
19	If the woman dies a person to whom the	was paid, the amount thereof, and the date of payment the woman dies and the child survives, the name of the erson to whom the amount of maternity benefit was paid n behalf of the child and the period for which it was paid						
20	Signature of t	he employer of the						
21		lumn for the use of		1				

