

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GOVIND KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	03-03-1998
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kan For the month of : Apr. 2023

	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	016223	GOVIND KUMAR JHA	Harshit Jha	MALE	A	Ρ	Ρ	Ρ	Ρ	A	A	A	Ρ	Р	A	А	A	A	A	A	A	A	A	A	A	A	A	A	A	A	А	A	A	A	6
2	025701	OM PRAKASH	Lachman Singh	MALE	Ρ	А	Р	Ρ	W	Р	Ρ	Р	А	Р	Ρ	W	Р	Р	Р	А	Р	Р	W	Р	Ρ	CL	PL	Р	Р	W	Ρ	Р	PL	PL	23
3	026975	ASHOK KUMAR	ISHWAR SINGH	MALE	Ρ	Ρ	Р	А	PL	W	Ρ	Р	Ρ	Р	A	CL	W	A	А	А	A	A	A	A	А	Р	Р	А	А	A	А	PL	Р	Р	14
4	027181	ASHOK KUMAR RAGHAV	S S RAGHAV	MALE	Ρ	Р	A	Ρ	W	Ρ	Ρ	Ρ	Р	A	PL	PL	PL	PL	PL	Ρ	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	14



# **MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

	i Nalan Ni			in Kanjna											
h Kala	n Khasra	No.61/21	Main Ka	njhawala	Road, Po	oth Kalar	h Khasra I	No.61/21	Main Kan	njhawala F	Road, Poo	oth Kalan	NEW DE	LHI	
anjhav	njhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI														
13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Apr. 2023

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SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	016223	GOVIND KUMAR JHA	HEAD GUARD	2004997968	100156020331	6	16892.00	3898.00	0.00	23.00	0.00	0.00	0.00	0.00	3921.00	468.00	30.00	0.00	22.00	0.00	0.00	520.00	3401.00	'5401172221	CITI BANK, DELHI	Bank Transfer
2	025701	OM PRAKASH	HEAD GUARD	2005900729	100260861389	26	16892.00	16892.00	0.00	100.00	0.00	0.00	650.00	0.00	17642.00	1800.00	132.00	0.00	22.00	0.00	0.00	1954.00	15688.00	'1512000100082 374	PUNJAB NATIONAL BANK	Bank Transfer
3	026975	ASHOK KUMAR	GUARD	2006765949	100093934232	15	16792.00	9688.00	0.00	58.00	0.00	0.00	0.00	0.00	9745.00	1163.00	73.00	0.00	22.00	0.00	0.00	1258.00	8487.00	'1670104000040 707	IDBI BANK LTD	Bank Transfer
4	027181	ASHOK KUMAR RAGHAV	HEAD GUARD	2006772326	100093927456	26	16892.00	16892.00	0.00	100.00	0.00	564.00	1285.00	0.00	18840.00	1800.00	141.00	0.00	22.00	0.00	0.00	1963.00	16877.00	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer



## **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





### Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF** 

Apr, 2023

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Apr, 2023				
					, , , , , , , , , , , , , , , , , , ,						
11d. * Gro	I	1		1			1	1		1	





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: GOVIND KUMAR JHA Father Name: Harshit Jha Designation: HEAD GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3921.00
6.	Deductions, if any	520.00
7.	Net amount of wages paid	3401.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: OM PRAKASH Father Name: Lachman Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17642.00
6.	Deductions, if any	1954.00
7.	Net amount of wages paid	15688.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: ASHOK KUMAR Father Name: ISHWAR SINGH Designation: GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9745.00
6.	Deductions, if any	1258.00
7.	Net amount of wages paid	8487.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Apr, 2023 Name of Workman: ASHOK KUMAR RAGHAV Father Name: S S RAGHAV Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18840.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16877.00





### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF Apr, 2023

		-	-									
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damage	ges & loss in the d	current month Ap	r. 2023				
	1											





### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

# Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF** Apr, 2023

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Apr, 2023				
10. * 0											





### Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

#### Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

Apr, 2023

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			lNo	Advance paid to ap	/ employees in the c	urrent menth Apr. 2	022			
			NO	Auvalice paid to all		unent montin Apr, z	020			
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# FORM "I" (DELHI Shop & Establishment Act) **Register of Leave**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Name and Address of Prinicipal employer : InstaKart Services Private Limited ,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Apr. 2023

For the month of :	ADr. 2023							-							
EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	То	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
016223	GOVIND KUMAR JHA	HEAD GUARD	Harshit Jha	03/03/1998	15.25		-	-	-	16.50	0.00	-	-	-	1.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	-0.75	CL	-	-	-	0.50	0.00	14/04/2023	22/04/2023	22/04/2023	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	20/04/2023	23/04/2023	23/04/2023	0.50	-1.00	-	-	-	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	22/04/2023	29/04/2023	29/04/2023	0.50	-1.00	-	-	-	0.00
025701	OM PRAKASH	HEAD GUARD	Lachman Singh	17/06/2003	0.25	PL	27/04/2023	30/04/2023	30/04/2023	0.50	-1.00	-	-	-	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	-0.50	CL	-	-	-	0.75	0.00	05/04/2023	12/04/2023	12/04/2023	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	0.50	PL	29/03/2023	05/04/2023	05/04/2023	0.75	-1.00	-	-	-	0.00
026975	ASHOK KUMAR	GUARD	ISHWAR SINGH	02/08/2005	0.50	PL	25/04/2023	28/04/2023	28/04/2023	0.75	-1.00	-	-	-	0.00
027181	ASHOK KUMAR RAGHAV	HEAD GUARD	S S RAGHAV	19/10/2005	36.75	PL	12/04/2023	11/04/2023	15/04/2023	33.00	1.00	-	-	-	2.00
027181	ASHOK KUMAR RAGHAV	HEAD GUARD	S S RAGHAV	19/10/2005	32.75	PL	18/04/2023	17/04/2023	17/04/2023	33.00	1.00	_	-	_	2.00
			1		4			- <b>I</b>	1		<b>I</b>		1	1	4

