

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21315.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	



Signature of the Contractor



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Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17654.00
5	Wage period	Monthly
6	Tenure of Employment	22-04-2004
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17594.00
5	Wage period	Monthly
6	Tenure of Employment	26-08-2023
7	Remarks	



Signature of the Contractor

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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Dec. 2023

	Clock NO.	Name Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	001324	PREMCHA ND KUMAR Tulsi Saw	MALE	А	А	A	А	А	A	A	A	A	А	А	А	А	А	A	А	CL	А	A	А	A	A	A	А	А	А	А	А	А	А	Р	2
2	026029	RAKESH KUMAR	MALE	А	А	Ρ	PL	PL	A	A	A	CL	Р	A	А	А	А	А	А	Р	Ρ	A	А	A	А	A	Р	А	А	А	А	А	А	А	8
3	962658	OM PRAKASH	MALE	Р	Р	А	W	Р	Р	Р	Р	Р	A	W	Р	Р	Р	Р	Р	CL	W	Р	Р	Р	Р	Р	A	W	Р	Ρ	Р	Р	Р	A	23





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of : Dec. 2023

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SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001324	PREMCHAND KUMAR	SUPERVISOR	1104426893	100280784529	20	21215.00	16319.00	0.00	77.00	0.00	0.00	918.00	0.00	17314.00	1800.00	130.00	1.00	22.00	0.00	0.00	1953.00	15361.00	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	026029	RAKESH KUMAR	HEAD GUARD	1105921120	100299922251	25	17554.00	16879.00	0.00	96.00	0.00	0.00	0.00	0.00	16975.00	1800.00	127.00	1.00	22.00	0.00	0.00	1950.00	15025.00	'7561000100003 119	PUNJAB NATIONAL BANK	Bank Transfer
3	962658	OM PRAKASH	GUARD	2005900729	100260861389	26	17494.00	17494.00	0.00	100.00	0.00	0.00	673.00	0.00	18267.00	1800.00	137.00	1.00	22.00	0.00	0.00	1960.00	16307.00	'1512000100082 374	PUNJAB NATIONAL BANK	Bank Transfer



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2023

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2023				
11d. * G.F.O	1	1		1			1	1		1	





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Dec, 2023 Name of Workman: PREMCHAND KUMAR Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	820.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17314.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15361.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Dec, 2023 Name of Workman: RAKESH KUMAR Father Name: JAI SINGH Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	679.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16975.00
6.	Deductions, if any	1950.00
7.	Net amount of wages paid	15025.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Dec, 2023 Name of Workman: OM PRAKASH Father Name: LAKSHMAN Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	677.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18267.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	16307.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2023

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	es & loss in the c	urrent month De	c, 2023				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF**

Dec, 2023

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Dec, 2023				
10. * 6											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF Dec, 2023

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Dec, 2	.023	I	-	
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FORM "I" (DELHI Shop & Establishment Act) **Register of Leave**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Name and Address of Prinicipal employer : InstaKart Services Private Limited ,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of . Dec 2023

For the month of															
EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	То	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
001324	PREMCHAND KUMAR	SUPERVISOR	Tulsi Saw	22/11/1991	17.00	CL	-	-	-	18.25	10.00	14/12/2023	17/12/2023	17/12/2023	10.00
026029	RAKESH KUMAR	HEAD GUARD	JAI SINGH	22/04/2004	28.25	CL	-	-	-	29.50	12.00	09/12/2023	09/12/2023	09/12/2023	12.00
026029	RAKESH KUMAR	HEAD GUARD	JAI SINGH	22/04/2004	30.25	PL	04/12/2023	04/12/2023	05/12/2023	29.50	11.00	-	-	-	12.00
962658	OM PRAKASH	GUARD	LAKSHMAN	26/08/2023	-1.25	CL	-	-	-	0.00	4.00	13/12/2023	17/12/2023	17/12/2023	4.00
962658	OM PRAKASH	GUARD	LAKSHMAN	26/08/2023	-1.25	CL	-	-	-	0.00	4.00	18/12/2023	18/12/2023	18/12/2023	4.00

