

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJEEV KUMAR PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	23-01-1996
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD GAUTAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	



Signature of the Contractor

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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELH Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Bur Bank NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI For the month of : Feb. 2023

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days
1	009679	SANJEEV KUMAR PATHAK	Surendra Pathak	MALE	A	A	A	A	A	Р	A	A	A	A	A	A	Р	A	A	A	A	A	CL	Р	Ρ	A	A	A	A	A	A	A	5
2	552967	VINOD GAUTAM	RADHA KISHAN	MALE	Ρ	Ρ	W	Р	Р	А	Ρ	Р	Р	w	Ρ	Р	А	Р	Ρ	Р	w	Р	Р	А	A	Р	Р	w	Ρ	Ρ	Ρ	Р	20





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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELH Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Bur Bank NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora, Village Burari, Near Canara Bank NEW DELHI For the month of : Feb. 2023

SNo.	Emp Code Employee Na	ne Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid Account No	Bank Name	Signature
1	009679 SANJEEV KUMAR PATH		13	16892.00	9096.00	0.00	54.00	0.00	154.00	1624.00	0.00	10928.00	1092.00	82.00	0.00	22.00	0.00	0.00	1196.00	9732.00 '2006101066527	CANARA BANK	Bank Transfer
2	552967 VINOD GAUT	AM GUARD	22	16792.00	15500.00	0.00	92.00	0.00	0.00	0.00	0.00	15593.00	1800.00	117.00	0.00	22.00	0.00	0.00	1939.00	13654.00 ^{'52029102005155} 2	UNION BANK OF INDIA	Bank Transfer



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Feb. 2023				
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10. * G											





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Feb, 2023 Name of Workman: SANJEEV KUMAR PATHAK Father Name: Surendra Pathak Designation: HEAD GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10928.00
6.	Deductions, if any	1196.00
7.	Net amount of wages paid	9732.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower,Sundaram Nagar, Aachipatti Panchayat,Sangampalayam Village,COIMBATORE Month:Feb, 2023 Name of Workman: VINOD GAUTAM Father Name: RADHA KISHAN Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15593.00
6.	Deductions, if any	1939.00
7.	Net amount of wages paid	13654.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF**

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	urrent month Fel	o, 2023				
Jid. * Gr												





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

1 2	3				showed cause against fine	presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
		4	5	6	7	8	9	10	11	12
<u>н</u>	•		No deduction	for damages & los	s in the current mo	onth Feb, 2023				
				-						





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	y employees in the c	urrent month Feb, 2	2023			
		-								
18: * Go										



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	Ν.	•	Rule 3) Nity Bonofit Act 196	4)	
		ame of Establishme		InstaKart Services Khasra no 777, E Village Burari, Nea Khasra no 777, E Village Burari, Nea Khasra no 777, E Village Burari, N	Private Limited, GF xtended Lal Dora , ar Canara Bank GF xtended Lal Dora , ar Canara Bank GF xtended Lal Dora , ear Canara Bank DELHI
1		Serial Number			
2	Name of the w	oman and her Fath Husband Name	er or if married,	NO CASE	INVOLVED
3		Date of Appointmer	nt		
4		Nature of work			
5		and year in which sl off and not employe	ne is employed, laid d		
	Month	No. of days	No. of days	No. of days	Remarks
		employed	laid off	not employed	
	No Any Maternity Lo	eave Availed by G4	S Lady Gaurd for th	e month of : Feb, 2	2023
6	Date on which the	e woman gives notio	ce under Section 6		
7	Date of D	bischarge or Dismis	sal, if any.		
8	Date of production	of proof of pregnar	ncy under section 6		
9		Date of birth of child	d		
10	Date of production	n of proof of deliver death	y or miscarriage or		
11	Date of production	of proof of illness re 10	eferred to in section		
12		unt of maternity ben of expected deliver	efit paid in advance y		
13	Date with the	amount of subsequ maternity benefit.	ent payment of		
14	Date with the am	nount of medical bo section 8	nus, if paid under		
15	Date with the amo	unt of wages paid ounder section 9.	on account of leave	N	Vil
16		nt of wages paid on n 10 and period of I			
17	Name of the per	son nominated by t section 6	he woman under		
18	person to whom m	the date of her dea naternity benefit and ount thereof, and th			
19	person to whom the	e amount of matern	es, the name of the ity benefit was paid or which it was paid		
20	-	he employer of the ing the entries in the			
21	Remarks co	lumn for the use of	the Inspector		

