



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	

Signature of the Contractor





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110055

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contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GYAN DEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KISHUN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Jan, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	013843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
2	025860	SURESH KUMAR	DILBAG SINGH	MALE	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	24
3	186838	RINKU SEHRAWA T	SHYAM SINGH	MALE	P	P	P	W	A	A	A	P	P	P	W	A	A	P	P	P	P	W	A	A	A	A	P	P	A	A	A	PL	P	P	P	16
4	550743	GYAN DEEP KUMAR	GANGA SARAN	MALE	P	P	A	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	A	PL	CL	23
5	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	P	P	P	W	P	P	A	P	P	P	P	W	P	P	P	13
6	644300	RAM KISHUN AHIRWAR	HARI RAM	MALE	A	P	W	A	P	P	P	P	P	W	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	8





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	013843	KASHMIR SINGH	HEAD GUARD	26	16892.00	16892.00	0.00	100.00	0.00	0.00	1949.00	0.00	18941.00	1800.00	142.00	0.00	22.00	0.00	0.00	1964.00	16977.00	'503010087859	KOTAK MAHINDRA BANK	Bank Transfer
2	025860	SURESH KUMAR	HEAD GUARD	26	16852.00	16852.00	0.00	100.00	0.00	0.00	1296.00	0.00	18248.00	1800.00	137.00	0.00	22.00	0.00	0.00	1959.00	16289.00	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer
3	186838	RINKU SEHRAWAT	HEAD GUARD	26	16852.00	16852.00	0.00	100.00	0.00	0.00	8426.00	0.00	25378.00	1800.00	190.00	0.00	22.00	0.00	0.00	2012.00	23366.00	'264104000007276	IDBI BANK,DELHI	Bank Transfer
4	550743	GYAN DEEP KUMAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	2013.00	0.00	18905.00	1800.00	142.00	0.00	22.00	0.00	0.00	1964.00	16941.00	'11471215124	STATE BANK INDIA,NEW DELHI	Bank Transfer
5	552860	ANKUSH KUMAR	GUARD	15	16792.00	9688.00	0.00	58.00	0.00	0.00	646.00	0.00	10391.00	1163.00	78.00	0.00	22.00	0.00	0.00	1263.00	9128.00	'917010031549040	AXIS BANK	Bank Transfer
6	644300	RAM KISHUN AHIRWAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	7104.00	0.00	23996.00	1800.00	180.00	0.00	22.00	0.00	0.00	2002.00	21994.00	'33556058704	STATE BANK OF INDIA	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** KASHMIR SINGH

**Father Name:** LT ROHTASH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18941.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	16977.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** SURESH KUMAR

**Father Name:** DILBAG SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18248.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	16289.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** RINKU SEHRAWAT

**Father Name:** SHYAM SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25378.00
6.	Deductions, if any	2012.00
7.	Net amount of wages paid	23366.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** GYAN DEEP KUMAR

**Father Name:** GANGA SARAN

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18905.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	16941.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** ANKUSH KUMAR

**Father Name:** MANOJ KUMAR

**Designation:** GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10391.00
6.	Deductions, if any	1263.00
7.	Net amount of wages paid	9128.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** RAM KISHUN AHIRWAR

**Father Name:** HARI RAM

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23996.00
6.	Deductions, if any	2002.00
7.	Net amount of wages paid	21994.00

Initials of the Contractor or his Representative









**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

