

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	GYAN DEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-03-2015
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-06-2022
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	HARIKESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-2023
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	SUNIL KUMAR DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	15-05-2023
7	Remarks	



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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : Jun, 2023

SI No.	Clock N	D. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	013843	KASHMIR SINGH	LT ROHTASH	MALE	А	А	А	А	А	А	А	Α	Р	Р	PL	А	А	А	А	А	А	А	Α	14											
2	550743	GYAN DEEP KUMAR	GANGA SARAN	MALE	А	PL	PL	PL	А	А	А	А	CL	А	Р	А	А	А	PL	А	PL	А	А	А	А	А	А	А	А	А	А	А	А	PL	8
3	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	Р	А	P	А	Р	W	Р	Р	А	А	А	Р	W	А	А	А	А	А	А	Р	Р	Р	PL	PL	А	А	Р	Р	А	Р	14
4	633478	SONU KUMAR	SURESH KUMAR	MALE	А	А	А	А	А	CL	CL	А	PL	PL	Р	Р	А	Р	W	Р	Р	Р	Р	Р	А	W	Р	Р	Р	Р	Р	Р	W	Р	19
5	913263	B PANKAJ	MOTI LAL	MALE	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	А	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	А	24
6	947293	HARIKESH	RAM ACHAL PAL	MALE	А	Р	P	Р	А	P	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	P	А	А	А	А	20
7	948060	SUNIL KUMAR DUBEY	BANSH BAHADUR DUBEY	MALE	Р	Р	W	Р	Р	Р	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	Р	Р	7



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REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

For the month of : Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	013843	KASHMIR SINGH	HEAD GUARD	1105886216	100191122556	18	17334.00	12000.00	0.00	69.00	0.00	0.00	1000.00	0.00	13070.00	1440.00	98.00	1.00	22.00	0.00	0.00	1561.00	11509.00	'503010087859	KOTAK MAHINDRA BANK	Bank Transfer
2	550743	GYAN DEEP KUMAR	GUARD	1115575263	101479887152	18	17234.00	11931.00	0.00	69.00	0.00	0.00	2320.00	0.00	14320.00	1432.00	107.00	1.00	22.00	0.00	20.00	1582.00	12739.00	'11471215124	STATE BANK INDIA,NEW DELHI	Bank Transfer
3	552860	ANKUSH KUMAR	GUARD	1115575881	101205596222	25	17234.00	16571.00	0.00	96.00	0.00	0.00	994.00	0.00	17662.00	1800.00	132.00	1.00	22.00	0.00	5.00	1960.00	15702.00	'9170100315490 40	AXIS BANK	Bank Transfer
4	633478	SONU KUMAR	GUARD	1114545999	100454972009	25	17234.00	16571.00	0.00	96.00	0.00	0.00	994.00	0.00	17662.00	1800.00	132.00	1.00	22.00	0.00	40.00	1995.00	15667.00	'0192104000160 414	IDBI BANK,DELHI	Bank Transfer
5	913263	PANKAJ	GUARD	1116081656	101205059101	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	1.00	22.00	0.00	0.00	1953.00	15381.00	'5010031956041 5	HDFC BANK,DELHI	Bank Transfer
6	947293	HARIKESH	GUARD	1116254335	101389970209	26	17234.00	17234.00	0.00	100.00	0.00	0.00	2320.00	0.00	19654.00	1800.00	147.00	1.00	22.00	0.00	0.00	1970.00	17684.00	'0569010004009 7	BANK OF BARODA	Bank Transfer
7	948060	SUNIL KUMAR DUBEY	GUARD	1116253527	100964791771	26	17234.00	17234.00	0.00	100.00	0.00	0.00	663.00	0.00	17997.00	1800.00	135.00	1.00	22.00	0.00	0.00	1958.00	16039.00	'0412407220	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jun, 2023				
*											





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: KASHMIR SINGH

Father Name: LT ROHTASH Designation: HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13070.00
6.	Deductions, if any	1561.00
7.	Net amount of wages paid	11509.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: GYAN DEEP KUMAR

Father Name: GANGA SARAN

Designation: GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14320.00
6.	Deductions, if any	1582.00
7.	Net amount of wages paid	12739.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: ANKUSH KUMAR

Father Name: MANOJ KUMAR

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17662.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	15702.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: SONU KUMAR Father Name: SURESH KUMAR

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17662.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	15667.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: PANKAJ Father Name: MOTI LAL Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15381.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: HARIKESH Father Name: RAM ACHAL PAL

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19654.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17684.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Gali No. 4, Lal Dora Extn. Khasra No. 435 Mahipalpur,,,

Month:Jun, 2023

Name of Workman: SUNIL KUMAR DUBEY Father Name: BANSH BAHADUR DUBEY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17997.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16039.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

		I	T	1		ı		Г		1		
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	current month Jui	n, 2023				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jun, 2023				
* * *											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
	•		No	Advance paid to any	y employees in the c	urrent month Jun, 2	023			
					. ,	,				
							1			



		For (See F	m A Rule 3)				
	М	uster Roll (Matern	•	51)			
		ame of Establishme	InstaKart Service KHASRA NO.167	s Private Limited, /2 VILL- BAMNOLI DELHI			
1		Serial Number					
2	Name of the w	oman and her Fatho Husband Name	er or if married,	NO CASE	INVOLVED		
3		Date of Appointmen	t				
4		Nature of work					
5		and year in which sh off and not employe					
	Month	No. of days employed	No. of days laid off	No. of days	Remarks		
	No Any Maternity L	• •			023		
6		e woman gives notic					
7	Date of D	ischarge or Dismiss	sal, if any.				
8	Date of production	of proof of pregnar	ncy under section 6				
9		Date of birth of child	d				
10	Date of production	n of proof of delivery death	or miscarriage or				
11	Date of production	of proof of illness re	eferred to in section				
12		unt of maternity beno	•				
13		amount of subseque					
14	Date with the am	nount of medical bor section 8	nus, if paid under				
15	Date with the amo	unt of wages paid o under section 9.	n account of leave	N	lil		
16		nt of wages paid on n 10 and period of lo					
17	Name of the per	son nominated by the section 6	he woman under				
18	person to whom n	the date of her dea naternity benefit and ount thereof, and the	d / or other amount				
19	If the woman dies	and the child survive e amount of matern ild and the period fo	es, the name of the ity benefit was paid				
20	1	he employer of the ing the entries in the					
21	Remarks co	lumn for the use of t	the Inspector				
THE TOP OF THE PROPERTY OF THE							