

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	PRAMOD KR AKELA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-1997
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	SOBAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-1998
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055 Name and address of establishment in / under which contract is caried on :

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE,KASTURBA GANDHI MARG,,NEW DELHI

Name and address of Principal Employer:

HT MEDIA LTD

1	Name of the workman and address	UMESH THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
1 4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	04-04-2015
7	Remarks	



Signature of the Contractor

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MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Jun, 2023

SI No.	Clock NC	D. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	014229	PRAMOD KR AKELA	Chandeshw ar Sharma	MALE	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	CL	CL	22
2	016109	SOBAN SINGH	Bahadur Singh	MALE	А	А	Р	Р	А	А	А	А	А	Р	Р	А	А	А	А	CL	Р	Р	А	А	А	А	Α	Р	Р	А	W	Р	Р	Р	12
3	633486	UMESH THAKUR		MALE	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	А	Р	Р	21



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Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer: HT MEDIA LTD 1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Jun, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	014229	PRAMOD KR AKELA	HEAD GUARD	2004966322	100276636982	26	17334.00	17334.00	0.00	100.00	0.00	885.00	8000.00	0.00	26320.00	1800.00	197.00	1.00	22.00	0.00	0.00	2020.00	24300.00	'0291100091511 8	Punjab & Sind Bank	Bank Transfer
2	016109	SOBAN SINGH	HEAD GUARD	2005202544	100358921992	26	17334.00	17334.00	0.00	100.00	0.00	0.00	7667.00	0.00	25101.00	1800.00	188.00	1.00	22.00	0.00	0.00	2011.00	23090.00	'10341707358	STATE BANK OF INDIA	Bank Transfer
3	633486	UMESH THAKUR	SUPERVISOR	2015455592	100469082569	25	20903.00	20099.00	0.00	96.00	0.00	0.00	10050.00	0.00	30245.00	1800.00	227.00	0.00	22.00	0.00	0.00	2049.00	28196.00	'100036286563	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jun, 2023				





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month:Jun, 2023

Name of Workman: PRAMOD KR AKELA Father Name: Chandeshwar Sharma

Designation: HEAD GUARD

No. of Days Worked	26
No. of units worked in case of piece-rate workers	NIL
Rate of daily wages/piece-rate	671.00
Amount of overtime wages	NIL
Gross wages payable	26320.00
Deductions, if any	2020.00
Net amount of wages paid	24300.00
	No. of units worked in case of piece-rate workers Rate of daily wages/piece-rate Amount of overtime wages Gross wages payable Deductions, if any



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month:Jun, 2023

Name of Workman: SOBAN SINGH

Father Name: Bahadur Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25101.00
6.	Deductions, if any	2011.00
7.	Net amount of wages paid	23090.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:HT MEDIA LTD

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: HT MEDIA LTD 3rd FLOOR, 18-20 KG MARG,,, NEW DELHI

Month:Jun, 2023

Name of Workman: UMESH THAKUR Father Name: SURESH THAKUR Designation: SUPERVISOR

No. of Days Worked	25
No. of units worked in case of piece-rate workers	NIL
Rate of daily wages/piece-rate	808.00
Amount of overtime wages	NIL
Gross wages payable	30245.00
Deductions, if any	2049.00
Net amount of wages paid	28196.00
	No. of units worked in case of piece-rate workers Rate of daily wages/piece-rate Amount of overtime wages Gross wages payable Deductions, if any



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the o	current month Jur	n, 2023				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jun, 2023				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

HT MEDIA LTD

1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

Name and Address of Prinicipal employer:

HT MEDIA LTD

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		T	No	Advance paid to any	employees in the c	urrent month Jun, 2	023		<u> </u>	



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FORM "I" (DELHI Shop & Establishment Act) Register of Leave

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Name and Address of Prinicipal employer: HT MEDIA LTD ,1st FLOOR, 18/20, HINDUSTAN TIMES HOUSE KASTURBA GANDHI MARG NEW DELHI

For the month of : Jun, 2023

EMP_CODE	EMP_NAME	DESIGNATION_NAME	F_H_NAME	DOJ	PL Bal C/F	Leave_Type	PL DOLA	From	То	PL Bal Due	CL Bal C/F	CL DOLA	From1	To1	CL Bal Due
633486	UMESH THAKUR	SUPERVISOR	SURESH THAKUR	04/04/2015	6.00		-	-	-	7.25	2.00	-	-	-	3.00
016109	SOBAN SINGH	HEAD GUARD	Bahadur Singh	17/02/1998	22.75	CL	-	-	-	24.00	1.00	10/06/2023	16/06/2023	16/06/2023	1.00
014229	PRAMOD KR AKELA	HEAD GUARD	Chandeshwar Sharma	17/07/1997	51.25	CL	-	-	-	52.50	3.00	08/06/2023	29/06/2023	29/06/2023	3.00
014229	PRAMOD KR AKELA	HEAD GUARD	Chandeshwar Sharma	17/07/1997	51.25	CL	-	-	-	52.50	3.00	17/06/2023	30/06/2023	30/06/2023	3.00

